

PUBLIC NOTICE

AGENDA

LOCKHART CITY COUNCIL

TUESDAY, JULY 21, 2020

CLARK LIBRARY ANNEX-COUNCIL CHAMBERS
217 SOUTH MAIN STREET, 3rd FLOOR
LOCKHART, TEXAS

COUNCILMEMBER VIDEO AND AUDIO CONFERENCE PARTICIPATION

Pursuant to Section 551.127 of the Texas Government Code, one or more members of the Lockhart City Council may participate in a meeting remotely, following certain guidelines and notice requirements. The member of the Council presiding over the meeting will be physically present at the above public location. Video and audio conference equipment providing two-way video/audio communication with each member participating remotely will be made available, and each portion of the meeting held by video/audio conference that is required to be open to the public can be heard by the public at the location specified.

CITIZEN AND COUNCILMEMBER VIDEO/AUDIO VOLUNTARY CONFERENCE PARTICIPATION

- Call-in number 1-408-418-9388 Attendee Access Code 126 957 6813 Passcode:48723633
- Mayor will call upon each citizen registered to address the Council during the agenda item.
- Attendees may also call in to listen only.
- Council agenda packets can be reviewed at http://www.lockhart-tx.org/page/gov_agendas_minutes
- Individuals may watch the Council meeting online at http://www.lockhart-tx.org/page/gov_meeting_videos

PUBLIC COMMENT

Persons wishing to “speak” during the public comment period of a public meeting must submit their written comments to cconstancio@lockhart-tx.org no later than 12 p.m. (noon) on the day of the meeting. Timely submitted comments will be read aloud by the Mayor during the public comment portion of the meeting.

PUBLIC HEARINGS

Persons wishing to participate in any public hearing item listed on the agenda may do so as follows:

- Send written comments which will be read aloud; or
- Request a link to join the public hearing portion of the virtual meeting.
Written comments or requests to join a public hearing by virtual meeting must be sent to cconstancio@lockhart-tx.org no later than 12 p.m. (Noon) on the day of the hearing. Comments shall have a time limit of three minutes each. Citizens who join the public hearing virtually will be provided a link and call- in number to participate remotely.

Comments whether during public hearings or public comment periods, shall have a time limit of three minutes each. Any threatening, defamatory or other similar comments are prohibited.

6:30 P.M.

WORK SESSION (No Action)

Work session will be held to receive briefings and to initially discuss all items contained on the Agenda posted for 7:30 p.m. Generally, this work session is to simplify issues as it relates to the agenda items. No vote will be taken on any issue discussed or reviewed during the work session.

PRESENTATION ONLY

- A. Presentation by the Lockhart Police Department regarding Police Community Relations and Use of Force Policies.

5-51

DISCUSSION ONLY

- A. Discuss minutes of the City Council meeting of June 16, 2020, June 23, 2020, July 2, 2020 and July 7, 2020.
- B. Discuss Resolution 2020-19 authorizing the sale of property owned by the City located at 728 S. Main Street to the Well Church.
- C. Discuss Ordinance 2020-16 repealing un-codified Ordinance 2015-29 in its entirety and adopting this ordinance establishing the payment of a monetary recruitment incentive for new police officer hires, and setting forth criteria for the incentive.
- D. Discuss the Mayor's declaration of local disaster regarding requiring commercial establishments in the City to require facial covering of the nose and mouth of all employees and visitors of the age of 10 and older, and addressing other matters related to COVID-19, if necessary.

64-79

80-81

82-89

90-94

7:30 P.M. REGULAR MEETING

1. **CALL TO ORDER**

Mayor Lew White

2. **INVOCATION, PLEDGE OF ALLEGIANCE**

Invocation.

Pledge of Allegiance to the United States and Texas flags.

3. **PUBLIC COMMENT**

(The purpose of this item is to allow the public an opportunity to address the City Council on issues that are or are not on the agenda. No discussion can be carried out on the citizen/visitor comment about items not on the agenda.)

4. **PUBLIC HEARING/COUNCIL ACTION**

- A. Hold a public hearing on application ZC-20-08 by Olga L. Carmona for a Zoning Change from AO Agricultural-Open Space District and RMD Residential Medium Density District to RLD Residential Low Density District on 9.265 acres in the James George Survey, Abstract No. 9, located at 1700 Old McMahan Trail.
- B. Discussion and/or action to consider Ordinance 2020-15 amending the Official Zoning Map of the City of Lockhart, Texas, to reclassify the property known as 9.265 acres in the James George Survey, Abstract No. 9, located to 1700 Old McMahan Trail, from AO Agricultural-Open Space District and RMD Residential Medium Density District to RLD Residential Low Density District.

52-63

5. **DISCUSSION/ACTION ITEMS**

- A. Discussion and/or action to consider minutes of the City Council meeting of June 16, 2020, June 23, 2020, July 2, 2020 and July 7, 2020. 64-79
- B. Discussion and/or action to consider Resolution 2020-19 authorizing the sale of property owned by the City located at 728 S. Main Street to the Well Church. 80-81
- C. Discussion and/or action to consider Ordinance 2020-16 repealing un-codified Ordinance 2015-29 in its entirety and adopting this ordinance establishing the payment of a monetary recruitment incentive for new police officer hires, and setting forth criteria for the incentive. 82-89
- D. Discussion and/or action to consider the Mayor's declaration of local disaster regarding requiring commercial establishments in the City to require facial covering of the nose and mouth of all employees and visitors of the age of 10 and older, and addressing other matters related to COVID-19, if necessary. 90-94
- E. Discussion and/or action regarding appointments to various boards, commissions or committees. 95-111

6. **CITY MANAGER'S REPORT, PRESENTATION AND POSSIBLE DISCUSSION**

- Update regarding the Texas Department of Transportation East FM 20 Drainage project.
- Update on the Plum Creek Watershed Flood Risk Project.
- Update regarding Economic Development COVID-19 Recovery Loan Program.
- Report regarding COVID-19.
- Update following the Citywide Residential Cleanup on Saturday, July 18.
- City Council Budget Workshops will be held on July 27th and 28th at 6:30 p.m. in the Council Chambers.
- Update regarding the latest Census Completion Rate status report.
- The U.S. Census Bureau informed Congress that they are extending the release date of Census data from April 2021 to July 2021, which will alter the schedule for the 2020 Redistricting process. City of Lockhart does not have an election scheduled in November 2021 therefore the process will not negatively affect Lockhart.
- TML Health Pool reports that the City will receive a \$3,234 credit on each monthly invoice beginning October 1, 2020, bringing the City's total renewal credit for the next plan year to \$38,819.
- November 3, 2020 Election Update: Candidate filing period is July 18 thru August 17. Ballot position drawing will be held in City Secretary's office on August 24, 2020 at 10 am at City Hall. October 6 is last day to register to vote. Early voting will be from October 19 thru October 30.

7. **COUNCIL AND STAFF COMMENTS – ITEMS OF COMMUNITY INTEREST**

*(**Items of Community Interest defined below)*

8. **ADJOURNMENT**

*** Items of Community Interest includes: 1) expressions of thanks, congratulations or condolence; 2) information regarding holiday schedules; 3) an honorary or salutary recognition of a public official, public employee, or other citizen, except that a discussion regarding a change in the status of a person's public office or public employment is not an honorary or salutary recognition for purposes of this subdivision; 4) a reminder about an upcoming event organized or sponsored by the governing body; 5) information regarding a social, ceremonial, or community event organized or sponsored by an entity other than the governing body that was attended or is scheduled to be attended by a member of the governing body or an official employee of the municipality; and 6) announcements involving an imminent threat to the public health and safety of people in the municipality that has arisen after the posting of the agenda. (SB 1182 - effective 09/01/2009)*

City Council shall have the right at anytime to seek legal advice in Executive Session from its Attorney on any agenda item, whether posted for Executive Session or not.

Posted on the bulletin board in the Municipal Building, 308 West San Antonio Street, Lockhart, Texas, on the 17th day of July 2020 at 1:05 pm.

City of Lockhart, Texas

Council Agenda Item Briefing Data

COUNCIL MEETING DATE: 07/21/2020

AGENDA ITEM CAPTION: Police Community Relations and Use of Force

ORIGINATING DEPARTMENT AND CONTACT:

Lockhart Police Department
Ernest Pedraza, Chief of Police

ACTION REQUESTED:

ORDINANCE RESOLUTION CHANGE ORDER AGREEMENT
 APPROVAL OF BID AWARD OF CONTRACT CONSENSUS OTHER

BACKGROUND/SUMMARY/DISCUSSION:

Update on Lockhart Police Department Police Community Relations, Use of Force.

PROJECT SCHEDULE (if applicable):

AMOUNT & SOURCE OF FUNDING:

Funds Required:

Account Number:

Funds Available:

Account Name:

Finance Review initials _____

FISCAL NOTE (if applicable): N/A

Previous Council Action:

None

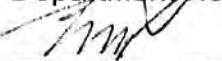
COMMITTEE/BOARD/COMMISSION ACTION: N/A

STAFF RECOMMENDATION/REQUESTED MOTION: None

LIST OF SUPPORTING DOCUMENTS:

Power Point Presentation

Department Head initials:



City Manager's Review:



*City Council
Presentation Police
Practices and Response
To Resistance (RTR)*

Chief Ernest Pedraza & Captain Jesse Bell

July 21st, 2020

Introduction

- It is a cause for concern when any segment of the community lacks confidence or trust in the Lockhart Police Department.
- Our goal is to build meaningful, sustainable, trusting and effective working relationships.

The Police should take the lead

- Committing to building relationships with the community and community leaders.
- Evaluating what is and is not working.
- Ensuring community policing principles are incorporated and institutionalized.
- Fostering exchanges about difficult and uncomfortable topics.

Vision Statement

“The Vision of the Lockhart Police Department is to be dedicated to a better community and to provide the highest quality of police service; proactive service and creating partnerships with the community focusing on improving their quality of life through community policing philosophy.”

Mission Statement

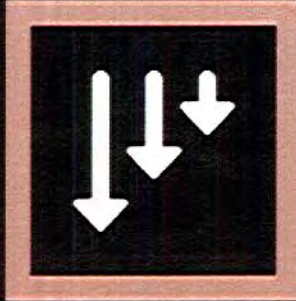
"The mission of the Lockhart Police Department is to protect and serve; to improve the quality of life for all residents by reducing crime and reducing the fear of crime through partnerships with the community."

*Addressing national trends in law
enforcement*

BAN CHOKEHOLDS & STRANGLEHOLDS



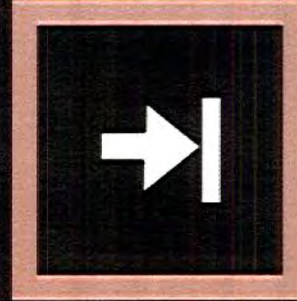
REQUIRE DE-ESCALATION



REQUIRE WARNING BEFORE SHOOTING



REQUIRES EXHAUST ALL ALTERNATIVES BEFORE SHOOTING



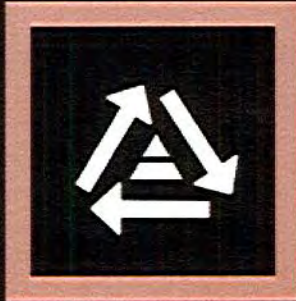
DUTY TO INTERVENE



BAN SHOOTING AT MOVING VEHICLES



REQUIRE USE OF FORCE CONTINUUM



REQUIRE COMPREHENSIVE REPORTING



Ahead of the Curve

- *Ban on Chokeholds unless in a deadly force situation.*
- *De-escalation required when possible.*
- *Warning before deadly force when possible.*
- *Duty to Intercede.*
- *Prohibitive policy for use of force against vehicles.*
- *Use of Force Continuum.*
- *Response to resistance comprehensive reporting and reviews.*

Chokeholds

Chokeholds are extremely dangerous maneuvers that can easily result in serious bodily injury or death.

Chokeholds are not taught at the department and are expressly prohibited, except when deadly force is justified.

Chokeholds

Chokeholds should not be eliminated in deadly force scenarios, because if an officer is involved in a life or death situation, there is no way to plan or dictate how to stop a threat. Officers should be allowed to make sound and critical judgements in those circumstances.

An example is if a 5'2 125 pound female officer is in a ground fight by herself with a 6'1 230 pound male. The male is able to wrestle away her firearm. To protect her life, a chokehold may be the only way to prevent her from being killed.

There is no way to plan for every contingency, but we again do not train to use nor use in practice, chokeholds.

De-escalation

It is the policy of the department to de-escalation situations when possible to do so to reduce the chance of utilizing force. The policy states:

“Officers shall use de-escalation techniques to reduce the potential for force and increase voluntary compliance. This de-escalation policy does not require an officer to place themselves in harm’s way to attempt to de-escalate a situation. Circumstances change rapidly and officers may need to abandon de-escalation efforts after they have commenced.”

De-escalation (cont)

“Officers should observe conditions and continually gather additional relevant information and facts throughout all contacts. These assessments will develop an understanding of the totality of the circumstances of the incident and allow officers to be able to make sound decisions.” *Officers attempt to de-escalate situations through securing additional resources if available, tactical repositioning, and verbal persuasion.*

Warning before using deadly force

It has been the policy of the department to warn before utilizing deadly force if possible, The policy states:

“Where feasible, a warning should be given before an officer resorts to deadly force as outlined A, B or C above. A specific warning that deadly force will be used is not required by this policy; only that a warning be given if feasible”

Warning before using deadly force (cont.)

Not all situations have the luxury that a warning can be given, although when practical they would be given. Example:

“Officer A conducts a traffic stop on a vehicle at night. The driver of the vehicle suddenly pulls out a pistol and begins shooting at Officer A as he is approaching the window. Officer A does not have the time to give a warning before responding to the gunfire.”

Duty to Intercede

It has been the policy of the department to intercede in situations of excessive force. The policy states:

“Any officer present and observing another officer using force that is clearly beyond that which is objectively reasonable under the circumstances shall, when in a position to do so, intercede to prevent the use of such excessive force. Such officers should also promptly report these observations to a supervisor.”

Prohibitive Policy on use of force against vehicles

It has been the policy of the department to not utilize deadly force against moving vehicles unless under extraordinary circumstances, The policy states:

“Officers shall exercise good judgment and will not place themselves in the path of a moving vehicle since doing so may increase the likelihood of having to resort to the use of deadly force.”

“Unless it reasonably appears that it would endanger officers or the public, officers will move out of the path of any approaching vehicle.”

“When encountering a vehicle being operated in a threatening manner, officers may leave a position of cover only: 1. To utilize an avenue of escape 2. Move to a position of better cover, or 3. If the need to apprehend the suspect outweighs the danger that the apprehension would impose to the officer or any other person.”

“This is not intended to restrict an officer's right to use deadly force directed at the operator of a vehicle when it is reasonably perceived that the vehicle is being used as a weapon against the officer or others.”

Use of Force Continuum

◦ *Force options available to officers:*

*Authority, Commands, Hands, Pepper
Spray, Taser, Collapsible Baton, Bean
Bag Gun, handgun, AR-15 style rifle.*

Response to Resistance Policy Purpose and Scope

“This policy recognizes that the use of force in response to resistance by law enforcement requires constant evaluation and response to resistance is a serious responsibility. The purpose of this policy is to provide officers with guidelines on objectively reasonable response to resistance. While there is no way to specify the exact amount or type of objectively reasonable force to be applied in any situation, each officer is expected to use these guidelines to make such decisions in a professional, impartial, and objectively reasonable manner.”

Lockhart Police Response to Resistance Policy- Comprehensive Reporting

- Has been utilizing the current Response to Resistance Policy since 2019.
- All use of force situations (Response to Resistance) beyond a complaint of minor discomfort from handcuffing is documented by a comprehensive Response to Resistance case and immediate investigation by a supervisor.
- The on call (24 Hours a day) administration supervisor, the Captain and the Chief of police are notified immediately when there is a Response to Resistance.
- Each Response to Resistance is reviewed by the entire chain of command for the individual officer who utilized the force up and to the Captain.
- If classified as a Level 2 Response to Resistance or higher, a use of force board is also held to review the case.
- All reviews of the Response to Resistance are also reviewed by the chief of police.

Lockhart Police Fast Facts regarding Response to Resistance.

- Current staffing included 23 Sworn Personnel, 9 Civilian Personnel & 1 Cadet.
- Currently the typical Patrol shift is 1 Lieutenant, 1 Sergeant and 2 Police officers.
- In 2019 we made 18,743 calls for service.
- In 2020 through July 1st, we made 7,646 calls for service.
- Total number of Response to Resistance situations in 2019 was 25, or .13% of calls ended in some form of force.
- Total number of Response to Resistance situations in 2020 was 7 through July 1 or .09% of calls ended in some form of force.

*Lockhart Police Quick Facts regarding
Response to Resistance (cont)*

- No complaints in regards to use of force since at least 2017. (last year of in house records and first year of digital records for complaints).
- No Officer involved shootings since 2002.

Defining Use of Force by Lockhart Police Policy

- Force is defined in our policy as any physical contact with a subject by an officer using the body or any object, device, or weapon, not including unresisted escorting or handcuffing a subject.
- Deadly force is defined as force that is intended or known by the officer to cause, or in the manner of its use or intended use is known to be capable of causing death or serious bodily injury.

Defining Use of Force by Lockhart Police Policy

Three levels of use of force:

- *Level 3- Minor incidents requiring some force.*
- *Level 2- Intermediate, Impact weapons (i.e. collapsible batons) and TASER usage.*
- *Level 1- Most Serious. Requires Investigations Division to conduct an investigation as well.*

Defining Use of Force by Lockhart Police Policy (cont.)

211.2.3 LEVEL 3 FORCE INCIDENTS

- Use of Oleoresin Capsicum (OC/Pepper Spray) on a subject.
- Any Taser application where there is no neuromuscular incapacitation.
- Use of any impact weapon, including kinetic energy projectiles or any other similar object, in an attempt to strike a subject but no contact is made.
- Use of a baton for a non-striking purpose (e.g., prying limbs, moving, or controlling a subject).
- Any force resulting in injury or a complaint of pain beyond the temporary discomfort of unresisted handcuffing.
- A weaponless technique is used with or without complaint of injury or pain.

Defining Use of Force by Lockhart Police Policy (cont.)

211.2.2 LEVEL 2 FORCE INCIDENTS

- Any strike to the head by an employee with any weaponless technique.
- Use of any impact weapons, including kinetic energy projectiles (other than a Taser), and improvised weapons, to strike a subject and contact is made, regardless of injury.
- Any deployment of a police canine resulting in a bite to a subject's clothing or skin, or which results in any injury to a subject. (We do not have a bite Canine).
- Any use of the Taser where the cartridge is fired at a subject and causes neuromuscular incapacitation.

Defining Use of Force by Lockhart Police Policy (cont.)

211.2.1 LEVEL 1 FORCE INCIDENTS AND IN-CUSTODY DEATHS

- Any force resulting in death.
- Any force that resulted in a substantial risk of death.
- Any intentional or unintentional firearm discharge at a person, vehicle, or structure regardless of injury.
- Any force that resulted in serious bodily injury requiring admittance to the hospital.
- Use of any impact weapon, including kinetic energy projectiles, and improvised weapons, that strikes the head of a subject.
- In-Custody Deaths

Reporting and Transparency

- *Citizens can make a complaint in regards to officer misconduct, which would be investigated by the Internal Affairs Division.*
- *All supervisors can provide a form to make the complaint, also available online or at Police Department.*
- *Yearly racial profiling statistics are published.*
- *Quarterly Chief's Forum held where any citizen is welcome to come and receive a quarterly report from the Chief, a presentation in regards to crime prevention or other topics and ask any questions/raise concerns they may have.*

Reporting and Transparency (cont.)

- *In 2019 ,the Police Department had 10 complaints. Of the 10 complaints, 8 were externally generated.*
- *Of the 10 complaints, 2 were sustained (one for not properly securing prisoner property and one for damage to a police vehicle during a pursuit). 7 were exonerated and 1 was inconclusive.*
- *For 2020, the Police Department has 7 complaints. Of the 7 complaints, 3 were externally generated.*
- *Of the 7 complaints, 2 were sustained (One for unprofessional behavior-rudeness and the second for off duty employment). 3 were administratively closed, 1 was withdrawn, and 1 is pending.*

Continuing to Maintain a higher standard

Ahead of the curve (cont.)

- *Seeking Accreditation 3rd quarter 2020*
- *Community Policing Philosophy everyday*
- *Victims Services Division*
- *Hiring Standards*
- *Notice of Authority and Identity*
- *Body worn cameras and monthly video reviews for all officers and supervisors on patrol*

Ahead of the curve (cont.)

- *Comprehensive training for officers to include but not limited to: De-escalation, Crisis Intervention (mental health), Cultural Diversity, Racial Profiling and in response to resistance both in person and online training available.*
- *Training for supervisors in investigation for Response To Resistance situations.*
- *Continual training for officers through bi-weekly shift training.*

Accreditation

- Lockhart Police's policies and practices match or exceed current trends in modern law enforcement in regards to many different areas.
- Applying for recognition for the Texas Police Chief's Associations Best Practices program 3rd quarter 2020.

Texas Police Chief's Association Best Practices Recognition Program

- What does it mean to be “Recognized?”
- Being “Recognized” means that the agency has proven that it meets or exceeds all of the identified Best Practices for Texas Law Enforcement. These Best Practices cover aspects of law enforcement operations such as use of force, protection of citizen rights, pursuits, property and evidence management, and patrol and investigative operations.
- Noted police researcher G. Patrick Gallagher identified 12 critical issues for Police covered in this program. This program covers 166 different topics in regards to these critical areas.

Texas Police Chief's Association Best Practices Recognition Program Critical Areas

- • Use of Force
- • Emergency Vehicle Operation and Pursuits
- • Search, Seizure, and Arrest
- • Care, Custody and Restraint of Prisoners
- • Domestic Violence and agency employee domestic misconduct
- • Off-Duty Conduct
- • Selection and Hiring

Texas Police Chief's Association Best Practices Recognition Program Critical Areas

- • Sexual Harassment
- • Complaint and Internal Affairs Management
- • Narcotics, SWAT, and High-Risk Warrant Service
- • Dealing with the Mentally Ill and Developmentally Disabled
- • Property and Evidence Management

Community Policing

“Community Policing is not a trend or a technique, it is not something you can only apply when in certain situations, it is a way of life for the modern police officer.”

- Practice of Community Policing daily in all contacts with the community.
- Supervisors assigned to districts for community support.
- Continually building relationships and rapport with citizens, businesses, and civic organizations.
- Handling community problems with strategies developed from SARA (Scan Analysis Response Assessment) method.
- Providing community with availability to victim services and other valuable non police resources such as counseling, mental health referral, etc.

Victims Services Division

Lockhart Police offers services to victims of crime with a full time coordinator and a 24 hour volunteer team

- Responds to assist with victim's psychological and emotional needs.
- Achieved through Crisis Intervention, Counseling, Advocacy, and further education.
- Assists when Officer's cannot provide the additional emotional support for victims of crime.

Hiring Standards

Lockhart Police has a lengthy and extensive background process and hold officers to a high standard to be selected

- Civil Service testing
- Extensive background checks, interview boards, psychological and physical screening
- In person visit to former officer's agencies to review backgrounds.
- Do not hire officers with excessive use of force complaints or other background issues.

Notice of Authority and Identity

It has been the policy of the department to inform subjects of intent and identity. The policy states:

“If it is not already reasonably known by the subject to be searched or arrested, or it is not reasonably impracticable to do so, officers should make clear their intent to arrest or search and identify themselves as a peace officer before using force (Tex. Penal Code § 9.51(a)(2)).”

Body Worn Cameras

- *All patrol officers and supervisors are issued body worn recording devices (BWDR)*
- All units responding to a scene shall activate their department issued BWDR equipment when they: a. Activate the DMAV (In car video-activated for every call for service) recording prior to arriving on-scene; or b. Have detained or arrested a person; or c. Are attempting to detain or arrest a person; or d. By the nature of the call for service, are likely to detain or arrest a person.

Body Worn Cameras

- *All patrol officers and supervisors are issued body worn recording devices (BWDR)*
- All units responding to a scene shall activate their department issued BWDR equipment when they:
 - a. Activate the DMAV (In car video-activated for every call for service) recording prior to arriving on-scene; or
 - b. Have detained or arrested a person; or
 - c. Are attempting to detain or arrest a person; or
 - d. By the nature of the call for service, are likely to detain or arrest a person.
- In addition to the required situations, employees may activate the system anytime they believe its use would be appropriate and/or valuable to document an incident.

Body Worn Cameras (cont)

- Once the BWDR system is activated it shall remain on until the incident has concluded.
- A. For purposes of this section, conclusion of an incident has occurred when:
 - a. All arrests have been made and arrestees have been transported; and
 - b. All witnesses and victims have been interviewed.

Recording may cease if no further law enforcement action is likely to occur (e.g., waiting for a tow truck or a family member to arrive.) This is to save battery for future usage.

Monthly Video Reviews

- *All patrol officers and supervisors utilizing Mobile Video Recorders (in car video recording system) and Mobile Worn Video Recorders (Body worn cameras) are subject to monthly video reviews.*
- *Supervisors review a random selection of videos each month to ensure proper use and quality control.*
- *Each review is documented for use in future evaluations and for training purposes.*
- *If issues are identified, then internal affairs or the training division gets involved to address those concerns.*

Training

Lockhart Police Officers receive both academy, field training, mandated, non mandated specialized training and continual in house training

- Officers attend an 8 month or longer training academy (approximately 800 hours of training).
- Officers go through a two week mini academy in house.
- Officers go through a 3 ½ month Field Training Program.
- Officers are on a one year probationary period where they are monitored and continually mentored.

Training

Lockhart Police Officers receive both academy, field training, mandated, non mandated specialized training and continual in house training

- Officers must complete a 48 month training cycle repeatedly and complete a minimum of 80 hours of continuing education during that mandated by TCOLE.
- Officers receive daily briefings and a briefing training every pay period.
- In person and online training through Police One accredited academy available to officers.
- Training in many areas to include: Crisis Intervention (mental health), De-escalation, Cultural Diversity, Racial Profiling & Response to Resistance.

Questions

City of Lockhart, Texas

Council Agenda Item Briefing Data

COUNCIL MEETING DATE: July 21, 2020

AGENDA ITEM CAPTION:

Hold a PUBLIC HEARING on application ZC-20-08 by Olga L. Carmona and discussion and/or action to consider Ordinance 2020-15, for a Zoning Change from AO Agricultural-Open Space District and RMD Residential Medium Density District to RLD Residential Low Density District on 9.265 acres in the James George Survey, Abstract No. 9, located at 1700 Old McMahan Trail.

ORIGINATING DEPARTMENT AND CONTACT: Planning Department – Dan Gibson, City Planner

ACTION REQUESTED:

ORDINANCE RESOLUTION CHANGE ORDER AGREEMENT
 APPROVAL OF BID AWARD OF CONTRACT CONSENSUS OTHER

BACKGROUND/SUMMARY/DISCUSSION:

The applicant desires to subdivide the subject property for single-family homes. The current AO zoning allows one single-family dwelling per lot or parcel, but the minimum lot area is one acre. Rezoning to RLD allows a much smaller lot size of only 8,500 square feet, which is 0.195 acre. There are already single-family homes along both sides of Old McMahan Trail, so new single-family homes would be compatible with the existing uses. This zoning change would simply expand the existing area zoned RLD adjacent to the north and east to include the subject property. The requested RLD zoning classification is consistent with the Lockhart 2020 Land Use Plan map designation of Low Density Residential for the area where the subject property is located. An adjacent property owner asked questions by phone via WebEx at the Planning and Zoning Commission meeting, but didn't express opposition to the zoning change. Additional information is contained in the attached staff report.

COMMITTEE/BOARD/COMMISSION ACTION:

At their July 8th meeting, the Planning and Zoning Commission voted unanimously to recommend APPROVAL.

STAFF RECOMMENDATION/REQUESTED MOTION: APPROVAL.

LIST OF SUPPORTING DOCUMENTS:

1) Ordinance 2020-15. 2) Legal description. 3) Maps. 4) Staff report. 5) Application form.

Department Head initials:

DG.

City Manager's Review:

 52

ORDINANCE 2020-15

AN ORDINANCE OF THE CITY OF LOCKHART, TEXAS, AMENDING THE OFFICIAL ZONING MAP OF THE CITY OF LOCKHART, TEXAS, TO RECLASSIFY THE PROPERTY KNOWN AS 9.265 ACRES IN THE JAMES GEORGE SURVEY, ABSTRACT NO. 9, LOCATED AT 1700 OLD MCMAHAN TRAIL, FROM AO AGRICULTURAL-OPEN SPACE DISTRICT AND RMD RESIDENTIAL MEDIUM DENSITY DISTRICT TO RLD RESIDENTIAL LOW DENSITY DISTRICT.

WHEREAS, on July 8, 2020, the Planning and Zoning Commission held a public hearing and voted to recommend approval of said change; and,

WHEREAS, the City Council desires to amend the zoning map as provided in Section 64-128 of the Code of Ordinances; and,

WHEREAS, a public hearing was held in conformance with applicable law;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LOCKHART, TEXAS, THAT:

- I. The foregoing recitals are approved and adopted herein for all purposes.
- II. The above-referenced property described in Zoning Change request ZC-20-08 as 9.265 acres in the James George Survey, Abstract No. 9, more particularly described in Exhibit "A" and located at 1700 Old McMahan Trail, will be reclassified from AO Agricultural-Open Space District and RMD Residential Medium Density District to RLD Residential Low Density District.
- III. Severability: If any provision, section, clause, sentence, or phrase of this ordinance is for any reason held to be unconstitutional, void, invalid, or unenforced, the validity of the remainder of this ordinance or its application shall not be affected, it being the intent of the City Council in adopting and of the Mayor in approving this ordinance that no portion, provision, or regulation contained herein shall become inoperative or fail by way of reasons of any unconstitutionality or invalidity of any other portion, provision or regulation.
- IV. Repealer: That all other ordinances, sections, or parts of ordinances heretofore adopted by the City of Lockhart in conflict with the provisions set out above in this ordinance are hereby repealed or amended as indicated.
- V. Publication: That the City Secretary is directed to cause this ordinance caption to be published in a newspaper of general circulation according to law.
- VI. Effective Date: That this ordinance shall become effective and be in full force immediately upon and from the date of its passage.

PASSED, APPROVED, AND ADOPTED AT A REGULAR MEETING OF THE LOCKHART CITY COUNCIL ON THIS THE 21ST DAY OF JULY, 2020.

CITY OF LOCKHART

Lew White, Mayor

ATTEST:

APPROVED AS TO FORM:

Connie Constancio, TRMC, City Secretary

Monte Akers, City Attorney

EXHIBIT "A"

Page 1 of 2

All that certain tract or parcel of land situated in the City of Lockhart, Caldwell County, Texas and being a part of the James George Survey Abstract No. 9 and being also a part of a 2.5 acre tract of land conveyed to Walter Rector by deed recorded in Volume 165 Page 146 of the Deed Records of Caldwell County, Texas and being also a part of a tract of land conveyed to Walter Rector by deed recorded in Volume 191 Page 131 of the said Deed Records and also a part of a tract of land designated as Sixth tract and conveyed to Walter Rector by deed recorded in Volume 191 Page 132 of the said Deed Records and being more particularly described as follows:

BEGINNING at a fence corner post found in the Southwest line of County Road #202 and in the Northeast line of the above mentioned 2.5 acre tract and in the North corner of a tract of land conveyed to C.T. Gaige and described in Volume 170 Page 78 of the said Deed Records for the most Easterly corner of this tract.

THENCE South 35° 16' 55" West with the Northwest line of the said Gaige tract 195.89 feet to a fence corner post found in the West corner of the said Gaige tract and the Southwest line of the said 2.5 acre tract for an ell corner this tract.

THENCE South 39° 35' 18" East with the Southwest line of the said 2.5 acre tract 164.08 feet to a fence corner post found in the North line of a tract of land conveyed to Kenneth Riddle and designated as First Tract and recorded in Volume 314 Page 206 of the said Deed Records for the Southeast corner of this tract.

THENCE South 80° 05' 34" West with the North line of the said Riddle tract 773.47 feet to an iron pin found in the Southwest corner of the said Sixth Tract for the Southwest corner this tract.

THENCE North 10° 00' 00" West with the West line of the said Sixth Tract 760.01 feet to an iron pin found in the Northwest corner of the said Sixth tract for the Northwest corner this tract.

EXHIBIT "A"

Page 2 of 2

THENCE North 80° 32' 10" East with the North line of the said Sixth tract at 113.15 feet pass an iron pin found in the Southwest corner of a tract of land conveyed to John Robertson by deed recorded in Volume 342 Page 33 of the said Deed Records and continue for a total of 122.21 feet to an iron pin found in the West corner of a tract of land conveyed to Jimmy Rector by deed recorded in Volume 507 Page 540 for a reentrant corner this tract.

THENCE South 44° 36' 15" East with the Southwest line of the said Rector tract at 247.33 feet pass the South corner of the above mentioned Jimmy Rector tract and the West corner of a tract of land conveyed to Jessie Rector by deed recorded in Volume 507 Page 537 of the said Deed Records and continue for a total of 433.99 feet to an iron pin set in the South corner of the said Jessie Rector tract for an ell corner this tract.

THENCE North 42° 21' 05" East with the Southeast line of the said Jessie Rector tract 78.77 feet to an iron pin for a reentrant corner this tract.

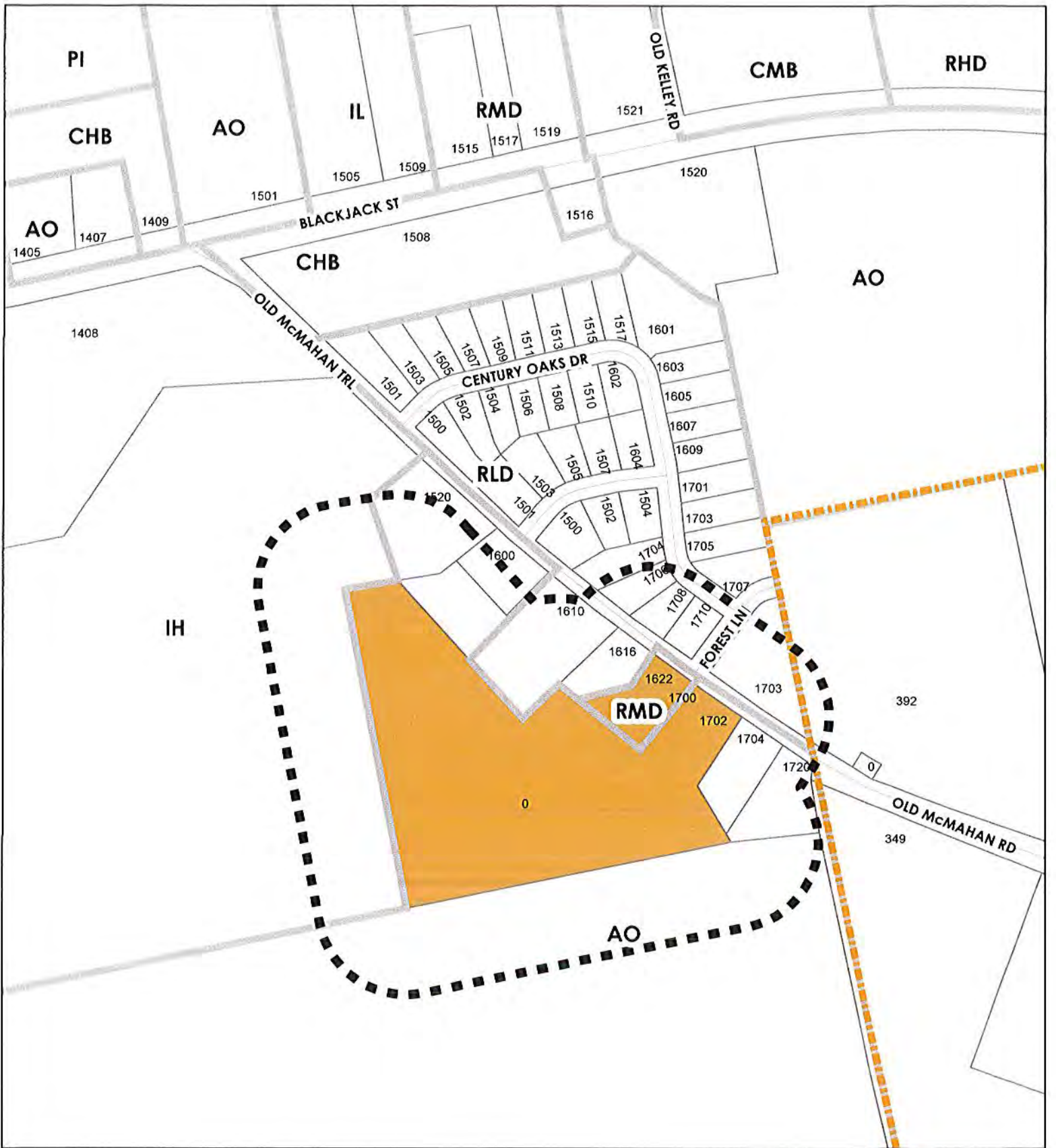
THENCE South 49° 53' 21" East 48.83 feet to a 60d nail set in a 10" Pecan for an ell corner this tract.

THENCE North 71° 18' 07" East 127.85 feet to a 60d nail set in a 30" Pecan for an angle point.

THENCE North 29° 09' 36" East 78.28 feet to a 60d nail set in a 24" Pecan in the Southwest line of County Road #202 for the Northeast corner this tract.

THENCE South 52° 14' 29" East with the Southwest line of County Road #202 287.80 feet to the place of beginning containing 9.265 acres of land, as surveyed on December 20, 1995 by Claude F. Hinkle, Sr., R.P.L.S. #1612.

And being the same real property conveyed from Sadie Rector to Jimmie R. Rector and wife Ana Rector by deed dated May 24, 1996, recorded in Vol. 146, page 485, of record in the Office of the County Clerk of CALDWELL County, Texas.



ZC-20-08

AO AND RMD TO RLD

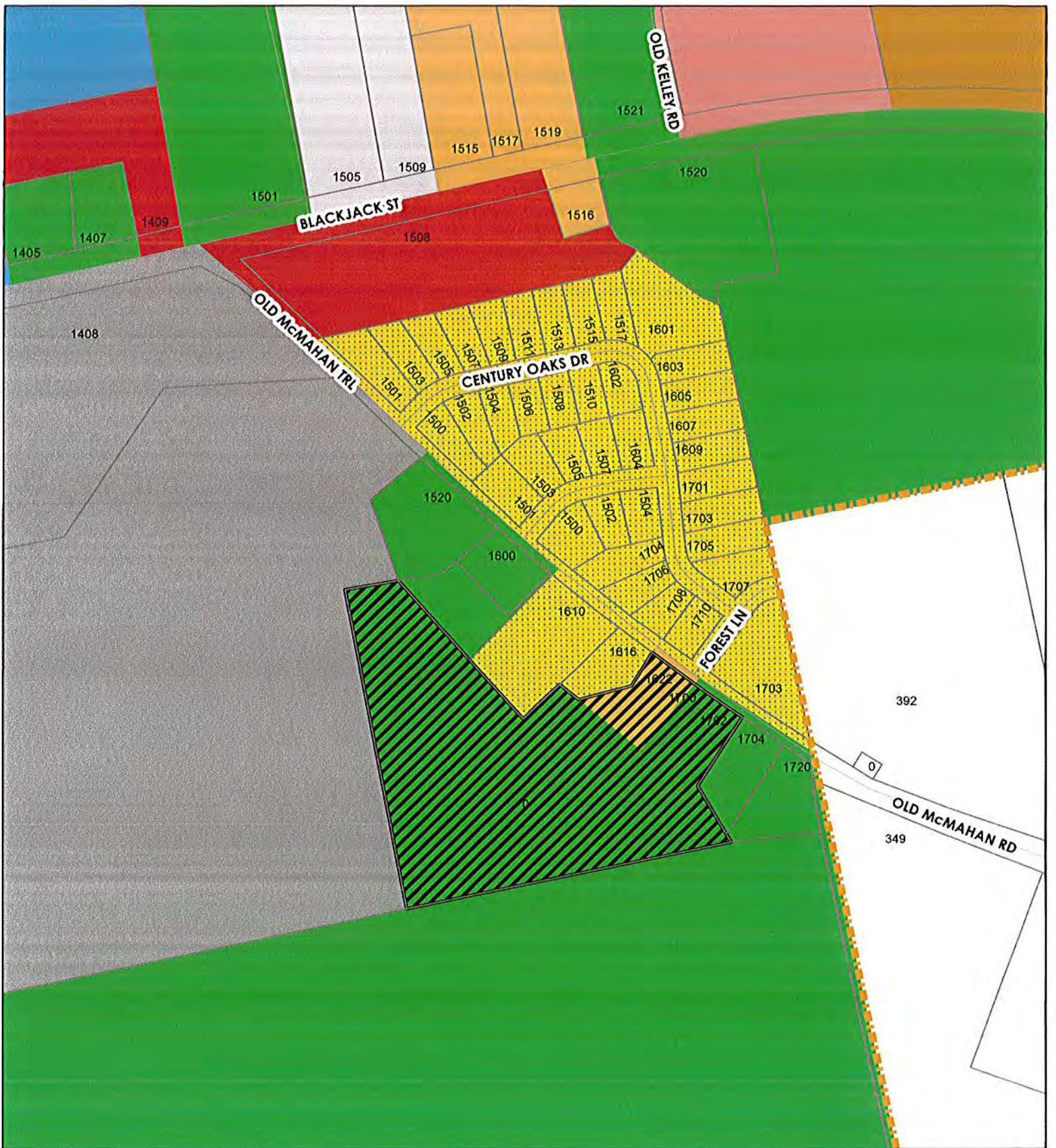
1700 OLD MCMAHAN TRL



scale 1" = 300'

- SUBJECT PROPERTY
- ZONING BOUNDARY
- 200 FT BUFFER

56



ZC-20-08

AO AND RMD TO RLD

1700 OLD MCMAHAN TRL

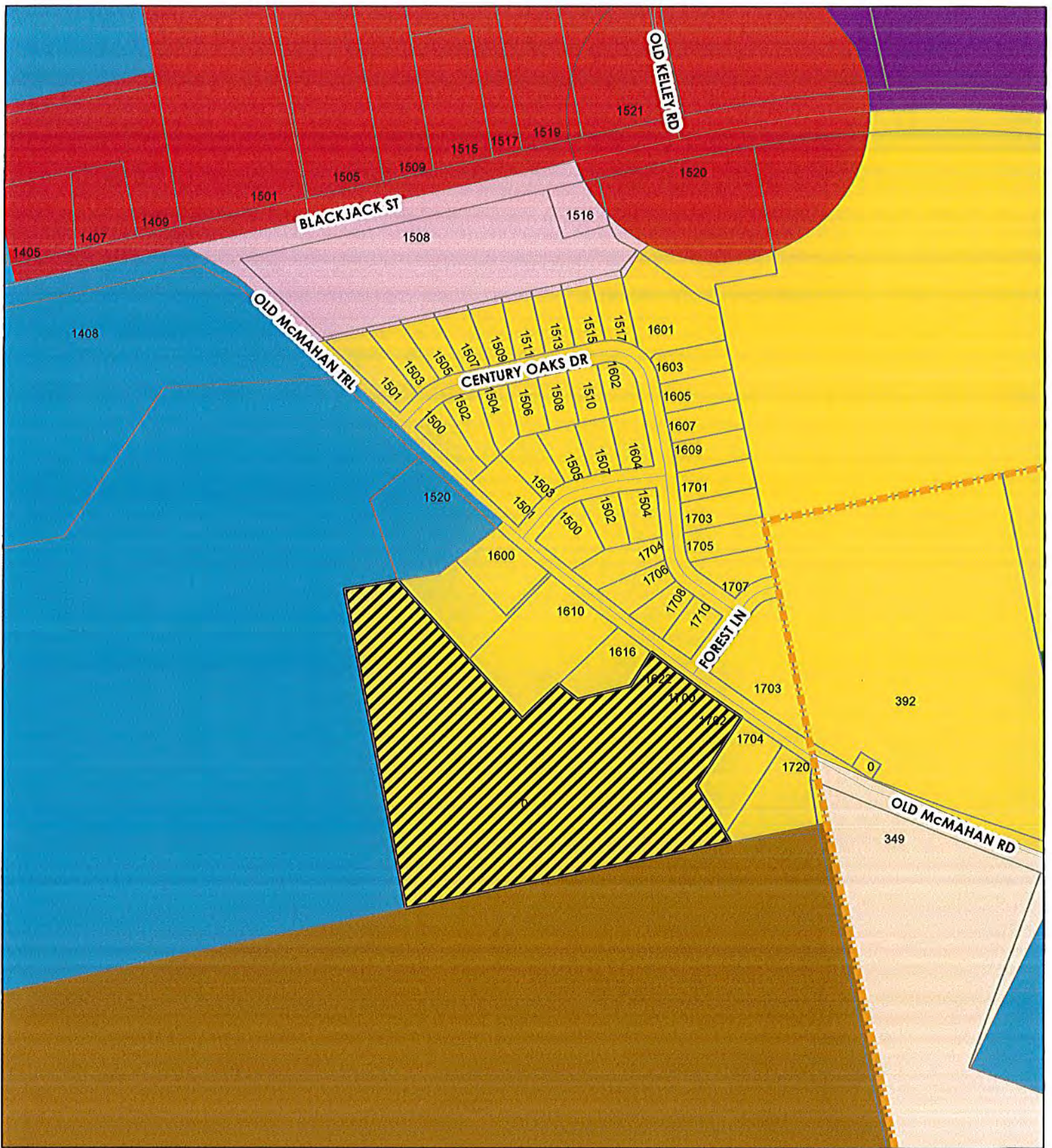


scale 1" = 300'

ZONING DISTRICTS

- AGRICULTURAL-OPEN SPACE
- COMMERCIAL HEAVY BUSINESS
- COMMERCIAL MEDIUM BUSINESS
- INDUSTRIAL HEAVY
- INDUSTRIAL LIGHT
- PUBLIC AND INSTITUTIONAL
- RESIDENTIAL HIGH DENSITY
- RESIDENTIAL LOW DENSITY
- RESIDENTIAL MEDIUM DENSITY

57



FUTURE LANDUSE

AO AND RMD TO RLD

1700 OLD MCMAHAN TRL



scale 1" = 300'

- AGRICULTURE/RURAL DEVELOPMENT
- GENERAL-HEAVY COMMERCIAL
- LIGHT-MEDIUM COMMERCIAL
- MIXED RETAIL, OFFICE, RESIDENTIAL
- PARKS AND OPEN SPACE
- PUBLIC AND INSTITUTIONAL
- RESIDENTIAL, HIGH DENSITY
- RESIDENTIAL, LOW DENSITY



0 300 600 Feet



59

CASE SUMMARY

STAFF: Dan Gibson, City Planner
 REPORT DATE: July 2, 2020 [updated 7-13-20]
 PLANNING AND ZONING COMMISSION HEARING DATE: July 8, 2020
 CITY COUNCIL HEARING DATE: July 21, 2020
 REQUESTED CHANGE: AO and RMD to RLD
 STAFF RECOMMENDATION: *Approval*
 PLANNING AND ZONING COMMISSION RECOMMENDATION: *Approval*

CASE NUMBER: ZC-20-08

BACKGROUND DATA

APPLICANT AND OWNER: Olga L. Carmona
 SITE LOCATION: 1700 Old McMahan Trail
 LEGAL DESCRIPTION: Metes and bounds
 SIZE OF PROPERTY: 9.265 acres
 EXISTING USE OF PROPERTY: Vacant
 LAND USE PLAN DESIGNATION: Low Density Residential

ANALYSIS OF ISSUES

REASON FOR REQUESTED ZONING CHANGE: The applicant desires to subdivide the subject property for single-family homes. The current AO zoning allows one single-family dwelling per lot or parcel, but the minimum lot area is one acre. Rezoning to RLD allows a much smaller lot size of only 8,500 square feet, which is 0.195 acre.

AREA CHARACTERISTICS:

| | Existing Use | Zoning | Future Land Use Plan |
|-------|--|-------------|---|
| North | single-family residential | RLD, AO, IH | Low Density Residential, Public and Institutional |
| East | single-family residential | RLD | Low Density Residential |
| South | vacant, single family residential, manufactured home | AO | Low Density Residential, High Density Residential |
| West | vacant, prison | IH | Public and Institutional |

TRANSITION OF ZONING DISTRICTS: There is existing RLD zoning adjacent to the north and east, so this zoning change would simply expand the existing area zoned RLD to include the subject property.

ADEQUACY OF INFRASTRUCTURE: There is a City sewer line along Old McMahan Trail, and the parcel has adequate frontage for access to the public street. Water is available from an existing line at the intersection of Old McMahan Trail and Forest Lane.

POTENTIAL NEIGHBORHOOD IMPACT: There are already single-family homes along both sides of Old McMahan Trail, so new single-family homes would be compatible with the existing uses.

CONSISTENCY WITH COMPREHENSIVE PLAN: The requested RLD zoning classification is consistent with the Lockhart 2020 Land Use Plan map designation of Low Density Residential for the area where the subject property is located.

ALTERNATIVE CLASSIFICATIONS: None more appropriate.

RESPONSE TO NOTIFICATION: An adjacent property owner asked questions via WebEx at the Planning and Zoning Commission meeting, but didn't express opposition to the zoning change.



ZONING CHANGE APPLICATION

(512) 398-3461 • FAX (512) 398-3833
P.O. Box 239 • Lockhart, Texas 78644
308 West San Antonio Street

APPLICANT/OWNER

APPLICANT NAME Olga L. Carmona ADDRESS 2131 Green Oaks CIR
DAY-TIME TELEPHONE 512-865-8030 Round Rock, TX 78665
E-MAIL francia2014@yahoo.com

OWNER NAME Same ADDRESS Same
DAY-TIME TELEPHONE Same Same
E-MAIL Same Same

* Please call Julio real estate agent/representative @ 512-909-9269
PROPERTY and email @ julio@olveraboiton.com

ADDRESS OR GENERAL LOCATION 1622, 1700, 1702 Old Memahan Rd, Lockhart, TX 78644
LEGAL DESCRIPTION (IF PLATTED) HINKLE SURVEYORS DESCRIPTION attached
SIZE 9.265 ACRE(S) LAND USE PLAN DESIGNATION Residential Low Density
EXISTING USE OF LAND AND/OR BUILDING(S) Vacant
PROPOSED NEW USE, IF ANY single family dwelling subdivision

REQUESTED CHANGE

FROM CURRENT ZONING CLASSIFICATION AO and RMD
TO PROPOSED ZONING CLASSIFICATION Residential Low Density or RLD
REASON FOR REQUEST For future subdivision of single family homes.

SUBMITTAL REQUIREMENTS

IF THE APPLICANT IS NOT THE OWNER, A LETTER SIGNED AND DATED BY THE OWNER CERTIFYING THEIR OWNERSHIP OF THE PROPERTY AND AUTHORIZING THE APPLICANT TO REPRESENT THE PERSON, ORGANIZATION, OR BUSINESS THAT OWNS THE PROPERTY.

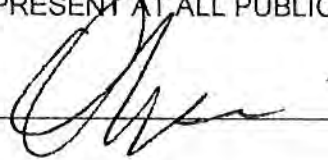
NAME(S) AND ADDRESS(ES) OF PROPERTY LIEN-HOLDER(S), IF ANY.

IF NOT PLATTED, A METES AND BOUNDS LEGAL DESCRIPTION OF THE PROPERTY.

APPLICATION FEE OF \$ 342.64 PAYABLE TO THE CITY OF LOCKHART AS FOLLOWS:

| | |
|--------------------------|--|
| 1/4 acre or less | \$125 |
| Between 1/4 and one acre | \$150 |
| One acre or greater | \$170 plus \$20.00 per each acre over one acre |

TO THE BEST OF MY KNOWLEDGE, THIS APPLICATION AND ASSOCIATED DOCUMENTS ARE COMPLETE AND CORRECT, AND IT IS UNDERSTOOD THAT I OR ANOTHER REPRESENTATIVE SHOULD BE PRESENT AT ALL PUBLIC MEETINGS CONCERNING THIS APPLICATION.

SIGNATURE 

DATE 6/9/2020

OFFICE USE ONLY

ACCEPTED BY Dan Gibson

RECEIPT NUMBER 942359

DATE SUBMITTED 6-10-20

CASE NUMBER ZC-20-083

DATE NOTICES MAILED 6-24-2020

DATE NOTICE PUBLISHED 6-25-2020

PLANNING AND ZONING COMMISSION MEETING DATE 7-8-20

PLANNING AND ZONING COMMISSION RECOMMENDATION Approved

CITY COUNCIL MEETING DATE 7-21-20

DECISION _____

**LOCKHART CITY COUNCIL
REGULAR MEETING**

JUNE 16, 2020

6:00 P.M.

**CLARK LIBRARY ANNEX-COUNCIL CHAMBERS, 217 SOUTH MAIN STREET, 3rd FLOOR,
LOCKHART, TEXAS**

Council present:

Mayor Pro-Tem Angie Gonzales-Sanchez
Councilmember Juan Mendoza
Councilmember Jeffry Michelson

Mayor Lew White
Councilmember Derrick David Bryant
Councilmember Kara McGregor
Councilmember Brad Westmoreland

Staff present:

Steven Lewis, City Manager
Monte Akers, City Attorney
Pam Larison, Finance Director
Sean Kelley, Public Works Director

Connie Constancio, City Secretary
Miles Smith, Public Information Officer
Mike Kamerlander, Economic Development Dir.

Citizens/Visitors Addressing the Council: Jay Garner of Garner Economics; Dr. Charles Laurence, M.D.; and, John Kinzer of Visionary Fiber Technologies.

6:00 P.M.

1. EXECUTIVE SESSION IN ACCORDANCE WITH THE PROVISIONS OF THE GOVERNMENT CODE, TITLE 5, SUBCHAPTER D, SECTION 551.074 TO DELIBERATE THE APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE. - Interview candidate for Municipal Court Presiding Judge.

Mayor White announced that the Council would enter Executive Session at 6:00 p.m.

2. OPEN SESSION - Discussion and/or action regarding Presiding Judge for Municipal Court.

Mayor White announced that the Council would enter Open Session at 6:40 p.m. There was no action taken.

Work Session 6:30 p.m.

Mayor White spoke in favor of community, unity, and communication to maintain peaceful, non-biased, transparent relationships and to keep Lockhart a safe place to live.

Mayor White opened the work session and advised the Council, staff and the audience that staff would provide information and explanations about the following items:

DISCUSSION ONLY

A. PRESENTATION AND DISCUSSION BY JAY GARNER WITH GARNER ECONOMICS REGARDING THE LOCKHART ECONOMIC DEVELOPMENT 5-YEAR PLANNING PROCESS.

Jay Garner with Garner Economics gave an update regarding the Lockhart Economic Development 5-year planning process.

Mayor White requested Dr. Charles Laurence to address the Council to give an update on the COVID-19 pandemic.

64

Dr. Charles Laurence gave an update regarding the status of the coronavirus in Caldwell County. He encouraged everyone to follow the necessary safety precautions that included wearing face coverings, washing your hands frequently, and maintaining social distancing. He expressed concern about the city holding the fireworks show, he gave an update regarding testing sites and the current statistics of the coronavirus cases.

B. DISCUSS MINUTES OF THE CITY COUNCIL MEETING OF JUNE 2, 2020.

Mayor White requested corrections to the minutes. There were none.

C. DISCUSS RESOLUTION 2020-15 AMENDING AN ECONOMIC DEVELOPMENT PERFORMANCE AGREEMENT WITH VISIONARY FIBER TECHNOLOGIES PROVIDING A SHORT-TERM LOAN OF \$250,000.

Mr. Kamerlander stated that the Lockhart Economic Development Corporation (LEDC) approved a loan of \$250,000 to Visionary Fiber Technologies for business retention and expansion purposes. The loan will be due in full within 364 days. This resolution amends the existing performance agreement but does not alter the requirements of the performance agreement except to offer the loan and repayment terms. The amendment to the performance agreement was passed unanimously by the LEDC Board. Mr. Kamerlander recommended approval. There was discussion.

Mayor White requested the following to address the Council:

John Kinzer, President/CEO of Visionary Fiber Technologies, gave an update regarding their progress in Lockhart. He requested approval of the amendment to the Performance Agreement.

D. DISCUSS RESOLUTION 2020-18 SUPPORTING THE CITY OF LOCKHART'S SUBMISSION OF AN US ECONOMIC DEVELOPMENT ADMINISTRATION (EDA) DISASTER RECOVERY GRANT APPLICATION FOR ENGINEERING AND CONSTRUCTION OF WASTEWATER LINE; AUTHORIZING THE CITY MANAGER TO EXECUTE ALL NECESSARY DOCUMENTATION; AND ESTABLISHING AN EFFECTIVE DATE.

Mr. Kamerlander stated that the EDA has issued a competitive disaster grant in the territory that includes Texas and four neighboring states due to the COVID-19 pandemic. The grants are intended to help cities become more economically resilient to future disasters of any kind. The best way to be economically resilient is to broaden the city's tax base and grow it. Grant applications are being accepted on a rolling basis. The expected location for large scale growth in residential, commercial, and industrial development is the western side of Lockhart. The main wastewater line serving the west is inadequate for large growth in the future.

Currently there is a 2.5 mile of an 8-inch wastewater line that runs along the rail line from SH 130 East to along Tank Street to the wastewater treatment plant on the creek. This new line would expand the line to a 12-inch line as well as 15-inch in areas that would collect more effluent such as in town where there are more connections. This line would follow the same path as the current wastewater lines only making them larger to handle more capacity. This EDA grant would allow the City of Lockhart to apply and potentially receive enough funds to design and build the project to accommodate the expected future growth with a 20% match. Under the terms of the grant, infrastructure grants must be completed within five years.

On June 8, 2020, the Lockhart Economic Development Corporation (LEDC) Board of Directors approved LEDC Resolution 2020-01 supporting the application and allocating \$300,000 from LEDC's fund balance towards the project's required 20% match. If the City is not successful with its grant application, the funds will not be expended. If the City does not receive the grant, then the wastewater line can be expanded for \$296,020 instead of \$1,480,100 and the City's western side will be set up well for industrial, residential, and commercial growth opportunities. This will bolster the utilities in the area along with the new water lines and elevated storage tank set to be operational later this summer. Mr. Kamerlander recommended approval. There was discussion.

E. DISCUSS FISCAL YEAR 2019-2020 BUDGET AMENDMENT #49 IN THE AMOUNT OF \$314,457 FOR THE ECONOMIC DEVELOPMENT ADMINISTRATION GRANT MATCH AND FOR AN INCREASE IN THE SALARY FOR THE ECONOMIC DEVELOPMENT SPECIALIST POSITION.

Mr. Kamerlander stated that the budget amendment is for a \$300,000 transfer from the LEDC Fund balance for the required 20% match for the EDA Disaster Grant. Additionally, this amendment balances the salary and benefits difference between what was budgeted for the old clerical position and what is now required for the Economic Development Specialist position which was filled in March. Mr. Kamerlander recommended approval. There was discussion.

F. DISCUSS RESOLUTION 2020-16 TO ADOPT A PURCHASING POLICY FOR THE CITY OF LOCKHART AND TO APPROVE RESOLUTION 2020-17 PURSUANT TO SECTION 252.022(C), LOCAL GOVERNMENT CODE REGARDING PURCHASES FOR THE LOCKHART ELECTRIC UTILITY.

Ms. Larison stated that the City should adopt and follow a policy for purchasing and procurement to ensure the highest quality and best value of goods and services for the City and which is consistent with state law. As part of the policy, the City is authorized by Local Government Code, Section 252.022(c), to establish, by resolution, a policy for purchases for the City's electric utility that do not require competitive bidding or competitive proposals particularly when such are from a provider of electric power in the state, such as the Lower Colorado River Authority, and electric cooperative or a municipally-owned electric utility. Ms. Larison recommended approval. There was discussion.

G. DISCUSS NONPROFIT ORGANIZATION'S REQUESTING CONTRIBUTIONS FROM THE CITY OF LOCKHART FOR FISCAL YEAR 2020-2021 BUDGET.

Ms. Larison stated that non-profit organizations received notification on May 11, 2020 requesting a short presentation requesting contributions to include the mission and benefit of the organization, the current financial statements, how the previous year's contribution from the city was spent, and the requested amount for the 2020-2021 budget year and how those funds will be spent.

Mayor White requested the following to address the Council:

CAPITAL AREA RURAL TRANSPORTATION SERVICES (CARTS)

Dave Marsh, General Manager of CARTS, provided information about the transportation services that CARTS offers to the community. Mr. Marsh stated that CARTS is requesting a contribution in the amount of \$6,000. There was discussion.

HAYS-CALDWELL WOMEN'S CENTER (HCWC)

Holly-Cunningham Keiser of HCWC provided information about how the HCWC assists women and children in the community. Ms. Keiser stated that HCWC is requesting a contribution in the amount of \$7,300. There was discussion.

CENIKOR FOUNDATION

Karla Merritt and Andrea Lash of Cenikor provided information about how their organization provides assistance and awareness about alcohol and drug abuse to adults and children in the community. Ms. Merritt stated that Cenikor is requesting a contribution in the amount of \$3,000. There was discussion.

COMBINED COMMUNITY ACTION - SENIOR NUTRITION (CCA)

Kelly Frankie of CCA provided information about how the CCA meal program provides food to senior citizens in the community. Ms. Frankie stated that the CCA is requesting a contribution in the amount of \$8,000. There was discussion.

LOCKHART AREA SENIOR CITIZEN CENTER (LASCC)

Diana Coker of the LASCC stated that their goal is to keep senior citizens active, to provide low-cost meals, and to serve as an activity center. Ms. Coker stated that the LASCC is requesting a contribution in the amount of \$3,751. There was discussion.

CASA OF CENTRAL TEXAS, INC. (CASA)

Trisha Schneider of CASA provided information regarding how CASA advocates for children in Caldwell County. She stated that CASA is requesting a contribution in the amount of \$15,000. There was discussion.

CALDWELL COUNTY CHRISTIAN MINISTRIES (CCCM)

Meredith Jakovich, Executive Director of CCCM provided information about how the CCCM provides food to needy families in Caldwell County. She stated that the CCCM is requesting a contribution in the amount of \$3,500. There was discussion.

There was discussion regarding the allocation percentages to remain the same or whether to increase during the Fiscal Year 2020-2021. Mayor White announced that the Council would further discuss the regular meeting.

H. DISCUSS THE CITY OF LOCKHART'S MAYORAL DECLARATION OF LOCAL STATE OF DISASTER DUE TO PUBLIC HEALTH EMERGENCY, AND ADDRESSING OTHER MATTERS RELATED TO COVID-19 INCLUDING A MAYOR'S PROCLAMATION ALLOWING THE JULY 4TH FIREWORKS SHOW TO BE CONDUCTED SUBJECT TO MODIFICATIONS AND OTHER OCCUPANCY FACTORS.

Mr. Lewis stated that the Governor Abbott's Order GA-26 allows gatherings of 500 or less without the County Judge or Mayor's approval. The checklist for Outdoor Events, dated June 3, 2020, allows July 4th celebrations. Gatherings of 500 or more require the Mayor's approval.

Highlights from the Texas Department of State Health Services include:

"Outdoor events, such as July 4 celebrations and other large outdoor gatherings with estimated attendance of 500 or more, are permissible to hold in Texas. The county judge or the mayor, as appropriate, in coordination with the local public health authority, may decide if a particular outdoor event should be modified or the occupancy further limited based on the facts and circumstances of the event and COVID-19 in the particular jurisdiction, based on the factors set forth below:"

The guidance further provided for the following “local approval factors:”

-Local approval for large outdoor gatherings (those with an estimated attendance exceeding 500 individuals) is appropriate in this instance because a statewide standard is unable to take into account the various factors needed to ensure such a gathering in varied locations is safe and will minimize the spread of COVID-19. Further, business parity is not an issue at large outdoor events.

-In evaluating large gatherings (those with an estimated attendance exceeding 500 individuals), the county judge or the mayor, as applicable, in consultation with the local public health authority, should consider the following factors:

1. The overall number of projected attendees;
2. The likelihood of individuals over the age of 65 attending;
3. The density of the forum and the ability to ensure social distancing of 6 feet between individuals; and
4. The level of transmission in the county.

-Gatherings of less than 500 individuals may proceed consistent with all the health protocols above without written approval of the county judge, local health authority or mayor, as applicable.

There was discussion.

RECESS: Mayor White announced that the Council would recess for a break at 8:33 p.m.

REGULAR MEETING

ITEM 1. CALL TO ORDER.

Mayor Lew White called the meeting to order at 8:50 p.m.

ITEM 2. INVOCATION, PLEDGE OF ALLEGIANCE.

Councilmember McGregor gave the Invocation and led the Pledge of Allegiance to the United States and Texas flags.

ITEM 3. PUBLIC COMMENT.

Mayor White requested citizens to address the Council. There were none.

ITEM 4. CONSENT AGENDA.

Mayor Pro-Tem Sanchez made a motion to approve consent agenda items 4A, 4B, 4C, 4D and 4E. Councilmember McGregor seconded. The motion passed by a vote of 7-0.

The following are the consent agenda items that were approved:

- 4A: Approve minutes of the City Council meeting of June 2, 2020.
- 4B: Approve Resolution 2020-15 amending an Economic Development Performance Agreement with Visionary Fiber Technologies providing a short-term loan of \$250,000.
- 4C: Approve Resolution 2020-18 supporting the City of Lockhart’s submission of an US Economic Development Administration (EDA) Disaster Recovery Grant application for engineering and construction of wastewater line; authorizing the City Manager to execute all necessary documentation; and establishing an effective date.

- 4D: Approve Fiscal Year 2019-2020 budget amendment #49 in the amount of \$314,457 for the Economic Development Administration grant match and for an increase in the salary for the Economic Development Specialist position.
- 4E: Approve Resolution 2020-16 to adopt a purchasing policy for the City of Lockhart and to approve Resolution 2020-17 pursuant to Section 252.022(c), Local Government Code regarding purchases for the Lockhart Electric Utility.

ITEM 5-A. DISCUSSION AND/OR ACTION TO CONSIDER NONPROFIT ORGANIZATION'S REQUESTING CONTRIBUTIONS FROM THE CITY OF LOCKHART FOR FISCAL YEAR 2020-2021 BUDGET.

Councilmember McGregor made a motion to increase the percentage to 10% for Fiscal Year 2020-2021 only, with the understanding that future years would be considered separately. Mayor Pro-Tem Sanchez seconded. The motion passed by a vote of 7-0.

ITEM 5-B. DISCUSSION AND/OR ACTION REGARDING THE CITY OF LOCKHART'S MAYORAL DECLARATION OF LOCAL STATE OF DISASTER DUE TO PUBLIC HEALTH EMERGENCY, AND ADDRESSING OTHER MATTERS RELATED TO COVID-19 INCLUDING A MAYOR'S PROCLAMATION ALLOWING THE JULY 4TH FIREWORKS SHOW TO BE CONDUCTED SUBJECT TO MODIFICATIONS AND OTHER OCCUPANCY FACTORS.

Mayor White stated that staff reports that the City of Lockhart has pre-paid \$5,500 towards the fireworks show. If the Council cancels the 2020 show, the company will apply the funds towards the 2021 fireworks show. There was discussion.

Mayor Pro-Tem Sanchez made a motion to direct the Mayor not to issue the proclamation and to cancel the 2020 July 4th Fireworks show. Councilmember Michelson seconded. The motion passed by a vote of 4-3, with Mayor White and Councilmembers Mendoza and Bryant opposing.

ITEM 5-C. DISCUSSION AND/OR ACTION REGARDING APPOINTMENTS TO VARIOUS BOARDS, COMMISSIONS OR COMMITTEES.

Mayor White requested appointments to boards and committees. There were none.

ITEM 6. CITY MANAGER'S REPORT, PRESENTATION AND POSSIBLE DISCUSSION.

- Preparations underway for the November 3, 2020 General Election for the positions of Mayor and Councilmembers in Districts 3 and 4. Candidate filing period is July 18 thru August 17. Joint Election Agreement and Ordinance ordering the Election is scheduled for Council's consideration on July 7. Early voting will be from October 19 thru October 30.
- The Town Branch Trail Phase I is approximately 70% complete.
- City Manager Proposed Fiscal Year 2020-2021 Budget has been filed and City Council budget workshops are scheduled for June 22nd and 23rd at 6:30 p.m. in the Council Chambers.
- The City's tree trimming contractor, McCoy Tree Surgery, has completed the Electric Distribution trimming for Fiscal Year 2019-2020.
- Summer Fan Program is underway to provide free box fans to residents who are 65 or older and did not receive a fan during last year's program. Residents who meet the qualifications and are interested in getting a fan can call or stop by City Hall.

ITEM 7. COUNCIL AND STAFF COMMENTS – ITEMS OF COMMUNITY INTEREST.

Councilmember Westmoreland expressed condolences to the family of Ronnie Stephens for their loss.

Councilmember Mendoza thanked Margaret Carter for hosting the protest and march this weekend and stated that he looked forward to positive community engagements. He thanked the Public Works Department for repairing Garcia Street this week.

Mayor Pro-Tem Sanchez expressed condolences to the families of Irma Tamayo, Jane Spillman, Eleanor Mayfield, Scott Andrewartha, Juanita Juarez, Clayton Manning, and Landin Robinson for their loss. She congratulated all that participated in the march hosted this weekend. She expressed Birthday wishes to Councilmember Jeffry Michelson.

Councilmember McGregor encouraged everyone to celebrate July 4th responsibly. She encouraged everyone to stay safe.

Councilmember Bryant thanked all that participated in the recent march protest. He wished all fathers a Happy Father’s Day.

Councilmember Michelson thanked all that participated in the recent march protest. He encouraged everyone to stay safe.

Mayor White congratulated all that participated in the recent march protest. He expressed condolences to those that have recently lost a loved one. He thanked staff for the Town Branch Trail project. He reminded the Council about budget workshops on June 22 and 23.

ITEM 8. ADJOURNMENT.

Mayor Pro-Tem Sanchez made a motion to adjourn the meeting. Councilmember Mendoza seconded. The motion passed by a vote of 7-0. The meeting was adjourned at 9:11 p.m.

PASSED and APPROVED this the 21st day of July 2020.

CITY OF LOCKHART

Lew White, Mayor

ATTEST:

Connie Constancio, TRMC
City Secretary

70

**LOCKHART CITY COUNCIL
BUDGET WORKSHOP
SPECIAL MEETING**

JUNE 23, 2020

6:30 P.M.

**CLARK LIBRARY ANNEX-COUNCIL CHAMBERS, 217 SOUTH MAIN STREET, 3rd FLOOR,
LOCKHART, TEXAS**

Council present:

Councilmember Juan Mendoza
Councilmember Kara McGregor
Councilmember Brad Westmoreland

Mayor Lew White
Mayor Pro-Tem Angie Gonzales-Sanchez (arrived 6:35 p.m.)
Councilmember Jeffrey Michelson

Council present virtually: Councilmember Derrick David Bryant

Staff present:

Connie Constancio, City Secretary
Randy Jenkins, Fire Chief

Miles Smith, Public Information Officer

Staff present virtually: Monte Akers, City Attorney

ITEM 1. CALL TO ORDER.

Mayor Lew White called the special meeting to order at 6:30 p.m.

Mayor White announced that the budget items of the agenda would not be considered because Steve Lewis, City Manager is unable to attend the meeting tonight.

ITEM 2. INVOCATION, PLEDGE OF ALLEGIANCE

ITEM 3-A. PRESENTATION, DISCUSSION AND CONSIDER ACCEPTANCE OF THE PROPOSED FISCAL YEAR 2020-2021 BUDGET BY GUADALUPE-BLANCO RIVER AUTHORITY (GBRA) FOR THE LOCKHART WATER AND WASTEWATER TREATMENT PLANTS.

Mayor White announced that the GBRA presentation would be rescheduled.

ITEM 3-B. PRESENTATION AND DISCUSSION OF THE CITY MANAGER'S PROPOSED FISCAL YEAR 2020-2021 BUDGET.

Mayor White announced that the budget workshop would be rescheduled.

ITEM 3-C. DISCUSS THE MAYOR'S AMENDMENT OF DECLARATION OF LOCAL DISASTER TO REQUIRE COMMERCIAL ESTABLISHMENTS IN THE CITY TO IMPLEMENT POLICIES REQUIRING FACIAL COVERING.

Mayor White stated that he is officially amending the Local Disaster Declaration to require all commercial entities in the City of Lockhart providing goods or services directly to the public, must require, at a minimum, that all employees and visitors wear facial covering of the nose and mouth over the age of 10 while on the commercial entity's business premises or other facilities, with exceptions as outlined in the Mayor's Declaration. The Order will be effective Thursday, July 25, 2020 at midnight until July 2, 2020.

There was discussion regarding the facial coverings and about providing a sign announcing the facial covering requirement to businesses for posting. The wording on the sign should read as follows:

BY ORDER OF THE MAYOR OF LOCKHART UNDER THE TEXAS DISASTER ACT OF 1975: Effective June 25, 2020 starting at 11:59 p.m., all persons over the age of 10 entering, working, or visiting this establishment are required to wear covering over the nose and mouth for the purpose of slowing the spread of the COVID-19 virus and promoting the re-opening of the Lockhart economy. Your cooperation is both critical and appreciated to protect public health and safety. We look forward to serving you with your mask.

ITEM 5. ADJOURNMENT.

Mayor Pro-Tem Sanchez made a motion to adjourn the meeting. Councilmember Mendoza seconded.

The motion passed by a vote of 7-0. The meeting was adjourned at 7:06 p.m.

PASSED and APPROVED this the 21st day of July 2020.

CITY OF LOCKHART

Lew White, Mayor

ATTEST:

Connie Constancio, TRMC
City Secretary

**SPECIAL MEETING
LOCKHART CITY COUNCIL**

JULY 2, 2020

6:00 P.M.

**CLARK LIBRARY ANNEX-COUNCIL CHAMBERS, 217 SOUTH MAIN STREET, 3rd
FLOOR, LOCKHART, TEXAS**

Council present:

Mayor Pro-Tem Angie Gonzales-Sanchez
Councilmember Juan Mendoza
Councilmember Jeffry Michelson

Mayor Lew White
Councilmember Derrick David Bryant
Councilmember Kara McGregor
Councilmember Brad Westmoreland

Staff present:

Steven Lewis, City Manager
Miles Smith, Public Information Officer

Connie Constancio, City Secretary
Randy Jenkins, Fire Chief

Staff present virtually: Monte Akers, City Attorney

Citizens/Visitors Addressing the Council: None.

ITEM 1. CALL TO ORDER.

Mayor Lew White called the meeting to order at 6:00 p.m.

ITEM 2. EXECUTIVE SESSION IN ACCORDANCE WITH THE PROVISIONS OF THE GOVERNMENT CODE, TITLE 5, SUBCHAPTER D, SECTION 551.074 TO DELIBERATE THE APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE - Interview candidates for Municipal Court Presiding Judge.

Mayor White announced that the Council would enter Executive Session at 6:00 p.m.

ITEM 3. OPEN SESSION - Discussion and/or action regarding Presiding Judge for Municipal Court.

Mayor White announced that the Council would enter Open Session at 7:28 p.m.

Councilmember Michelson left the meeting at 7:28 p.m.

Mayor Pro-Tem Sanchez made a motion to authorize the Mayor and City Manager to pursue a contract for Municipal Court Judge. Councilmember Westmoreland seconded. The motion passed by a vote of 6-0.

ITEM 4-A. DISCUSS, CONSIDER AND TAKE ANY APPROPRIATE ACTION ON RESOLUTION NO. 2020-19 EXTENDING THE MAYOR'S AMENDED DECLARATION OF LOCAL STATE OF DISASTER ISSUED ON JUNE 23, 2020, AND EFFECTIVE ON JUNE 25, 2020 AT 11:59 P.M., INCORPORATING THE GOVERNOR'S EXECUTIVE ORDER GA-28, AND ADDRESSING OTHER MATTERS RELATED TO COVID-19.

Mayor White stated, and Monte Akers, City Attorney confirmed, that Council action is not necessary regarding extending the Mayor's face covering Order because Governor Abbott issued Executive Order GA-29 effective at 12:01 p.m. on July 3, 2020, that requires every person over the age of 10 in the State of Texas to wear a face covering over the nose and mouth. Mr. Akers stated that if the Council chooses to adhere penalties for not wearing a mask, an Ordinance should be adopted by the Council.

Mayor White stated that Governor Abbott's amended Executive Order GA-28 prohibits mass gatherings over 10 individuals unless the Mayor provides exemptions.

Mayor White announced that Lockhart will follow Governor Abbot's Executive Orders currently in effect.

There was discussion regarding the Lockhart Police Department issuing warnings to citizens not wearing a face covering.

ITEM 5. ADJOURNMENT.

Mayor Pro-Tem Sanchez made a motion to adjourn the meeting. Councilmember Mendoza seconded. The motion passed by a vote of 6-0. The meeting was adjourned at 7:42 p.m.

PASSED and APPROVED this the 21st day of July 2020.

CITY OF LOCKHART

Lew White, Mayor

ATTEST:

Connie Constancio, TRMC
City Secretary

**REGULAR MEETING
LOCKHART CITY COUNCIL**

JULY 7, 2020

6:30 P.M.

**CLARK LIBRARY ANNEX-COUNCIL CHAMBERS, 217 SOUTH MAIN STREET, 3rd FLOOR,
LOCKHART, TEXAS**

Council present:

Mayor Pro-Tem Angie Gonzales-Sanchez
Councilmember Juan Mendoza
Councilmember Jeffry Michelson

Mayor Lew White
Councilmember Derrick David Bryant
Councilmember Kara McGregor
Councilmember Brad Westmoreland

Staff present:

Steven Lewis, City Manager
Will Trevino, City Attorney

Connie Constancio, City Secretary
Miles Smith, Public Information Officer

Citizens/Visitors Addressing the Council: Cody Kimbell, Citizen.

Work Session 6:30 p.m.

Mayor White opened the work session and advised the Council, staff and the audience that staff would provide information and explanations about the following items:

DISCUSSION ONLY

A. DISCUSS ORDINANCE 2020-14 CALLING A GENERAL ELECTION ON NOVEMBER 3, 2020 FOR THE PURPOSE OF ELECTING ONE MAYOR; ONE COUNCILMEMBER DISTRICT 3; AND, ONE COUNCILMEMBER DISTRICT 4; ESTABLISHING EARLY VOTING LOCATION; ORDERING NOTICE OF ELECTION TO BE GIVEN AS PRESCRIBED BY LAW; MAKING PROVISIONS FOR THE CONDUCT OF THE ELECTION; AND AUTHORIZING THE JOINT ELECTION AGREEMENT WITH THE CALDWELL COUNTY ELECTIONS ADMINISTRATOR.

Ms. Constancio stated that the City Council positions up for election on November 3, 2020 are Mayor, District 3, and District 4 Councilmembers. The Caldwell County Elections Administrator (County EA) will be conducting the November 3, 2020 election for several entities that includes the City of Lockhart. The Ordinance provides details about the election and indicates that the City will contract with the County EA to conduct the election. City of Lockhart will receive applications for a place on the ballot, post and publish notices, prepare ballot language, be available to direct voters to the correct polling locations, and assist the County EA with all aspects of the election as necessary. The filing period for a place on the ballot is July 18 – August 17. Early voting will be conducted October 19 – October 30 at the Scott Annex Building at 1403 Blackjack Street in Lockhart. The County EA reported that Election Day polling locations would not be confirmed in time to include in the City’s Order of the General Election therefore, staff will return with Election Day polling locations when they are available. Ms. Constancio recommended approval. There was discussion.

B. DISCUSS RECOMMENDATION TO AWARD BID TO FUQUAY INC., OF NEW BRAUNFELS, TEXAS, IN THE AMOUNT OF \$383,166.50 FOR THE 2020 STREET IMPROVEMENTS PROJECT TO INCLUDE STREET IMPROVEMENTS TO SOUTH MAIN STREET FROM CENTER STREET TO STATE PARK ROAD, SOUTH COMMERCE STREET FROM PIN OAK STREET TO BLACKJACK STREET, SOUTH BLANCO STREET FROM WEST SAN ANTONIO STREET TO PRAIRIE LEA STREET, WEST PRAIRIE LEA STREET FROM SOUTH BLANCO STREET TO SOUTH CHURCH STREET AND BEE STREET FROM SOUTH GUADALUPE STREET TO SOUTH COMMERCE STREET. APPOINTING THE MAYOR TO SIGN ALL CONTRACTUAL DOCUMENTS.

Mr. Kelley stated that these street repairs are part of the 2020 Street Improvements Project approved by City Council on September 17, 2019 as part of a 3-year plan to make enhancements on various streets. During that meeting, Council authorized the use of an additional \$400,000 of unassigned funds to make repairs to the streets that were to be paved in the following year's budget. Unfortunately, due to the recent financial uncertainty caused by the COVID-19 pandemic, this money had to be reallocated. Although these additional streets will not be able to be resurfaced this summer, they are budgeted as previously anticipated in the Fiscal Year 2020-2021 budget. Bids were advertised in compliance with State law for the construction of the 2020 Street Improvement Project. Four bids were received ranging from \$380,905.50 to \$632,231. The lowest bid was submitted by Fuquay, Inc. This company has a commendable reputation in the construction business along with the personnel and equipment to get the job done successfully and on time. Mr. Kelley recommended approval. There was discussion.

C. DISCUSS THE MAYOR'S DECLARATION OF LOCAL DISASTER TO REQUIRE COMMERCIAL ESTABLISHMENTS IN THE CITY TO REQUIRE FACIAL COVERING OF THE NOSE AND MOUTH OF ALL EMPLOYEES AND VISITORS OF THE AGE OF 10 AND OLDER, AND ADDRESSING OTHER MATTERS RELATED TO COVID-19, IF NECESSARY.

Mayor White announced that there was no action to be taken and that Lockhart would continue to follow Governor Abbot's Executive Order GA-29 requiring facial covering. He provided an update regarding the COVID-19 cases in Caldwell County.

ITEM 7. EXECUTIVE SESSION IN ACCORDANCE WITH THE PROVISIONS OF THE GOVERNMENT CODE, TITLE 5, SUBCHAPTER D, SECTION 551.071, PRIVATE CONSULTATION WITH ITS ATTORNEY TO SEEK ADVICE ABOUT PENDING OR CONTEMPLATED LITIGATION; SETTLEMENT OFFER; OR LEGAL MATTERS SUBJECT TO ATTORNEY/CLIENT PRIVILEGE. Discussion with City Attorney to receive legal advice regarding the Lockhart Housing Authority structures.

Mayor White announced that the Council would enter Executive Session at 6:42 p.m.

Mayor White announced that the Council would enter Open Session at 7:45 p.m. and that consideration about the Executive Session item would be considered during the regular meeting.

REGULAR MEETING

ITEM 1. CALL TO ORDER.

Mayor Lew White called the meeting to order at 7:45 p.m.

ITEM 2. INVOCATION, PLEDGE OF ALLEGIANCE.

Mayor Pro-Tem Sanchez gave the Invocation and led the Pledge of Allegiance to the United States and Texas flags.

ITEM 3. PUBLIC COMMENT.

Mayor White requested the following to address the Council:

Cody Kimbell, 404 E. Market Street, requested that the City Council consider making the City Cemetery the new location for the Confederate monument currently on the Courthouse lawn. The County Commissioners Court has established an ad-hoc committee to make recommendations about whether to relocate the monument. Mr. Kimbell stated that his request to the City is to attempt to have an option for the ad-hoc committee to consider as a possible relocation area.

ITEM 4-A. DISCUSSION AND/OR ACTION TO CONSIDER ORDINANCE 2020-14 CALLING A GENERAL ELECTION ON NOVEMBER 3, 2020 FOR THE PURPOSE OF ELECTING ONE MAYOR; ONE COUNCILMEMBER DISTRICT 3; AND, ONE COUNCILMEMBER DISTRICT 4; ESTABLISHING EARLY VOTING LOCATION; ORDERING NOTICE OF ELECTION TO BE GIVEN AS PRESCRIBED BY LAW; MAKING PROVISIONS FOR THE CONDUCT OF THE ELECTION; AND AUTHORIZING THE JOINT ELECTION AGREEMENT WITH THE CALDWELL COUNTY ELECTIONS ADMINISTRATOR.

Mayor Pro-Tem Sanchez made a motion to approve Ordinance 2020-14, as presented and to approve the Joint Election Agreement. Councilmember Michelson seconded. The motion passed by a vote of 7-0.

ITEM 4-B. DISCUSSION AND/OR ACTION REGARDING RECOMMENDATION TO AWARD BID TO FUQUAY INC., OF NEW BRAUNFELS, TEXAS, IN THE AMOUNT OF \$383,166.50 FOR THE 2020 STREET IMPROVEMENTS PROJECT TO INCLUDE STREET IMPROVEMENTS TO SOUTH MAIN STREET FROM CENTER STREET TO STATE PARK ROAD, SOUTH COMMERCE STREET FROM PIN OAK STREET TO BLACKJACK STREET, SOUTH BLANCO STREET FROM WEST SAN ANTONIO STREET TO PRAIRIE LEA STREET, WEST PRAIRIE LEA STREET FROM SOUTH BLANCO STREET TO SOUTH CHURCH STREET AND BEE STREET FROM SOUTH GUADALUPE STREET TO SOUTH COMMERCE STREET. APPOINTING THE MAYOR TO SIGN ALL CONTRACTUAL DOCUMENTS.

Councilmember Michelson made a motion to award the bid to Fuquay, Inc., as presented. Mayor Pro-Tem Sanchez seconded. The motion passed by a vote of 7-0.

ITEM 4-C. DISCUSSION AND/OR ACTION TO CONSIDER THE MAYOR'S DECLARATION OF LOCAL DISASTER TO REQUIRE COMMERCIAL ESTABLISHMENTS IN THE CITY TO REQUIRE FACIAL COVERING OF THE NOSE AND MOUTH OF ALL EMPLOYEES AND VISITORS OF THE AGE OF 10 AND OLDER, AND ADDRESSING OTHER MATTERS RELATED TO COVID-19, IF NECESSARY.

Mayor White announced that the City would follow Governor Abbott's Executive Orders GA-28, amended GA-28, and GA-29. There was no action.

ITEM 4-D. DISCUSSION AND/OR ACTION REGARDING APPOINTMENTS TO VARIOUS BOARDS, COMMISSIONS OR COMMITTEES.

Mayor White requested appointments to boards or committees.

Mayor Pro-Tem Sanchez made a motion to appoint Ray Ramsey to the Lockhart Historical Preservation Commission. Councilmember McGregor seconded. The motion passed by a vote of 7-0.

Councilmember Michelson made a motion to appoint Michel Royal to the Lockhart Historical Preservation Commission. Mayor Pro-Tem Sanchez seconded. The motion passed by a vote of 7-0.

Mayor White requested additional appointments to boards or committees. There were none.

ITEM 5. CITY MANAGER'S REPORT, PRESENTATION AND POSSIBLE DISCUSSION.

- Update regarding October 2019– June 2020 Financial Report.
- Update regarding paving projects by TxDOT for roadways on FM 2001 from US 183 to SH 21 and FM 20 from US 183 to Lockhart State Park.
- The Town Branch Trail Phase I has been completed. City Engineer is fine tuning the design and bid form for the Town Branch Trail Phase II. Phase II is expected to bid in August and is scheduled to be completed before 2021.
- The booster pumps for the Maple Street Elevated Water Tower have been installed. Contractors are currently making the electrical improvements to finalize the project.
- City Hall closed city lobby to walk-in traffic on July 2. Utility payments can be made on-line, by phone, thru the utility payment drop box, or at Municipal Court drive-thru.
- Library Updates:
 - Library is closed to the public and continues Curbside service and answering reference questions.
 - Virtual Summer Reading Club continues on the second week. A total of 195 students and 38 adults are registered.
 - Virtual Entertainers scheduled to perform for the virtual summer reading club.
 - Library staff is creating a virtual birthday card wishing our awesome Library a Happy 120th Birthday. The Library's birthday is July 6, 2020.
- Preparations continue for the November 3, 2020 General Election for the positions of Mayor and Councilmembers in Districts 3 and 4. Candidate filing period is July 18 thru August 17. October 6 is last day to register to vote in this election. Early voting will be from October 19 thru October 30.

ITEM 6. COUNCIL AND STAFF COMMENTS – ITEMS OF COMMUNITY INTEREST.

Councilmember Westmoreland encouraged everyone to stay safe.

Councilmember Mendoza expressed condolences to the family of former City employee, Walter Dzenowski for their loss.

Mayor Pro-Tem Sanchez congratulated Mayor Lew White for celebrating his 40th Anniversary as a practicing dentist in Lockhart.

Councilmember McGregor encouraged everyone to stay safe. She thanked board volunteers for their commitment to the community.

Councilmember Bryant encouraged everyone to stay safe. He congratulated Mayor White for his 40th years of practicing dentistry.

Councilmember Michelson also encouraged everyone to stay safe. He congratulated Mayor White.

Mayor White asked if the Council wanted to discuss the Confederate monument on the Courthouse lawn relocating to the City Cemetery at a future meeting. After brief discussion, the consensus of the Council was to wait for the Commissioners Court to approach the City with the request. Mayor White thanked all for their kind words and stated that he has enjoyed being a part of the Lockhart community.

ITEM 8. OPEN SESSION - Discussion and/or action regarding the Lockhart Housing Authority structures.

Mayor Pro-Tem Sanchez made a motion to authorize staff to issue a cease and desist letter to the Lockhart Housing Authority, seeking enforcement of the City's Code of Ordinances within 60 days. Councilmember McGregor seconded. The motion passed by a vote of 7-0.

ITEM 9. ADJOURNMENT

Mayor Pro-Tem Sanchez made a motion to adjourn the meeting. Councilmember Mendoza seconded. The motion passed by a vote of 7-0. The meeting was adjourned at 8:05 p.m.

PASSED and APPROVED this the 21st day of July 2020.

CITY OF LOCKHART

Lew White, Mayor

ATTEST:

Connie Constancio, TRMC
City Secretary

City of Lockhart, Texas

Council Agenda Item Briefing Data

COUNCIL MEETING DATE: July 21, 2020

AGENDA ITEM CAPTION:

Discussion and/or action to consider Resolution 2020-19 authorizing the sale of property owned by the City located at 728 S. Main Street to the Well Church.

ORIGINATING DEPARTMENT AND CONTACT: Steve Lewis, City Manager

ACTION REQUESTED:

ORDINANCE RESOLUTION CHANGE ORDER AGREEMENT
 APPROVAL OF BID AWARD OF CONTRACT CONSENSUS OTHER

BACKGROUND/SUMMARY/DISCUSSION:

The City of Lockhart is the owner of property located at 728 S. Main in the City. Pursuant to the requirements of Chapter 272, Texas Local Government Code, the City published notice in a newspaper of general circulation in Caldwell County that the City would accept sealed bids for the sale or exchange of the property.

A sealed bid for the property was submitted by the Well Church for the purchase of the property. The Resolution provides that City Council accepts the bid submitted by Well Church, and desires to authorize sale of the property.

PROJECT SCHEDULE (if applicable): N/A

AMOUNT & SOURCE OF FUNDING:

Funds Required: N/A
Account Number: N/A
Funds Available: N/A
Account Name: N/A

Finance Review initials _____

FISCAL NOTE (if applicable): N/A

Previous Council Action: March 17, 2020-approval of sales contract.

COMMITTEE/BOARD/COMMISSION ACTION: None.

STAFF RECOMMENDATION/REQUESTED MOTION:

Staff

LIST OF SUPPORTING DOCUMENTS:

Resolution 2020-19

Department Head initials:

City Manager's Review:

_____ 80

RESOLUTION NO. 2020-19

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOCKHART
AUTHORIZING THE SALE OF PROPERTY OWNED BY THE CITY LOCATED
AT 728 S. MAIN STREET TO THE WELL CHURCH**

WHEREAS, the City of Lockhart is the owner of property located at 728 S. Main in the City, which is described more particularly below; and

WHEREAS, pursuant to the requirements of Ch. 272, Texas Local Government Code, the City published notice in a newspaper of general circulation in Caldwell County that the City would accept sealed bids for the sale or exchange of the property; and

WHEREAS, a sealed bid for the property was submitted by the Well Church for the purchase of the property; and

WHEREAS, the City Council accepts the bid submitted by Well Church, and desires to authorize sale of the property;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LOCKHART, that:

1. The foregoing recitals are incorporated herein for all purposes.
2. The following described property, consisting land and structures, is hereby authorized to be sold to the Well Church according to the terms of its bid and a sales contract that has been entered into by and between the City and Well Church:

Tract One: 0.322 acres, more or less, in the Byrd Lockhart League, A-17, City of Lockhart, Caldwell County, Texas.

Tract Two: 0,322 acres, more or less, in the Byrd Lockhart League, A-17, City of Lockhart, Caldwell County, Texas.

Both tracts described in a General Warranty Gift Deed from St. Paul's United Church of Christ, Lockhart, Texas to the City of Lockhart recorded on January 11, 2018 under Clerk's Document No. 2018-000187 Official Records, Caldwell County, Texas such land being located at 728 S. Main Street, Lockhart, Texas.

APPROVED AND ADOPTED on this, the 21st day of July 2020.

Lew White, Mayor

Attest:

Approved as to form:

Connie Constancio, City Secretary

Monte Akers, City Attorney

City of Lockhart, Texas

Council Agenda Item Briefing Data

COUNCIL MEETING DATE: July 21, 2020

AGENDA ITEM CAPTION: Discussion and/or action to consider approval of Ordinance 2020-16 repealing un-codified Ordinance 2015-29 in its entirety and adopting this ordinance establishing the payment of a monetary recruitment incentive for new police officer hires, and setting forth criteria for the incentive.

ORIGINATING DEPARTMENT AND CONTACT: Civil Service, Julie Bowermon

ACTION REQUESTED:

ORDINANCE RESOLUTION CHANGE ORDER AGREEMENT
 APPROVAL OF BID AWARD OF CONTRACT CONSENSUS OTHER

BACKGROUND/SUMMARY/DISCUSSION: The most recent police officer entrance exam was held February 29, 2020. 4 certified police officers and 16 police academy students applied for the exam. The Police Department successfully hired 4 from this applicant pool. The Police Department currently has 5 officer vacancies and is preparing to start recruitment for the next entrance exam.

To improve recruitment of qualified certified police officers, proposed Ordinance 2020-16 increases the current hiring incentive from \$3,000 to \$5,000. Officers accepting the hiring incentive will be required to sign an agreement to repay the incentive if they leave before completing two years as a Lockhart Police Officer. The incentive would be paid out in 2 payments: \$3,000 at the time of hire and \$2,000 after successful completion of the department field training program.

In 2008 the City Council authorized a police officer hiring incentive of \$2,000. In 2015 this was increased to \$3,000. It has been approximately 5 years since the last increase. Attached is a "Police Department Hiring Incentive Comparison" of 4 cities in our area.

PROJECT SCHEDULE (if applicable):

AMOUNT & SOURCE OF FUNDING:

Funds Required: \$10,000 (\$2,000 increase X 5 positions)
Account Number: 100-5317-108
Funds Available: \$257,900
Account Name: Wages-Labor

Finance Review initials



FISCAL NOTE (if applicable): N/A

Previous Council Action: N/A

COMMITTEE/BOARD/COMMISSION ACTION: N/A

STAFF RECOMMENDATION/REQUESTED MOTION: The Police Chief, City Manager, and Civil Service Director recommend approval of proposed Ordinance 2020-16.

LIST OF SUPPORTING DOCUMENTS: Police Department Hiring Incentive Comparison, Ordinance 2015-29, and proposed Ordinance 2020-16.

Department Head initials:



City Manager's Review:



Police Department Hiring Incentive Comparison June 2020

Bastrop Police Department

Peace Officer, less than 5 years police experience \$50,952

Senior Peace Officer, 5 years or more police experience \$56,128

Hiring bonus of \$5,000 after 3 years of service and additional \$5,000 after 6 years.

Taylor Police Department

They pay for experience. Starting pay will range from \$50,320.69 to \$64,223.80 date of employment.

Kyle Police Department

The department has a lateral transfer program for officers with up to five years' experience as a police officer start at the five year civil service pay. (**Meet and Confer**)

San Marcos Police Department

The hiring incentive is \$3,000 for police officers who meet all the requirements. The incentive will be made in 2 payments: 50% on the first paycheck and 50% following successful completion of the San Marcos Police Department police officer training program (PTO). Eligible applicants may be placed up to Step 19.3 of the Civil Service pay scale \$62,313.

Lockhart Police Department

The hiring incentive is \$3,000 for police officer who meet the requirements.

Starting Pay - \$47,985

Four Year Officer - \$51,771

No lateral transfer

Propose \$5,000 hiring bonus for Lockhart Police who meet the requirements.

ORDINANCE NO. 2020-16

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF LOCKHART, TEXAS REPEALING UNCODIFIED ORDINANCE 2015-29 IN ITS ENTIRETY AND ADOPTING THIS ORDINANCE ESTABLISHING THE PAYMENT OF A MONETARY RECRUITMENT INCENTIVE FOR NEW POLICE OFFICER HIRES, SETTING FORTH CRITERIA FOR THE INCENTIVE; PROVIDING FOR SEVERABILITY; PROVIDING FOR PUBLICATION AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Lockhart is facing a shortage of qualified police applicants, because, in part, of the availability of other types of employment and other employers' willingness to provide signing bonuses or other hiring incentives;

WHEREAS, the City Council believes that by offering a financial incentive to qualified Police Officer candidates, the City will benefit by recruiting and retaining police officers;

WHEREAS, the City has increased recruiting qualified Police Officer candidates, it is believed that increasing the financial incentive will improve recruiting efforts;

WHEREAS, the City Council believes that increasing recruitment of certified Police Officers serves an important public purpose;

WHEREAS, the City Council, in order to protect the public's funds, authorizes the establishment of a mechanism for a return of the monetary recruitment incentive if the Police Officer's employment is ended within two (2) years of the hire date; and

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LOCKHART, TEXAS, THAT:

I. That the City Council hereby finds the statements made in the preamble are true and correct.

II. Effective July 21, 2020, the City Council authorizes the payment of a monetary recruitment incentive in the amount of \$5,000 to each Probationary Police Officer who takes an entrance examination after August 1, 2020, who possesses a Texas Commission on Law Enforcement peace officer certification by their hire date, based on the following conditions:

- 1) At the time of hire, the Police Officer candidate must execute an Acknowledgment Form (attached and incorporated by reference into this Ordinance) subject to the terms set out in the Acknowledgement Form, prior to receiving the monetary recruitment incentive. An explicit requirement contained in the Form is that the financial incentive must be repaid to the City if employment is ended within two (2) years of the

Probationary Police Officer's hire date.

III. The monetary recruitment incentive pay will cease to be offered when the City reaches desired staffing at the Police Department and may be reinstated with the approval of the City Manager when one (1) or more entry level patrol officer positions are open.

VI. Severability: If any provision, section, clause, sentence, or phrase of this ordinance is for any reason held to be unconstitutional, void, invalid, or un-enforced, the validity of the remainder of this ordinance or its application shall not be affected, it being the intent of the City Council in adopting and of the Mayor in approving this ordinance that no portion, provision, or regulation contained herein shall become inoperative or fail by way of reasons of any unconstitutionality or invalidity of any other portion, provision, or regulation.

V. Repealer: That all other ordinances, section, or parts of ordinances heretofore adopted by the City of Lockhart in conflict with the provisions set out above in this ordinance are hereby repealed or amended as indicated.

VI. It is hereby officially found and determined that the meeting at which this ordinance was passed was open to the public as required by law.

VII. Publication: That the City Secretary is directed to cause the caption of this ordinance to be published in a newspaper of general circulation according to law.

VIII. Effective Date: That this ordinance shall become effective and be in full force on July 21, 2020.

PASSED, APPROVED, AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF LOCKHART, TEXAS, ON THIS THE 21ST DAY OF JULY, 2020 .

CITY OF LOCKHART

Lew White, Mayor

ATTEST:

APPROVED AS TO FORM:

Connie Constancio, TRMC. City Secretary

Monte Akers, City Attorney

CITY OF LOCKHART

**POLICE OFFICER HIRING INCENTIVE
EMPLOYEE ACKNOWLEDGMENT**

I, _____, ("Employee") acknowledge and agree to the following terms of payment of the Police Officer Hiring Incentive:

1. The City will pay me \$3,000.00 at the end of the first pay period of the hire date.
2. The City will pay me \$2,000.00 after the successful completion of the Lockhart Police Department Field Training Program.
3. If I resign within two years of my hire date or my employment is terminated by the City of Lockhart, I acknowledge that I must re-pay this financial incentive to the City. I acknowledge that the City may deduct this incentive from my final paycheck, to include any sick leave, vacation or holiday leave accruals.
4. I understand that nothing herein is intended to alter the at-will employment status of my employment during my probationary period. I understand that failure to work the required time as specified in this agreement will constitute breach of this agreement. I understand the City will take whatever action that may be necessary to collect the amount I may owe.

EMPLOYEE

Employee

Date

WITNESS:

Printed Name

Signature

Date

RECEIVED BY:

Human Resources

Date

HISTORY

ORDINANCE NO. 2015-29

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF LOCKHART, TEXAS REPEALING UNCODIFIED ORDINANCE 08-03 IN ITS ENTIRETY AND ADOPTING THIS ORDINANCE ESTABLISHING THE PAYMENT OF A MONETARY RECRUITMENT INCENTIVE FOR NEW POLICE OFFICER HIRES, SETTING FORTH CRITERIA FOR THE INCENTIVE; PROVIDING FOR SEVERABILITY; PROVIDING FOR PUBLICATION AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Lockhart is facing a shortage of qualified police applicants, because, in part, of the availability of other types of employment and other employers' willingness to provide signing bonuses or other hiring incentives;

WHEREAS, the City Council believes that offering a financial incentive to qualified Police Officer candidates will benefit the City by recruiting and retaining police officers;

WHEREAS, the City Council believes that increasing recruitment of certified Police Officers serves an important public purpose;

WHEREAS, the City Council, in order to protect the public's funds, authorizes the establishment of a mechanism for a return of the monetary recruitment incentive if the Police Officer's employment is ended within two (2) years of the hire date; and

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LOCKHART, TEXAS, THAT:

I. That the City Council hereby finds the statements made in the preamble are true and correct.

II. Effective December 15, 2015, the City Council authorizes the payment of a monetary recruitment incentive in the amount of \$3,000 to each Probationary Police Officer that possesses a Texas Commission on Law Enforcement peace officer certification by their hire date, based on the following conditions:

- 1) At the time of hire, the Police Officer candidate must execute an Acknowledgment Form (attached and incorporated by reference into this Ordinance) subject to the terms set out in the Acknowledgement Form, prior to receiving the monetary recruitment incentive. An explicit requirement contained in the Form is that the financial incentive must be repaid to the City if employment is ended within two (2) years of the Probationary Police Officer's hire date.

III. The monetary recruitment incentive pay will cease to be offered when the City reaches desired staffing at the Police Department and may be reinstated with the approval

HISTORY

of the City Manager when one (1) or more entry level patrol officer positions are open.

VI. Severability: If any provision, section, clause, sentence, or phrase of this ordinance is for any reason held to be unconstitutional, void, invalid, or un-enforced, the validity of the remainder of this ordinance or its application shall not be affected, it being the intent of the City Council in adopting and of the Mayor in approving this ordinance that no portion, provision, or regulation contained herein shall become inoperative or fail by way of reasons of any unconstitutionality or invalidity of any other portion, provision, or regulation.

V. Repealer: That all other ordinances, section, or parts of ordinances heretofore adopted by the City of Lockhart in conflict with the provisions set out above in this ordinance are hereby repealed or amended as indicated.

VI. It is hereby officially found and determined that the meeting at which this ordinance was passed was open to the public as required by law.

VII. Publication: That the City Secretary is directed to cause the caption of this ordinance to be published in a newspaper of general circulation according to law.

VIII. Effective Date: That this ordinance shall become effective and be in full force on December 15, 2015.

PASSED, APPROVED, AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF LOCKHART, TEXAS, ON THIS THE 15th DAY OF DECEMBER, 2015.



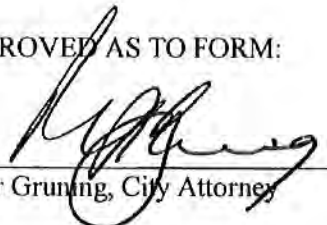
CITY OF LOCKHART


Lew White, Mayor

ATTEST:


Connie Constancio, TRMC, City Secretary

APPROVED AS TO FORM:


Peter Gruning, City Attorney

HISTORY

CITY OF LOCKHART POLICE OFFICER HIRING INCENTIVE EMPLOYEE ACKNOWLEDGMENT

I, _____, ("Employee") acknowledge and agree to the following terms of payment of the Police Officer Hiring Incentive:

1. The City will pay me \$2,000.00 at the end of the first pay period of the hire date.
2. The City will pay me \$1,000.00 after the successful completion of the Lockhart Police Department Field Training Program.
3. If I resign within two years of my hire date or my employment is terminated by the City of Lockhart, I acknowledge that I must re-pay this financial incentive to the City. I acknowledge that the City may deduct this incentive from my final paycheck, to include any sick leave, vacation or holiday leave accruals.
4. I understand that nothing herein is intended to alter the at-will employment status of my employment during my probationary period. I understand that failure to work the required time as specified in this agreement will constitute breach of this agreement. I understand the City will take whatever action that may be necessary to collect the amount I may owe.

EMPLOYEE

Employee

Date

WITNESS:

Printed Name

Signature

Date

RECEIVED BY:

Human Resources

Date

City of Lockhart, Texas

Council Agenda Item Briefing Data

COUNCIL MEETING DATE: July 21, 2020

AGENDA ITEM CAPTION:

Discussion and/or action to consider the Mayor's declaration of local disaster regarding requiring commercial establishments in the City to require facial covering of the nose and mouth of all employees and visitors of the age of 10 and older, and addressing other matters related to COVID-19, if necessary.

ORIGINATING DEPARTMENT AND CONTACT: Mayor Lew White and Steve Lewis, City Manager

ACTION REQUESTED:

| | | | |
|-----------------|-------------------|--------------|----------------|
| ORDINANCE | RESOLUTION | CHANGE ORDER | AGREEMENT |
| APPROVAL OF BID | AWARD OF CONTRACT | CONSENSUS | X OTHER |

BACKGROUND/SUMMARY/DISCUSSION:

On June 23, 2020, the Mayor issued an amended Declaration of Local State of Disaster related to the coronavirus pandemic, effective for seven days starting on June 25, 2020 at 11:59 p.m., requiring all commercial entities in the City providing goods or services directly to the public to require, at a minimum, that all employees and visitors, 10 years of age and older, to wear facial covering of the nose and mouth while on the commercial entity's business premises.

On July 2, 2020, Governor Greg Abbott adopted Executive Order GA-29 effective at 12:01 p.m. on July 3, 2020, that requires every person over the age of 10 in the State of Texas to wear a face covering over the nose and mouth. The Council did not take further action regarding extending the Mayor's Declaration of June 23rd because GA-29 would supercede the Mayor's Declaration.

This item is returned to Council for consideration, if necessary.

AMOUNT & SOURCE OF FUNDING:

Finance Review initials _____

Funds Required: N/A
Account Number: N/A
Funds Available: N/A
Account Name: N/A

FISCAL NOTE (if applicable):

COMMITTEE/BOARD/COMMISSION ACTION: None.

STAFF RECOMMENDATION/REQUESTED MOTION:

None.

LIST OF SUPPORTING DOCUMENTS:

GA-29

Department Head initials:

City Manager's Review

Executive Order

BY THE
GOVERNOR OF THE STATE OF TEXAS

Executive Department
Austin, Texas
July 2, 2020

EXECUTIVE ORDER
GA 29

Relating to the use of face coverings during the COVID-19 disaster.

WHEREAS, I, Greg Abbott, Governor of Texas, issued a disaster proclamation on March 13, 2020, certifying under Section 418.014 of the Texas Government Code that the novel coronavirus (COVID-19) poses an imminent threat of disaster for all counties in the State of Texas; and

WHEREAS, in each subsequent month effective through today, I have renewed the disaster declaration for all Texas counties; and

WHEREAS, the Commissioner of the Texas Department of State Health Services (DSHS), Dr. John Hellerstedt, has determined that COVID-19 continues to represent a public health disaster within the meaning of Chapter 81 of the Texas Health and Safety Code; and

WHEREAS, I have issued executive orders and suspensions of Texas laws in response to COVID-19, aimed at using the least restrictive means available to protect the health and safety of Texans and ensure an effective response to this disaster; and

WHEREAS, as Texas reopens in the midst of COVID-19, increased spread is to be expected, and the key to controlling the spread and keeping Texans safe is for all people to consistently follow good hygiene and social-distancing practices; and

WHEREAS, due to recent substantial increases in COVID-19 positive cases, and increases in the COVID-19 positivity rate and hospitalizations resulting from COVID-19, further measures are needed to achieve the least restrictive means for reducing the growing spread of COVID-19, and to avoid a need for more extreme measures; and

WHEREAS, I have joined the medical experts in consistently encouraging people to use face coverings, and health authorities have repeatedly emphasized that wearing face coverings is one of the most important and effective tools for reducing the spread of COVID-19; and

WHEREAS, given the current status of COVID-19 in Texas, requiring the use of face coverings is a targeted response that can combat the threat to public health using the least restrictive means, and if people follow this requirement, more extreme measures may be avoided; and

WHEREAS, wearing a face covering is important not only to protect oneself, but also to avoid unknowingly harming fellow Texans, especially given that many people who go into public may have COVID-19 without knowing it because they have no symptoms; and

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SECRETARY OF STATE
2:20pm O'CLOCK

JUL 02 2020

WHEREAS, the "governor is responsible for meeting ... the dangers to the state and people presented by disasters" under Section 418.011 of the Texas Government Code, and the legislature has given the governor broad authority to fulfill that responsibility; and

WHEREAS, failure to comply with any executive order issued during the COVID-19 disaster is an offense punishable under Section 418.173 by fine;

NOW, THEREFORE, I, Greg Abbott, Governor of Texas, by virtue of the power and authority vested in me by the Constitution and laws of the State of Texas, do hereby order the following on a statewide basis effective at 12:01 p.m. on July 3, 2020:

Every person in Texas shall wear a face covering over the nose and mouth when inside a commercial entity or other building or space open to the public, or when in an outdoor public space, wherever it is not feasible to maintain six feet of social distancing from another person not in the same household; provided, however, that this face-covering requirement does not apply to the following:

1. any person younger than 10 years of age;
2. any person with a medical condition or disability that prevents wearing a face covering;
3. any person while the person is consuming food or drink, or is seated at a restaurant to eat or drink;
4. any person while the person is (a) exercising outdoors or engaging in physical activity outdoors, and (b) maintaining a safe distance from other people not in the same household;
5. any person while the person is driving alone or with passengers who are part of the same household as the driver;
6. any person obtaining a service that requires temporary removal of the face covering for security surveillance, screening, or a need for specific access to the face, such as while visiting a bank or while obtaining a personal-care service involving the face, but only to the extent necessary for the temporary removal;
7. any person while the person is in a swimming pool, lake, or similar body of water;
8. any person who is voting, assisting a voter, serving as a poll watcher, or actively administering an election, but wearing a face covering is strongly encouraged;
9. any person who is actively providing or obtaining access to religious worship, but wearing a face covering is strongly encouraged;
10. any person while the person is giving a speech for a broadcast or to an audience; or
11. any person in a county (a) that meets the requisite criteria promulgated by

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SECRETARY OF STATE
2:30 PM O'CLOCK

JUL 02 2020

92

the Texas Division of Emergency Management (TDEM) regarding minimal cases of COVID-19, and (b) whose county judge has affirmatively opted-out of this face-covering requirement by filing with TDEM the required face-covering attestation form—provided, however, that wearing a face covering is highly recommended, and every county is strongly encouraged to follow these face-covering standards.

Not excepted from this face-covering requirement is any person attending a protest or demonstration involving more than 10 people and who is not practicing safe social distancing of six feet from other people not in the same household.

TDEM shall maintain on its website a list of counties that are not subject to this face-covering requirement pursuant to paragraph number 11. The list can be found at: www.tdem.texas.gov/ga29.

Following a verbal or written warning for a first-time violator of this face-covering requirement, a person's second violation shall be punishable by a fine not to exceed \$250. Each subsequent violation shall be punishable by a fine not to exceed \$250 per violation.

Local law enforcement and other local officials, as appropriate, can and should enforce this executive order, Executive Order GA-28, and other effective executive orders, as well as local restrictions that are consistent with this executive order and other effective executive orders. But no law enforcement or other official may detain, arrest, or confine in jail any person for a violation of this executive order or for related non-violent, non-felony offenses that are predicated on a violation of this executive order; provided, however, that any official with authority to enforce this executive order may act to enforce trespassing laws and remove violators at the request of a business establishment or other property owner.

This executive order hereby prohibits confinement in jail as a penalty for the violation of any face-covering order by any jurisdiction.

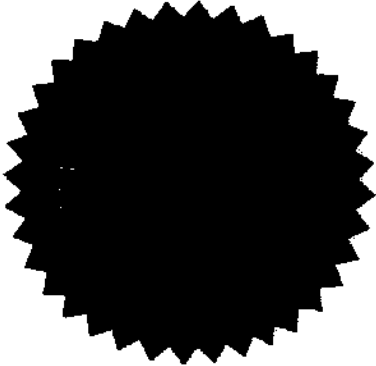
Executive Order GA-28 is hereby amended to delete from paragraph number 15 the phrase: “, but no jurisdiction can impose a civil or criminal penalty for failure to wear a face covering.”

The governor may by proclamation amend this executive order or add to the list of people to whom this face-covering requirement does not apply.

This executive order does not supersede Executive Orders GA-10, GA-13, GA-17, GA-19, GA-24, GA-25, GA-27, or GA-28 as amended. This executive order shall remain in effect and in full force until modified, amended, rescinded, or superseded by the governor.

FILED IN THE OFFICE OF THE
SECRETARY OF STATE
2:30 PM O'CLOCK

JUL 02 2020



Given under my hand this the 2nd
day of July, 2020.

GREG ABBOTT
Governor

ATTESTED BY:

RUTH R. HUGHS
Secretary of State

FILED IN THE OFFICE OF THE
SECRETARY OF STATE
2:30pm O'CLOCK

JUL 02 2020

LIST OF BOARD/COMMISSION VACANCIES

Updated: July 13, 2020

| Board Name | Reappointments/Vacancies | Council member |
|---------------------|---------------------------------|-----------------------|
| Board of Adjustment | One Alternate position | Any Councilmember |

APPLICATIONS RECEIVED TO BE ON A BOARD/COMMISSION

| APPLICANT | BOARD REQUESTED | DATE RECEIVED | RESIDENCE DISTRICT |
|------------------|------------------------|----------------------|---------------------------|
| | | | |

No new applications

| | |
|---|---|
| <p>The following are NOTES regarding appointments to several boards that have certain criteria that should be met, such as qualifications or number to serve on the board. Boards that are not listed below have a seven member board and are open to any citizen without qualifications.</p> | |
| <p>NOTES: AIRPORT ADVISORY BOARD</p> | <p>Sec. 4-26. Membership; appointments. The Lockhart Airport Advisory Board shall be composed of seven members to be appointed in accordance with section 2-210. At least five members must currently be or have been flight rated, and two members may be appointed as at-large members. Members shall serve three-year terms, such terms coinciding with the council position making the appointment.</p> <p>Sec. 4-28. Eligibility for board membership. No person having a financial interest in any commercial carrier by air, or in any concession, right or privilege to conduct any business or render any service for compensation upon the premises of the Lockhart Municipal Airport shall be eligible for membership on the Lockhart Airport Advisory Board.</p> <p>Sec. 4-32. Limitations of authority. The Lockhart Municipal Airport Advisory Board shall not have authority to incur or create any debt in connection with airport operations; nor shall the board be empowered to enter into any contract, leases, or other legal obligations binding upon the City of Lockhart; nor shall the board have authority to hire airport personnel or direct airport personnel in the execution of their duties.</p> |
| <p>NOTES: CONSTRUCTION BOARD APPOINTMENTS</p> | <p><i>Section B101.4, Board Decision, is amended to read as follows:</i> The construction board of adjustments and appeals shall have the power, as further defined in Appendix B, to hear appeals of decisions and interpretations of the building official and consider variances of the technical codes; and to conduct hearings on determinations of the building official regarding unsafe or dangerous buildings, structures and/or service systems, and to issue orders in accordance with the procedures beginning with section 12-442 of this Code [of Ordinances].</p> <p><i>Section B101.2, Membership of Board, is amended to read as follows:</i> Each District Council member and the Mayor shall appoint one member to the Construction Board of Appeals making it a five (5) member board and each Councilmember at Large shall appoint an alternate. The term of office of the board members shall be three (3) years, such terms coinciding with the council position making the appointment. The two (2) alternates shall also serve the term coinciding with the council position making the appointments. Vacancies shall be filled for an unexpired term in the manner in which the original appointments are required to be made. Board members shall consist of members who are qualified by experience and/or training to pass on matters pertaining to building construction and are not employees of the City of Lockhart.</p> |
| <p>NOTES: ELECTRIC BOARD APPOINTMENTS</p> | <p>Sec. 12-132. Members. (a) Appointments to the examining and supervisory board of electricians and appeals shall conform to section 2-210 except that the board shall consist of five persons with one being appointed by each district council member and one by the mayor. Each member shall serve three-year terms with such terms to coincide with the council position making the appointment. (b) Each board member shall reside within the county and such board shall include one member who shall be a building contractor; one layman; two members shall be master electricians who are currently licensed by the city; and one member shall be either a building contractor or master electrician licensed by the city. There shall be two ex-officio members, one who shall be the city electrical inspector, and one shall be the fire marshal.</p> <p>Sec. 12-133. Officers and quorum. The members of the examining and supervising board of electricians and appeals shall select a chairman and secretary. A quorum shall consist of three members.</p> |
| <p>NOTES: HISTORIC PRESERVATION COMMISSION</p> | <p>Sec. 28-3. Historical preservation commission. (b) The commission shall consist of seven members, appointed by the city council in accordance with section 2-210, who shall whenever possible meet one or more of the following qualities: (1) A registered architect, planner or representative of a design profession, (2) A registered professional engineer in the State of Texas, (3) A member of a nonprofit historical organization of Caldwell County, (4) A local licensed real estate broker or member of the financial community, (5) An owner of an historic landmark residential building, (6) An owner or tenant of a business property that is an historic landmark or in an historic district, (7) A member of the Caldwell County Historical Commission.</p> |
| <p>NOTES: PARKS ADVISORY BOARD</p> | <p>Sec. 40-133. Members. (a) The board shall consist of seven members appointed in accordance with section 2-210 to serve three years terms, such terms to coincide with the council position making the appointment and two alternates shall also be appointed by the mayor and mayor pro-tem, one each. The two alternates shall also serve the term coinciding with the council position making the appointments. Vacancies shall be filled for an unexpired term in the manner in which the original appointments are required to be made. (Ordinance 06-08, adopted February 7, 2006)</p> |

96

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| <p>NOTES: Lockhart Economic Dev Corp</p> | <p>LEDC Bylaws – Article II. Board of Directors Section 1. Powers, Number and Term of Office a. The property and affairs of the Corporation shall be managed and controlled by a Board of Directors (The “Board”) under the guidance and direction of the Lockhart City Council and, subject to the restrictions imposed by law, by the Articles of Incorporation, and by these Bylaws the Board shall exercise all of the powers of the Corporation. b. The Board shall consist of seven directors, each of whom shall be appointed by the City Council of the City. Each director shall occupy a place (individually the “Place” and collectively, the “Places”) as designated herein. Places 1-4 are designated for Councilmember Directors from Councilmember Districts 1 through 4 respectively. In the event that a particular Councilmember from said District is unable or unwilling to serve in the capacity as a Director, that Councilmember shall have the right to nominate a non-councilmember for approval and appointment. Places 5-7 are designated for Citizen Member Directors. c. The directors constituting the first Board shall be those directors named in the Articles of Incorporation. Successor directors shall have the qualifications, shall be of the classes of directors, and shall be appointed to the terms set forth in the Articles of Incorporation. d. Any director may be removed from office by the City Council at will.</p> |
| <p>NOTES: ORDINANCE RE: ALL BOARD, COMMISSION APPOINTMENTS</p> | <p>Sec. 2-209. - Rules for appointment. The city council hereby sets the following rules: (1) Except as may be established by existing city ordinances/resolutions the process for selecting members shall be open to all Lockhart citizens, who must apply for appointment, to include those applying for reappointment. Reappointment shall not be deemed automatic. (2) Council shall seek to appoint the most qualified or best persons available, while also respecting the need for diverse community opinions. (3) No member of any appointed body shall serve on more than one quasi-judicial or advisory board or commission. (4) No appointed body shall deviate from its charge, deliberate items not on its agendas, or speak for the council or City of Lockhart without council authorization. (5) Subject to other qualifications as specifically required for membership on the below boards and commissions, the city council shall have the right (but not the duty) to appoint up to two members who are not Lockhart citizens but who are residents of Caldwell County to the Lockhart Airport Advisory Board, the Eugene Clark Library Board, and the construction board of appeals. Section 2-210. Method of selection; number of members; terms. (a) The mayor and city councilmembers shall nominate individuals to serve on boards and commissions. Each nomination shall then be confirmed by a simple majority of the entire city council. (b) Except as provided herein, there shall be seven members appointed to each board or commission corresponding with the seven members or places of the city council. Each city councilmember, except as provided herein, shall nominate a qualified person to serve in a place on an appointed body corresponding to their place on the council. At large councilmembers shall be designated as places 5 and 6, and the mayor’s position as place 7, for the purpose of this section. Nominations shall be made to fill vacant positions and/or positions whose terms have expired within 90 days of the event, such as a resignation or an election. Should any city councilmember fail to name an appointee to one of his/her corresponding places on any body within the above described 90 days, another councilmember shall then have the privilege to nominate a person to fill that same position, as described in subsection (a). However, once that position becomes vacant again for any reason, the appointment shall revert to the place corresponding with the original city council seat/place number for nominations. (c) Beginning with the election in May, 1998, the council shall nominate and confirm four members to serve in places 1, 2, 5, 6 on each board and commission in accordance with subsections (a) and (b) above, and with the standards set in Ordinance Number 97-09, Governance Policies. With the election of May, 1999, the remaining three places shall be filled following the same procedure as above. (d) Terms of service on appointed bodies shall be the same three-year terms as the councilmember who nominates a person to serve. However, a person may be appointed to complete the unexpired term of a vacant position, due to a resignation, for example. (e) When a person has completed a term, or terms, of service and will be vacating a place, that person may continue to serve until a replacement is nominated and confirmed by the city council. (f) At the discretion of the majority of the city council, one Caldwell County resident who is also an owner of real property within any local historic district may be appointed as a full member to the historical preservation commission. (g) Exceptions to the above regulations shall be all volunteer/special purpose/ad hoc committees appointed from time to time by the city council and the zoning board of adjustments, whose members shall serve two-year terms in accordance with V.T.C.A., Local Government Code § 211.008. All other provisions of this section, and ordinance number 97-09 which do not conflict with the chapters establishing these bodies shall be applicable. Sec. 2-212. Removal and resignation of members. (a) All board, commission and committee members serve at the pleasure of the city council and may be removed from office with or without cause at the discretion of the city council. (b) Board, commission and committee members may resign from office at any time by filing a written resignation, dated and signed by the member, with the City Secretary. Such resignation shall take effect upon receipt by the City Secretary without further action by the city council. If the city council appoints a new member to replace the resigned member, the new member shall be appointed to serve out the remainder of the resigned member’s term.</p> |

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| <p>NOTES: PARKS MASTER PLAN STEERING COMMITTEE (Est. 09/05/2017)</p> | <p>Committee to have 8-10 members as follows:</p> <ul style="list-style-type: none"> • Councilmembers • City staff • Two Parks Advisory Board members • Business owners • Civic Organization members <p>Committee will assist Burditt Consultants to perform tasks outlined in the Parks Master Plan.</p> |
| <p>NOTES: AD-HOC COMMITTEE – ST. PAUL UNITED CHURCH OF CHRIST PROPERTY (Est. 09/05/2017)</p> | <p>Committee will consist of at least one appointment from Mayor and each Councilmember.</p> <p>The Committee will make recommendations to the Council about the use of the property at 728 S. Main.</p> |
| <p>NOTES: WAYFINDING SIGNAGE AND COMMUNITY BRANDING AD-HOC (Est. 01/02/2018)</p> | <p>Committee will assist City Planner/Development Services with wayfinding signage and community branding tasks.</p> <p>Committee will consist of up to five members appointed by the Council.</p> <p>NOTE: First Branding and Wayfinding Committee disbanded/dissolved on December 18, 2018.</p> <p>UPDATE: Second Branding and Wayfinding Committee appointed on March 5, 2019.</p> |

86

NOTES:
HOTEL
OCCUPANCY
TAX ADVISORY
BOARD
(Est. 12-3-
2019)

Sec. 54-127 MEMBERSHIP AND MEETING FREQUENCY

- a. The HOT Advisory Board should consist of five (5) members.
- b. Members shall consist of the following, the appointment of whom shall be confirmed by the City Council
 - i. A lodging facility representative;
 - ii. The City Manager or his/her designee;
 - iii. A former member of the City Council; and
 - iv. Two citizens nominated by Mayor.
- c. The HOT Advisory Board shall meet at least quarterly for allocation of funds and post-event reviews.
- d. Three Board members shall constitute a quorum.
- e. Each Board member shall serve a term of two years.
- f. Vacancies on the Board shall be filled by appointment by the City Council for the remainder of the existing term.

Sec. 54-128 PURPOSE AND RESPONSIBILITY

- a. The legislative functions of the city council shall in no way be delegated to the HOT Advisory Board. The HOT Advisory Board shall be considered a special purpose advisory committee.
- b. The purposes and responsibility of the HOT Advisory Board shall be:
 - i. To receive, review, and evaluate applications from organizations requesting HOT funds;
 - ii. To recommend allocation of HOT funds (as authorized by the Texas Tax Code, Chapter 351) to the City Council;
 - iii. To review the actual expenditures of HOT Funds;
 - iv. To offer suggestions for improvements or changes to the use or administration of HOT funds; and
 - v. To submit an annual report to the City Council that identifies approved expenditures by the City for the preceding year, reviews such approved expenditures in the context of compliance with state laws regarding the use of HOT funds, and evaluates the effectiveness of the approved HOT expenditures and the program.

Sec. 54-129 HOT FUND GRANT PROCESS AND POST-EVENT REPORTING

- a. Applications for funding will be considered at each meeting. Completed applications must be received ten (10) days prior to a meeting of the Board at which it will be reviewed.
- b. Applicants will be notified of the award of funds following approval by the City Council of the award, at which time one-half of approved funding will be awarded.
- c. The Board shall produce guidelines for approved applicants regarding a post-event report from each such applicant that demonstrates qualified expenditures
- d. A post-event report from each approved applicant is required in order for the applicant to receive final payment.

Sec. 54-130 HOT FUND GRANT PROCESS GUIDELINES.

In considering the grant of HOT Funds, the Board and City Council shall:

- i. Ensure that each funding requests for HOT revenues is for one or more statutorily defined purpose;
- ii. Establish and implement a policy of properly utilizing 100% of available HOT funds each year;
- iii. Consider whether funding should be based on a formula for pre-determined activities consistent with authorized uses (e.g. advertising, arts, signage, historical restoration/preservation);
- iv. Consider funding approaches that will allow for equitable funding
- v. opportunities for new as well as established events and activities; and
- vi. Consider eligibility criteria beyond the Tax Code requirements (e.g. limiting grants to 25% of the total event budget or disallowing/limiting use of HOT funds for events' programs that occur on a regular (e.g. monthly) basis.

69

COUNCILMEMBER BOARD/COMMISSION APPOINTMENTS

| Councilmember | Board/Commission | Appointee | Date Appointed |
|--|---------------------------------|--------------------------------------|--|
| Mayor – Lew White | Airport Board | John Hinnekamp | 12/19/17 |
| | Board of Adjustment | Mike Annas | 12/19/17 |
| | Construction Board | Raymond DeLeon | 06/04/19 |
| | Ec Dev. Revolving Loan | Barbara Gilmer | 12/19/17 |
| | Ec Dev. Corp. ½ Cent Sales Tax | Alan Fielder, Vice-Chair | 12/19/17 |
| | Electric Board | Joe Colley, Chair | 12/19/17 |
| | Historical Preservation | John Lairsen | 12/19/17 |
| | Library Board | Stephanie Riggins | 12/19/17 |
| | Parks and Recreation | Albert Villalpando, Chair | 12/19/17 |
| | Planning & Zoning | Paul Rodriguez | 12/19/17 |
| | ETJ Rep-Impact Fee Adv Comm | Larry Metzler | 12/19/17 |
| District 1 – Juan Mendoza | Airport Board | Larry Burrier | 03/07/17 |
| | Board of Adjustment | Lori Rangel | 03/07/17 |
| | Construction Board | Mike Votee | 12/17/19 |
| | Eco Dev. Revolving Loan | Ryan Lozano | 03/07/17 |
| | Eco Dev. Corp, ½ Cent Sales Tax | Dyral Thomas | 12/17/19 |
| | Electric Board | Frank Gomillion | 12/17/19 |
| | Historical Preservation | Christine Ohlendorf | 06/02/20 |
| | Library Board | Shirley Williams | 12/17/19 |
| | Parks and Recreation | Linda Thompson-Bennett | 03/07/17 |
| | Planning & Zoning | Chris St. Leger | 12/17/19 CM McGregor on behalf of Councilman Mendoza |
| District 2– David Bryant (Members appointed prior to Nov 14, 2019 were made by John Castillo) | Airport Board | Todd Blomerth | 05/05/20 |
| | Board of Adjustment | Juan Juarez | 03/07/17 |
| | Construction Board | Oscar Torres | 05/15/18 |
| | EcoDev. Revolving Loan | Rudy Ruiz | 03/07/17 |
| | Eco Dev. Corp. ½ Cent Sales Tax | Umesh Patel | 08/09/18 |
| | Electric Board | James Briceno | 03/07/17 |
| | Historical Preservation | Ron Faulstich | 03/07/17 |
| | Library Board | Quartermetra Hughes | 06/04/19 |
| | Parks and Recreation | James Torres | 03/07/17 |
| | Planning & Zoning | Rob Ortiz, Alternate Manuel Oliva | 03/07/17 03/07/17 |

100

COUNCILMEMBER BOARD/COMMISSION APPOINTMENTS

| | | | |
|--|---|--|--|
| District 3 Kara McGregor | Airport Board Board of Adjustment Construction Board Eco Dev. Revolving Loan Eco Dev. Corp. ½ Cent Sales Tax Electric Board Historical Preservation Library Board Parks and Recreation Planning & Zoning | Ray Chandler Anne Clark, Vice-Chair Kirk Smith (Alternate) Jerry West, Vice-Chair Lew White, Chair Sally Daniel John Voigt Ronda Reagan Jean Clark Fox, Chair Warren Burnett Philip McBride, Chair | 02/06/18 12/19/17 12/05/17 01/02/18 12/19/17 06/18/19 09/03/19 12/19/17 12/19/17 12/05/17 12/19/17 |
| District 4 - Jeffry Michelson | Airport Board Board of Adjustment Construction Board Eco Dev. Revolving Loan Eco Dev. Corp. ½ Cent Sales Tax Electric Board Historical Preservation Library Board Parks and Recreation Planning & Zoning | Mark Brown, Vice-Chair Wayne Reeder Rick Winnett Frank Coggins Morris Alexander Ian Stowe Michel Royal Donaly Brice Russell Wheeler Rick Arnic | 03/07/17 12/05/17 12/05/17 12/05/17 12/05/17 03/06/18 07/07/20 12/05/17 12/05/17 01/15/19 |
| Mayor Pro-Tem (At-Large) Angie Gonzales-Sanchez | Airport Board Board of Adjustment Construction Board Eco Dev. Revolving Loan Eco Dev. Corp. ½ Cent Sales Tax Historical Preservation Library Board Parks and Recreation Planning & Zoning | Andrew Reyes Laura Cline, Chair Paul Martinez Irene Yancz Alfredo Munoz Ray Ramsey Jodi King Chris Schexnayder Philip Ruiz, Vice-Chair | 01/07/20 01/07/20 01/07/20 01/07/20 01/07/20 07/07/20 01/07/20 03/07/17 01/07/20 |

COUNCILMEMBER BOARD/COMMISSION APPOINTMENTS

| | | | |
|------------------------------|---|--|---|
| At-Large - Brad Westmoreland | Airport Board Board of Adjustment Construction Board (Alternate) Eco Dev. Revolving Loan Eco Dev. Corp. ½ Cent Sales Tax Historical Preservation Library Board Parks and Recreation Planning & Zoning | Jayson "Tex" Cordova Severo Castillo Gary Shafer Edward Strayer Frank Estrada Richard Thomson Rebecca Lockhart Dennis Placke Brad Lingvai | 02/04/20 02/04/20 02/04/20 02/04/20 02/04/20 02/04/20 02/04/20 02/04/20 02/04/20 |
| | Charter Review Commission (Five member commission) Term - 24 months after appointment | Ray Sanders Bill Hernandez Roland Velvin Elizabeth Raxter Alan Fielder | 03/01/16 – Michelson 03/01/16 – Michelson 03/01/16 – Michelson 03/01/16 – Hilburn 03/15/16 – Hilburn |
| | Sign Review Committee (no longer meeting) | Gabe Medina Neto Madrigal Terry Black Kenneth Sneed Johnny Barron, Jr. Tim Clark | 03/17/15 - Mayor Pro-Tem Sanchez 04/21/15 Councilmember Mendoza 12/19/17 Councilmember McGregor 03/17/15 – Mayor White 03/17/15 – Councilmember Castillo 03/17/15 – Councilmember Michelson |
| | Parks Master Plan Steering Committee (8-10 members) | Albert Villalapando Dennis Placke Nita McBride Rebecca Pulliam Bernie Rangel Derrick David Bryant Beverly Anderson Carl Ohlendorf Beverly Hill | 09/05/17 – Parks Bd appointee 09/05/17 – Parks Bd appointee 12/05/17– McGregor 09/19/17– Michelson 09/19/17 – Castillo 09/19/17 - Sanchez 09/19/17 - Mendoza 09/19/17 – Westmoreland 09/19/17 – Mayor White |

102

COUNCILMEMBER BOARD/COMMISSION APPOINTMENTS

| | | | |
|--|--|--|---|
| | <p>Church Property Ad-hoc Committee (7 members)</p> | <p>Amelia Smith Jackie Westmoreland Todd Blomerth Andy Govea Terry Black Jane Brown Raymond DeLeon Dyral Thomas</p> | <p>09/05/17 – Westmoreland 09/05/17 – Westmoreland 09/05/17 – Mayor White 09/1917 – Sanchez 12/19/17 – McGregor 09/19/17 – Michelson 09/20/17 – Castillo 09/22/17 – Mendoza</p> |
| | <p>Wayfinding Signage and Community Branding Ad-Hoc Committee (5 members)</p> <p>THIS COMMITTEE WAS - RE-ESTABLISHED ON MARCH 5, 2019</p> | <p>Roy Watson Ronda Reagan Sally Daniel Rob Ortiz Bobby Herzog</p> | <p>03/05/19 03/05/19 03/05/19 03/05/19 03/05/19 Appointed by Mayor with consensus of Council</p> |
| | <p>HOT Advisory Bd</p> | <p>Ray Sanders Alfredo Munoz Archana “Archie” Gandhi Roxanne Rix Steve Lewis and Pam Larison Sally Daniel (Alternate) Janet Grigar (Alternate)</p> | <p>All members appointed by consensus of the Council on 12/03/2019</p> |

City of Lockhart 2020 Board of Adjustment
 Attendance for a 12-Month Period

| Meeting Date: | Chair Cline | Vice-Chair Clark | Annas | Castillo | Reeder | Rangel | Juarez | Smith Alternate |
|------------------------------|----------------|------------------|----------------|----------------|----------------|----------------|----------------|-----------------|
| January 6, 2020 - No Meeting | | | | | | | | |
| February 3, 2020 | <i>Present</i> | <i>Present</i> | <i>Present</i> | <i>Present</i> | <i>Present</i> | <i>Absent</i> | <i>Absent</i> | <i>Present</i> |
| March 2, 2020 - No Meeting | | | | | | | | |
| April 6, 2020 | <i>Present</i> | <i>Present</i> | <i>Present</i> | <i>Present</i> | <i>Present</i> | <i>Present</i> | <i>Present</i> | <i>Present</i> |
| May 4, 2020 - No Meeting | | | | | | | | |
| June 1, 2020 | <i>Present</i> | <i>Present</i> | <i>Present</i> | <i>Absent</i> | <i>Present</i> | <i>Present</i> | <i>Present</i> | <i>Present</i> |
| July 6, 2020 | <i>Present</i> | <i>Absent</i> | <i>Present</i> | <i>Present</i> | <i>Present</i> | <i>Present</i> | <i>Present</i> | <i>Absent</i> |
| August 3, 2020 | | | | | | | | |
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| | | | | | | | | |
|---------------------|------|-----|------|-----|------|-----|-----|-----|
| Number of meetings: | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| Present: | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 3 |
| % Absent: | 100% | 75% | 100% | 75% | 100% | 75% | 75% | 75% |

107

| CITY OF LOCKHART | | | | | | | |
|-------------------------------------|---|------------------------------|--|-----------------------------|-------------------------------|-------------------------------|------------------------------|
| CONSTRUCTION BOARD OF APPEALS | | | | | | | |
| BOARD ATTENDANCE REPORT - 2020 | | | | | | | |
| APPOINTING COUNCIL MEMBER | | | | | | | |
| CITY OF Lockhart TEXAS | JERRY WEST (12/03/2013) CHAIR (01/05/2017) | RAYMOND DELEON (6/4/2019) | RICK WINNETT, JR. (04/19/2016) VICE CHAIR (01/05/2017) | GARY SHAFER (08/18/2015) | MICHAEL VOETEE (10/4/2016) | PAUL MARTINEZ (03/07/2017) | OSCAR TORRES (05/15/2017) |
| | Member Title: | County Resident | | Alternate | | | |
| Meeting Date: | | | | | | | |
| January 2, 2016 | NO MTG P | NO MTG P | NO MTG P | NO MTG A | NO MTG P | NO MTG A | NO MTG A |
| January 16, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| February 6, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| February 20, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| March 5, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| March 19, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| April 2, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| April 16, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| May 7, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| May 21, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| June 4, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| June 18, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| July 2, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| July 16, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| August 6, 2020 | | | | | | | |
| August 20, 2020 | | | | | | | |
| September 3, 2020 | | | | | | | |
| September 17, 2020 | | | | | | | |
| October 1, 2020 | | | | | | | |
| October 15, 2020 | | | | | | | |
| November 5, 2020 | | | | | | | |
| November 19, 2020 | | | | | | | |
| December 3, 2020 | | | | | | | |
| December 17, 2020 | | | | | | | |
| Total # Meetings: | 1 | 1 | 1 | 1 | 1 | 1 | 1 |



CITY OF LOCKHART

ELECTRIC BOARD OF APPEALS

BOARD ATTENDANCE REPORT - 2020

APPOINTING COUNCIL MEMBER

| | Joe Colley (06/17/2008) | Ian Stowe (03/06/2018) | Frank Gomillion (07/02/2019) | John Voigt (09/03/19) | James Briceno (05/03/2011) |
|--------------------------|------------------------------------|-----------------------------------|---|------------------------------|---------------------------------------|
| CHAIR | | | | | |
| Meeting Date: | | | | | |
| January 2, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| January 16, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| February 6, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| February 20, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| March 5, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| March 19, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| April 2, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| April 16, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| May 7, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| May 21, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| June 4, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| June 18, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| July 2, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| July 16, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG |
| August 6, 2020 | | | | | |
| August 20, 2020 | | | | | |
| September 3, 2020 | | | | | |
| September 17, 2020 | | | | | |
| October 1, 2020 | | | | | |
| October 15, 2020 | | | | | |
| November 5, 2020 | | | | | |
| November 19, 2020 | | | | | |
| December 3, 2020 | | | | | |
| December 17, 2020 | | | | | |
| Total # Meetings: | 0 | 0 | 0 | 0 | 0 |



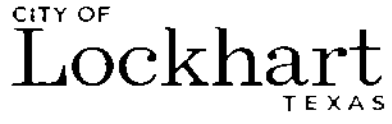
**City of Lockhart 2020 -LHPC
Attendance for a 12-Month Period**

| Meeting Date: | CORPUS | LAIRSEN | ALVAREZ | FAULSTICH | REAGAN | THOMSON | GILLIS | OHLENDORF | McCORMICK |
|----------------------------|--------|---------|---------|-----------|------------|---------|------------------------|-------------------------|------------------------|
| | | CHAIR | | | VICE-CHAIR | | APPOINTED 4/17/2020 | APPOINTED 06/02/2020 | RESIGNED 06/18/2020 |
| January 1, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NOT APPNTED | NOT APPNTED | NO MTG |
| January 15, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NOT APPNTED | NOT APPNTED | NO MTG |
| February 5, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NOT APPNTED | NOT APPNTED | NO MTG |
| February 19, 2020 | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | NOT APPNTED | NOT APPNTED | NO MTG |
| March 4, 2020 | A | P | A | P | P | P | NOT APPNTED | NOT APPNTED | A |
| March 18, 2020 | A | P | RESGND | A | P | P | NOT APPNTED | NOT APPNTED | P |
| April 1, 2020 | REMVD | P | RESGND | A | P | P | NOT APPNTED | NOT APPNTED | P |
| April 15, 2020 | REMVD | NO MTG | RESGND | NO MTG | NO MTG | NO MTG | NOT APPNTED | NOT APPNTED | NO MTG |
| May 6, 2020 | REMVD | NO MTG | NO MTG | NO MTG | NO MTG | NO MTG | A | NOT APPNTED | NO MTG |
| May 13, 2020 | REMVD | P | RESGND | P | P | A | A | NOT APPNTED | P |
| June 3, 2020 | REMVD | P | RESGND | P | P | A | RESGND | NEW APPNTED | P |
| June 17, 2020 | REMVD | P | RESGND | P | P | P | RESGND | P | P |
| July 1, 2020 | REMVD | NO MTG | RESGND | NO MTG | NO MTG | NO MTG | RESGND | NO MTG | RESGND |
| July 15, 2020 | REMVD | NO MTG | RESGND | NO MTG | NO MTG | NO MTG | RESGND | NO MTG | RESGND |
| August 5, 2020 | | | | | | | | | |
| August 19, 2020 | | | | | | | | | |
| September 2, 2020 | | | | | | | | | |
| September 16, 2020 | | | | | | | | | |
| October 7, 2020 | | | | | | | | | |
| October 21, 2020 | | | | | | | | | |
| November 4, 2020 | | | | | | | | | |
| November 18, 2020 | | | | | | | | | |
| December 2, 2020 | | | | | | | | | |
| December 16, 2020 | | | | | | | | | |
| Number of meetings: | 2 | 6 | 1 | 6 | 6 | 6 | 2 | 1 | 6 |
| Present: | 0 | 6 | 0 | 4 | 6 | 4 | 0 | 1 | 5 |
| Absent: | 2 | 0 | 1 | 2 | 0 | 2 | 2 | 0 | 1 |
| % Absent: | 100% | 0% | 100% | 33% | 0% | 33% | 100% | 0% | 17% |

MEETINGS HELD THE 1ST & 3RD WEDNESDAY OF THE MONTH @ 5.30PM

108

**CITY OF LOCKHART
Library Advisory Board
ATTENDANCE REPORT - 2020
APPOINTING COUNCIL MEMBER**



| Angie Gonales Sanchez | Brad Westmoreland | Mayor White | Juan Mendoza | John Castillo | Kara McGregor | Jeffry Michelson |
|-------------------------|--------------------------------|---|----------------------------------|-------------------------------------|-----------------------------|-----------------------------|
| Jody King (01/04/13) | Rebecca Lockhart (11/19/13) | Stephanie Wilson Riffin (06-17-2011) | Shirley Williams (06-15-2007) | Quartermetra Hughes (06/04/2019) | Jeannie Fox (12-03-2013) | Donaly Brice (7-05-2008) |

| | |
|-----------|------------------|
| January | NO MEETING |
| February | NO MEETING |
| March | NO MEETING |
| April | NO MEETING HELD: |
| May | NO MEETING |
| June | NO MEETING |
| July | |
| August | |
| September | |
| October | |
| November | |
| December | |

PRESENT:

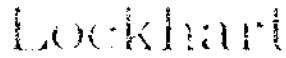
LEGEND:

| | | | |
|-------------------------|----------|---------------------------|----------|
| PRESENT: | P | UNEXCUSED ABSENCE: | U |
| EXCUSED ABSENCE: | E | NO MEETING HELD: | |

COMMENTS:

**CITY OF LOCKHART
PARKS & RECREATION ADVISORY BOARD**

APPOINTING COUNCIL MEMBER



| | | | | | | | | |
|--|------------------------------------|-----------------------------|------------------------------|--|----------------------------|----------------------------------|-------------------------------|------------------------------|
| | ANGIE SANCHEZ | BRAD WESTMORELA ND | KARA MCGREGOR | JUAN MENDOZA | David Bryant | LEW WHITE | JEFFRY MICHELSON | ALTERNATE (Mayor Pro-Tem) |
| | Chris Schexnayder (06/07/16) | Dennis Placke (11/03/15) | Warren Burnett (12/04/12) | Linda Thompson- Bennett (12/07/04) | James Torres (12/18/07) | Albert Villalpando (09/05/06) | Russell Wheeler (01/20/15) | Rob Ortiz (05/06/08) |

Meeting Date:

| | | | | | | | | |
|------------------|--|---|---|---|---|---|---|---|
| January 23 2020 | E | P | P | P | U | P | P | E |
| February 27 2020 | No Meeting, Little League Presenters were unable to attend due to prior engagements. | | | | | | | |
| March 26 2020 | No Meeting. | | | | | | | |
| April 23 2020 | No Meeting | | | | | | | |
| May 28 2020 | No Meeting | | | | | | | |
| June 25 2020 | No Meeting | | | | | | | |
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| | | | | | | | | |

LEGEND: PRESENT: P UNEXCUSED ABSENCE: U
EXCUSED ABSENCE: E

COMMENTS: * Ordinance 06-08 adopted February 7, 2006 allow two alternate position to be appointed by Mayor and Mayor Pro-Tem
* Board meets on the 4th Thursday of each month



City of Lockhart

2020-2021 Strategic Priorities

Prepared by:



City of Lockhart

Summary

On January 17 & 18, 2020 the City of Lockhart hosted two half-day planning sessions to develop goals and strategies for the next 2 years. Some of these goal areas were internal, whereas others were external. The following is the process used to reach the conclusions for the plan.

The process began with a preliminary phone meeting between the facilitator and Steve Lewis, City Manager, to go over key issues facing the City, understand the programs and projects underway through the community, and to prepare the agenda and format for the planning retreat.

The first portion of the strategic planning process began on Friday, January 17, 2020 with the City Manager and the City of Lockhart Management Team. The facilitator began by asking the Management Team participants what their expectations for discussion for the day were. She then conducted a group brainstorm exercise called Start/Stop/Continue that lists the things that need to begin happening, stop happening, and are mission-critical and must continue regardless of circumstances.

The facilitator then guided the Management Team through 2020-2021 goal and strategy development to recommend to the City Council the following day.

On Saturday, January 18, 2020, the City Council and City Manager convened to review, revise, and establish priorities related to the recommendations generated the day before by the Management Team. Prior to the review, the facilitator asked the City Council to list their expectations for discussion for the day.

The following are the results.

Management Team Expectations for the Day's Discussion Topics

- Holistic view of the City
- Understanding other departments better
- Council to continue to be open to new ideas
- As the city grows, facilities and staff must keep up
- Next comprehensive master plan
- Establish an IT 3-5-year plan to keep current
- Replace phone systems and phone equipment
- Discuss records storage
- What is there for teens and tweens to do?
- Need administrative assistance
- Public Information Officer – keep information on point, factual, and streamlining voice: sharing voice vs. many voices
- Law enforcement: recruitment and administrative assistance
- Stick to implementing plan
- Fire equipment replacement plan and funding
- Achieve “needs” so we can work on “wants” for the future
- Customer service needs additional staff – same staffing level as 1000 accounts ago
- Technology training needed in Library (provide for public)
- Additional Library storage needed
- Electric services study needed and replace needed items
- Salary and compensation study to begin soon – want council to support and fund the results of the study

City Council Expectations for the Day's Discussion Topics

- Improve work environment for staff
- Accomplish unfinished business from last strategic plan
- 142 & I-130 development
- Low-hanging fruit and larger longer-term goals
- Eliminate the red tape
- Look ahead to see what's next
- Balance citizen needs and staff needs
- Keep on track
- Prepare for quality growth
- Neighborhood beautification
- City Hall facilities
- Discuss hospital/after-hours clinic
- Hear staff recommendations

Start/Stop/Continue

The facilitator guided the Management Team through an exercise that challenged them to brainstorm things that the City really needed to begin doing, what they should stop doing that could be a waste of resources, and what must they continue doing, regardless of circumstances. Below are their responses. Note that there are no right or wrong items; these are merely individuals' opinions about the things that should and shouldn't change in Lockhart. Just because one person has a certain opinion on a topic, that does not imply anyone else shared that opinion.

Start

- Long-term street paving plan (paving/resurfacing)
- Electrical system study
- Formal grantsmanship program
- Records storage facility
- Digitize public works and utility records/maps
- Establish fee schedule for fire plan reviews and inspections
- Review development related fees
- Improve customer service at Police Department and Utilities Department by increasing administrative staff
- Start a Main Street Program
- New City facilities (abolish sewer smell)
- Consider a 4-day/10-hour work week option
- Annual review of facility maintenance, i.e. HVAC systems, etc.
- Make Parks Department into Parks and Recreation Department (start recreation program)
- Review and fund vehicle replacement fund
- Expand/improve airport facilities
- Figuring out how to generate more general fund revenues to pay for items on this “start” list

Stop

- Printing reports – use digital reports when we can
- The waste in Archives
- Excessive paperwork related to personnel (consider paper reduction techniques instead)
- Making new employees wait 6 months to take time off/sick days/etc (other cities do 3 months)
- Excessive engine idling of city vehicles
- Worrying about other departments and focus on making your own team better
- Picking up commercial recycling for free
- Hanging highway banners for free
- Circulating city council department head reports monthly (do quarterly instead)
- Workshop portion of council meetings unless needed (they run too long)
- Referencing the past as “we have always done it that way” (we can be more innovative)

Continue

- Effective communication with customers/website
- Planning for the future
- Maintaining hiring standards
- Improving community amenities finding external funding sources
- Succession planning and cross-training
- Staff meetings
- Learning new ways of doing things
- Employee longevity and retention efforts
- Good customer service
- Acknowledging staff accomplishments
- Great teamwork
- Parks improvements/parks master plan
- Efforts on wayfinding program
- Replacing aged power lines
- Planning and engineering for downtown paving and drainage improvements
- Providing utilities to areas of anticipated future growth and development
- Planning for future industrial parks
- Accreditation for Police and Fire Departments

Recommendations from Staff:

The following items were recommendations from staff to city council. Items that have a checkbox (R) had agreement of city council the following day. The one item with no checkbox was rolled to consideration for 2022.

- Create and adopt 5-7-year paving/resurfacing plan (roads and sidewalks)
- Lockhart Police Department to conduct Active Shooter training for all City staff and elected officials and review official safety procedures for council meetings
- Explore asking the county for grant writer assistance
- Establish fee schedule for fire plan reviews and inspections
- Considering increasing existing fees for applications and development fees
- Develop an Airport Business Plan
- Research options for additional records storage
- Transition staff department reports from monthly to quarterly
- Pursue agenda management process and software
- Streamline paper processes where possible/evaluate software options
 - Utility billing
 - Applications
 - Council, boards, commissions:
 - Packets
 - Minutes




Goal Development from City Council:

The following items were items identified by council to move forward on for 2020-2021:




- Establish a Hospital with an Emergency Room in town
- Sell church property
- Create resources via Lockhart EDC for proactive outreach to quality builders for additional housing
- Create a Youth Advisory Board to explore options around youth programs/activities
- Adopt a TIF (tax increment financing) policy prior to project being submitted
- Implement downtown drainage improvements
- Develop fiber down 142, 183, and the Central Business District
- Traffic safety improvements: turn lanes and traffic lights
- Consider submitting a multi-year street bond program to voters
- Begin TXDOT safety projects
- Promote a Neighborhood Watch Program
- Promote beautification projects through teamwork
- Clean up trash/enforcement
- Enhance lower income districts/beautification efforts









Progress Reporting

The following icons are used to document progress of the following goals and strategies:

| |
|--|
|  = Completed |
|  = On Target or In Progress |
|  = Not on Target |

Goal 1: Economic Development / Planning

| Strategies | 2019-2020 Progress | 2020-2021 Progress |
|---|--|--------------------|
| 1. Continue to partner with LISD and local youth organizations to encourage careers in local emergency services (Fire and Police) |  Partner with Boy Scouts to develop Police Explorer Program. Fire personnel attend and participate in LISD career days. | |
| 2. Better collaborate with downtown stakeholders and both Chambers of Commerce |  | |
| 3. Complete updating our development ordinances |  Revised Engineering Standards – presented to Council January 2020. Subdivision Regulations to follow. | |







| | | |
|--|--|--|
| <p>4. Consider development tools to facilitate attraction / recruitment to SH 130 corridor</p> |  IEDC business park development study completed. Future consideration by LEDC. | |
| <p>5. Bring utilities, assist assembling parcels, rezoning tracts along SH 130/142 and become shovel-ready</p> |  Mostly done. Site development will facilitate the remainder. | |
| <p>6. Pursue prospects and developers and create a BRE (business retention and expansion) program</p> |  Hiring a second Economic Development practitioner. | |
| <p>7. Start investing in more property for growth</p> |  IEDC study. | |
| <p>8. Explore next industrial park</p> |  IEDC study. | |
| <p>9. HOT (Hotel Occupancy Tax) Funds – board to develop and adopt new process to collect payments from B&Bs</p> |  HOT Advisory Board created. Board training and funding processes under review. | |
| <p>10. Adopt and implement the Economic Development Strategic Plan (currently underway by Garner Economics) by Q4 2020</p> |  LEDC Board hired Garner Economics January 2020 | |
| <p>11. Robust LEDC website</p> |  Underway with EDsuite contract. | |
| <p>12. Create resources via Lockhart EDC for proactive outreach to quality builders for additional housing</p> | <p><i>N/A Brand new/created in 2020</i></p> | |

| Strategies | 2019-2020 Progress | 2020-2021 Progress |
|---|--------------------------------------|--------------------|
| 13. Adopt a TIF (tax increment financing) policy prior to project being submitted | <i>N/A Brand new/created in 2020</i> | |
| 14. Develop fiber down 142, 183, and the Central Business District | <i>N/A Brand new/created in 2020</i> | |

Goal #1 KPIs / Metrics:

- Did we partner with LISD & other youth organizations to encourage emergency services careers?
- Did we collaborate with downtown stakeholders and both Chambers of Commerce?
- Did we completely update our development ordinances?
- Did we brainstorm development tools for SH-130 development?
- Did we bring utilities and assemble parcels along SH-130?
- Did we develop shovel-ready development sites?
- Did we market those sites to prospective investors?
- Did we develop plans for our next industrial park?
- Did we revamp the way HOT funds are structured?
- Did we develop and implement an Economic Development Strategic Plan?
- Did the Lockhart EDC revamp their website to better attract investment?
- # of quality home builders the Lockhart EDC proactively reached out to in 2020-2021? _____
- Did we adopt a new TIF policy?
- # of miles of new fiber optics laid in Lockhart in 2020-2021? _____

Goal 2: Quality of Life / Quality of Facilities

| Strategies | 2019-2020 Progress | 2020-2021 Progress |
|---|--|--------------------|
| 1. Invest money to improve the appearance of our town (streets, parks, entry signs) |  Doubled street resurfacing funds in FY 20; Parks Master Plan projects. | |
| 2. Conduct and implement a Space Study of City Buildings and facilities including City Hall |  Budget established for FY 20 Space Study. RFP under development. | |
| 3. Improve the image of City facilities as needed and conduct cosmetic improvements in the meantime |  See No. 2 above. | |
| 4. Update, renovate, and construct City facilities as needed, based on the space study. Realize that remodel of Central Fire Station is likely next. |  Electrical panel upgrade at the Water Treatment Plant; Budget established for FY 20 Space Study; Fire Station No. 2 completed. | |
| 5. Implement the Parks Master Plan, improving the quality of life for the community. What is in Phase 2: splash pad, restroom renovations, dog park, picnic shelter upgrades, and tree planting initiatives |  Multiple Phase I projects underway. | |
| 6. Conduct a citywide quality of life citizen survey and ask council to fund. |  Allocate funds in FY 20-21; assign project to PIO. | |
| 7. Establish a Hospital with an Emergency Room in town | <i>N/A Brand new/created in 2020</i> | |
| 8. Sell church property | <i>N/A Brand new/created in 2020</i> | |
| 9. Create a Youth Advisory Board to explore options around youth programs/activities | <i>N/A Brand new/created in 2020</i> | |
| 10. Implement downtown drainage improvements | <i>N/A Brand new/created in 2020</i> | |

| Strategies | 2019-2020 Progress | 2020-2021 Progress |
|--|--------------------------------------|--------------------|
| 11. Consider submitting a multi-year street bond program to voters | <i>N/A Brand new/created in 2020</i> | |
| 12. Promote beautification projects through teamwork | <i>N/A Brand new/created in 2020</i> | |
| 13. Clean up trash/enforcement citywide | <i>N/A Brand new/created in 2020</i> | |
| 14. Enhance lower income districts with beautification efforts | <i>N/A Brand new/created in 2020</i> | |

Goal #2 KPIs / Metrics:

\$ amount invested in streets in 2019? \$ _____

\$ amount invested in parks in 2019? \$ _____

\$ amount invested in gateway entry signs in 2019? \$ _____

\$ amount invested in streets in 2020? \$ _____







\$ amount invested in parks in 2020? \$ _____




\$ amount invested in gateway entry signs in 2020? \$ _____

Which facilities did we improve the image of? _____

- Did we implement elements of the Parks Master Plan?
- Did we secure quotes on a Space Study of City buildings including City Hall?
- # of City-owned buildings we renovated or retrofitted? _____
- Did we conduct a citywide quality of life citizen survey?
- Did we address levels of service based on the citizen responses we received?
- Did we address levels of satisfaction based on the citizen responses we received?
- Did we address areas for improvement based on the citizen responses we received?
- Did we court hospital providers?
- Did we sell the church property?
- Did we create a Youth Advisory Board?
- Did we implement downtown drainage improvements?
- Did we fully investigate issuing a street bond?
- Did we fully enforce trash clean up around town?
- Did we specifically target lower income neighborhoods for new beautification projects?

Goal 3: Staffing / Personnel

| Strategies | 2019-2020 Progress | 2020-2021 Progress |
|--|---|--------------------|
| 1. Consider hiring additional personnel (engineer, IT, etc.) |  In FY 20, staffing levels were increased by 2 full-time and 1 part-time positions. | |
| 2. Conduct a staffing study that includes evaluating efficiencies and compensation |  Classification and Compensation Study underway. | |
| 3. Right size staffing levels city-wide based on study results |  No funding was allocated for such a study; discuss need/timing of study during FY 20-21 budget process. | |
| 4. Consider starting salaries that compete with surrounding communities |  Classification and Compensation Study underway. | |
| 5. Be consistent with staff development / policies / purchasing procedures |  Comprehensive Purchasing Policy under development (anticipated to be complete 1 st quarter of 2020). Revision of City Personnel Policy underway. | |
| 6. Implement a staff development program (be consistent) |  House Bill 3834 mandated cybersecurity training for all employees with computer access and elected officials – cybersecurity training program underway. | |

| Strategies | 2019-2020 Progress | 2020-2021 Progress |
|--|--|--------------------|
| 7. Start developing / preparing current staff to take on leadership roles within the organization in the future. Work on succession planning: add Fire, add Electric, add Streets, and add Animal Control. |  Emphasis on leadership training for police personnel, cross training of job duties underway in Finance Department. | |
| 8. Recruit and attract more bi-lingual staff |  No funding was allocated to recruit bi-lingual staff; explore possible options during FY 20-21 budget process and the classification and compensation study. | |
| 9. Customer service / experience excellence training for the Utility and Planning Development teams |  Training budgeted item in FY 20 for Utility Customer Services staff. | |

Goal #3 KPIs / Metrics:

of new positions in 2019? _____

of new positions in 2020 and 2021? _____

Did we perform a staffing efficiency/compensation study?

Did we right-size our salaries based on that study by the end of 2020?

Did we develop new consistent policies and procedures regarding professional development of staff?

Did we develop new consistent policies and procedures regarding purchasing/procurement?

Did we create and implement a new staff development program to ensure everyone has training opportunities?







Did we begin grooming current staff for future leadership roles?



How many staff do we have on a leadership track by the end of 2020?

of new employees added in 2019 through 2021 who are bilingual? _____

Did we deliver Customer Experience Excellence training to every City employee?

Goal 4: Procedures / IT Management and Services



| Strategies | 2019-2020 Progress | 2020-2021 Progress |
|--|---|--------------------|
| 1. Improve technology / create specific strategies to have better IT support based on Assessment results |  New outside IT management team hired; Strategic plan for current and emerging issues (cyber) near completion. | |
| 2. Upgrade all technology-related issues as recommended – desktops, servers, software, equipment, and peripherals. \$100K will pay for equipment, \$20K is licensing agreement costs. |  City-wide replacement of desktops with current operating systems complete; new servers in current fiscal year. | |
| 3. Create a 5-year rolling IT equipment replacement plan |  See above notes 1 and 2. | |
| 4. Provide superior service by keeping technology up to date and being able to communicate with the public (keep an open line of communication through website.) Purchase next modules: INCODE |  New PIO hired. Increased social media updates. INCODE permits and inspections software module implemented to track permit and inspections progress; online access to permit applications and tracking underway. | |
| 5. Upgrade the server system |  Desktop operating systems upgrade 100% complete. Server upgrades in progress. | |
| 6. Streamline technology hardware, software processes within the City, based on Assessment recommendations |  Ongoing and FY 20-21. | |





| Strategies | 2019-2020 Progress | 2020-2021 Progress |
|---|--|--------------------|
| 7. Upgrade all equipment and software and be trained on specific software to be used to maximum potential and determine which staff will require which trainings. |  Current year 2020 departmental goal. | |
| 8. Explore implementing downtown Wi-Fi |  To be addressed in 2020 or 2021. Explore options with the Downtown Business Association and both Chambers of Commerce. | |

Goal #4 KPIs / Metrics:

- Did we secure top quality technology support across all departments by the end of 2020?
- Did we upgrade our desktop computers?
- % of employees who received upgraded computers by the end of 2020 (from 2018 numbers)? _____
- Did we upgrade our servers?
- Did we upgrade our computer software, subscriptions, and licenses?
- Did we upgrade our peripherals?
- Did we upgrade our other technology equipment?
- Did we establish an IT policy for updates and replacements that will keep us up-to-date from now through the future?
- Did we upgrade our City server system?
- Did we streamline our City technology processes?
- Did we secure training for staff to use all new equipment properly and efficiently?
- Did we investigate implementing WiFi throughout Downtown Lockhart?

Goal 5: Public Safety

| Strategies | 2019-2020 Progress | 2020-2021 Progress |
|--|--|--------------------|
| 1. Provide quality public safety to all citizens of Lockhart | | |
| a. Develop a specific Retention Strategy first |  City-wide classification and compensation study underway. Fire: Council approved 7% salary adjustment in FY 19-20. Police: all officers to attend leadership training, host ceremonial recognition events, retention strategy under development. | |
| b. Continue to implement hiring strategies we developed such as Fire and Police. |  Fire: Use of recruitment video; developing recruitment flyer for use with LISD and the public; career day with Lockhart High School students; Fire Chief to serve on LISD Career and Technical Education Advisory Committee. Police: In 2019, Lockhart Police Officers visited with police cadets attending the AACOG Academy and made presentations to 2 classes of prospective candidates. In 1 st quarter of 2020, LPD will make presentations to the CAPCOG Academy currently in progress. | |

| Strategies | 2019-2020 Progress | 2020-2021 Progress |
|--|---|--------------------|
| c. Long-term public safety facility planning for Station #1. |  Completed Fire Station No. 2. Analysis and cost estimate to remodel and upgrade Fire Station No. 1 underway. | |
| d. Develop an equipment replacement schedule. Seek funding for existing equipment (fire apparatus and patrol cars) replacements. |  Developed an ambulance replacement schedule with Caldwell County and Seton. Upgrades to two-way radios (portables and mobiles) underway. | |
| e. Continue to ensure use of best practices / standards (research best practices, then implement) |  Fire: Fire Department is preparing an emergency management tabletop exercise for City staff. Police: Upgraded Police Officer body-worn cameras to 3 rd generation models. | |
| f. Evaluate Accreditation opportunities |  Fire: Reviewing the Texas Fire Chief’s Association (TFCA) accreditation process before formal enrollment. Police: Currently reviewing the 166 Texas Law Enforcement Best Practices. Will submit for recognition in the 3 rd quarter of 2020. | |

| Strategies | 2019-2020 Progress | 2020-2021 Progress |
|---|--------------------------------------|--------------------|
| g. Traffic safety improvements: turn lanes and traffic lights | <i>N/A Brand new/created in 2020</i> | |
| h. Begin TXDOT safety projects | <i>N/A Brand new/created in 2020</i> | |
| i. Promote a Neighborhood Watch Program | <i>N/A Brand new/created in 2020</i> | |

Goal #5 KPIs / Metrics:

of new law enforcement officers hired in 2019? _____

of new law enforcement officers hired in 2020? _____

of new law enforcement officers hired in 2021? _____

% law enforcement officers retained? _____%

of new firefighters hired in 2019? _____

of new firefighters hired in 2020? _____

of new firefighters hired in 2021? _____

% firefighters retained? _____%

- Did we develop a long-term public safety facilities plan?
- Did we develop a public safety equipment replacement schedule?
- Did we implement that new replacement schedule?
- Did we research and record best practices across the country regarding public safety policy?
- Did we make any modifications to our public safety policies based on that research?
- Did we explore and evaluate Accreditation opportunities?
- Did we implement new turn lane and traffic light improvements in 2020-2021?
- Did we begin the TXDOT safety projects?
- Did we proactively promote a Neighborhood Watch Program for Lockhart?

Conclusion

At the end of the planning retreat, the facilitator reminded all the participants that these goals would only be achieved if they held true to their commitments today to implement these specific strategies and tactics.

She reminded them that they are one team working toward one vision. The city council and management team agreed to use this document regularly throughout 2020 and 2021 to track progress and measure accomplishments.



City of Lockhart

2019-2020 Strategic Priorities

Prepared by:



City of Lockhart

Summary

On February 1 & 2, 2019 the City of Lockhart hosted two half-day planning sessions to develop goals and strategies for the next 2 years. Some of these goal areas were internal, whereas others were external. The following is the process used to reach the conclusions for the plan.

The process began with a preliminary phone meeting between the facilitator and Steve Lewis, City Manager, to go over key issues facing the City, understand the programs and projects underway through the community, and to prepare the agenda and format for the planning retreat.

The first portion of the strategic planning process began on Friday, February 1, 2019 with the City Manager and the City of Lockhart Management Team. The facilitator began by asking the Management Team participants what their expectations for discussion for the day were. She then took the team through a SWOT (Strengths, Weaknesses, Opportunities, & Threats) Analysis. The next group exercise was a brainstorm called Start/Stop/Continue that lists the things that need to begin happening, stop happening, and are mission-critical and must continue regardless of circumstances.

The facilitator then guided the Management Team through 2019-2020 goal and strategy development to recommend to the City Council the following day.

On Saturday, February 2, 2019, the City Council and City Manager convened to review, revise, and establish priorities related to the recommendations generated the day before by the Management Team. Prior to the review, the facilitator asked the City Council to list their expectations for discussion for the day.

The following are the results.

Management Team Expectations for the Day's Discussion Topics

- That City Council will take what we say seriously
- Consider all staff in decisions
- Hear each other's goals
- Live by the plans we create / develop
- That Council develop goals / priorities based on sound data / research
- Focus
- Consider quality of life as over-arching goal
- Discuss business attraction vs. recruitment
- Being prepared for growth
- Facilities improvements
- Facilities maintenance
- How do we give back to those who need extra help?
- Smart land use practices
- Discuss Tourists/Tourism – what is there for kids to do while in town visiting family?

City Council Expectations for the Day's Discussion Topics

- Capitalize on Tourism
- Discuss Wi-Fi
- Capitalize on BBQ Capital of Texas
- Cleaning up of unsightly properties (residential)
- Work in unity today
- Serve our community
- Focus
- To discuss Economic Development targeting technology jobs
- Industrial Park is full – now what?
- Cleaning up of City properties / facilities
- Actually implement our goals
- Discuss the direction of Economic Development
- Think bigger / think change / embrace change
- Develop our identity
- Attractive gateway signage
- Employee wages
- Technology infrastructure

SWOT Analysis

The facilitator guided the participants through an analysis of their current Strengths, the current Weaknesses or Challenges they are facing, Opportunities that may come their way in the future, and Threats that are possible to occur in the future. Note that there are no right or wrong answers here and no implication of likelihood. This is simply a brainstorm of the opinions of the participants to get them thinking about goals in the next portion. The Management Team listed their responses first, then the City Council added additional items the following day.

Strengths

- Historic district
- County seat
- BBQ Capital of Texas
- Location to highways
- Tourism
- Small town (family-oriented)
- Growing – room for more
- Desire to manage growth
- Good development process
- Proximity to Austin
- Comparable housing prices
- Existing capacity of utilities
- Easy mobility
- Economic Development Sales tax
- Clark Library
- Baker Theatre
- Ease of developing land (flat)
- Employees who experience long tenure
- Volunteers
- CTR (Chisholm Trail Roundup) & other local events
- Community support
- Recognizable court house
- Movies / film production (TFC)
- Long-term water planning
- High-level financial planning
- Competitive building / development fees
- “Real” city with well-managed growth
- New energy
- Proximity to large cities / airport
- New residents – new ideas – changing priorities
- Diversity
- First Friday Downtown Event

Weaknesses / Challenges

- Incentives – Economic Development lack of use
- Technology – aging equipment and software
- Infrastructure
- Facilities – condition / maintenance
- Competitive salaries within region
- Training opportunities
 - Professional development
 - Budget
- Closed minds – have always done it this way
- Tourism
- Managing growth
- Need for succession planning
- Public perception influencing job applicant pool
- Weak tax base
- Limited in-town post-secondary educational opportunities
- Lack of retail
- Lack of entertainment (kids)
- Limited grocery options
- City-owned property
- College
- Venue / convention center
- Lack of hotels
- Entryways to community
- Not using TIF financing
- Emerging downtown organization
- How to effectively support increasing, ever-growing number of festivals
 - Create packages for vendors and festivals
- No city recreation programs
- In-kind services
- Very limited public transportation services
- Outdated web information
- Poor communication with citizens

Opportunities

- Expand airport (hangars)
 - Install AWOS (Automated Weather Observing System)
- Improve working conditions of employees
- Proximity to Austin
- Implement first phase of parks master plan
- SH-130 has great properties but not city-owned property
- Undeveloped lots on Square and north / northwest of Square
- Long-tenured elected leadership
- Increase community involvement
- To develop positive relationship with County, School, and organizations
- Quality economic growth
- Franchise recreational or entertainment venues (theaters, bowling, outlets, concerts, water parks)
- Community college campus
- Increased communication needed with ISD for school planning, infrastructure, etc.
- Expand walking / biking opportunities for exercise and community involvement
- Lockhart Springs (natural spring)
- Lockhart State Park transfer to City
- Potential residential development around golf course
- Development within historic district
- School district growth
- Housing growth
- Business growth
- St. Paul Church and other redevelopment opportunities
- Hospital / medical facilities
- Public bathrooms downtown
- Develop Industrial Park
- More involvement with San Marcos Greater Partnership
- Partnership with Austin Chamber
- EDC \$ will go further today than in 2 years (spec buildings, parking)

Threats

- Economic recession
- Voter turnout
- Government shutdown
- Citizen input
- Natural disaster
- Leadership in government
- Lack of economic development direction
- Competition from other cities
- Lack of resources
- Building maintenance
- Technology – cyber security
- Surging population
- Infrastructure improvement
- Maintaining reputation
- Planning without follow through
- Lack of educated workforce – skilled labor
- Crime
- Lack of workforce – people
- Retention and hiring
- Youth retention
- School quality
- Lack of industry
- Lack of racial unity
- Micro-managing
- Other utilities providers
- Homeless services – transportation
- Types of future growth

Start/Stop/Continue

The facilitator guided the Management Team through an exercise that challenged them to brainstorm things that the City really needed to begin doing, what they should stop doing that could be a waste of resources, and what must they continue doing, regardless of circumstances. Below are their responses. Note that there are no right or wrong items; these are merely individuals' opinions about the things that should and shouldn't change in Lockhart. Just because one person has a certain opinion on a topic, that does not imply anyone else shared that opinion.

Start

- Space allocation study
- Renovate City buildings – construct
- Downtown bathrooms
- Improve salaries – salary survey
- Staff development program / policies / procedures
- Consistency in purchasing
 - Revamp purchasing policy
- Replacing capital equipment / vehicles – vehicle fund
- Mandatory single stream recycling
- IT department, in-house City Engineer
- New technology in terms of equipment, network, server, software
- Re-assess who is in charge of downtown redevelopment
 - Name which entity (or entities) funds downtown redevelopment initiatives
 - Name which entity (or entities) manages downtown redevelopment initiatives
- 2020 Comprehensive Master Plan Update that includes a future land use plan and map

Stop

- In-house utility billing (consider outsourcing)
- Outsourcing IT (consider bringing in-house)
- Repetitive useless paperwork (paperwork/policies must be updated and streamlined)
- Increasing overtime in fire and police (hire more to fix this issue)
- Using outdated equipment
- Hand -picking collections of recycled goods (business pick up)
- Laying asphalt driveway approaches for “free”
- Demolition of condemned houses – stop doing in-house (needs to be outsourced)

Continue

- Meeting with County, City, School, Chamber, EDC
- Implementing 2020 Plan and Updates
- Attracting businesses – growth
- Providing superior service
- Redeveloping Downtown
- Implement Parks Master Plan
- Being a great place to work
- Public investments along SH-130
- Supporting festivals / movie projects
- Financial planning
- Embracing tourism

Goal 1: Economic Development / Planning

| Strategies |
|---|
| 1. Partner with LISD and local youth organizations to encourage careers in local emergency services (Fire and Police) |
| 2. Reassess who is in charge of managing and funding downtown development and tourism |
| 3. Attract a post-secondary education campus / facility |
| 4. Complete updating our development ordinances |
| 5. Consider development tools to facilitate attraction / recruitment to SH 130 corridor |
| 6. Bring utilities, assist assembling parcels, rezoning tracts along SH 130 |
| a) Shovel ready |
| b) Pursue prospects |
| 7. Start investing in more property for growth |
| 8. Explore next industrial park |
| 9. HOT (Hotel Occupancy Tax) Funds – revamp structure |
| 10. Economic Development Strategic Plan |
| 11. Robust LEDC website |

Goal #1 KPIs / Metrics:

- Did we partner with LISD & other youth organizations to encourage emergency services careers?
- Did we reassess downtown development and tourism initiatives and who leads each?
- Did we initiate efforts to attract a post-secondary educational institution or facility to Lockhart?
- Did we completely update our development ordinances?
- Did we brainstorm development tools for SH-130 development?
- Did we bring utilities and assemble parcels along SH-130?
- Did we develop shovel-ready development sites?
- Did we market those sites to prospective investors?
- Did we develop plans for our next industrial park?
- Did we revamp the way HOT funds are structured?
- Did we develop and implement an Economic Development Strategic Plan?
- Did the Lockhart EDC revamp their website to better attract investment?

Goal 2: Quality of Life / Quality of Facilities

| Strategies |
|---|
| 1. Invest money to improve the appearance of our town (streets, parks, entry signs) |
| 2. Conduct a Space Study of City Buildings and facilities including City Hall |
| 3. Improve the image of City facilities as needed |
| 4. Update, renovate, and construct City facilities as needed |
| 5. Implement the Parks Master Plan, improving the quality of life for community |
| 6. Conduct a citywide quality of life citizen survey |

Goal #2 KPIs / Metrics:

\$ amount invested in streets in 2019 and 2020? \$ _____

\$ amount invested in parks in 2019 and 2020? \$ _____

\$ amount invested in gateway entry signs in 2019 and 2020? \$ _____

of City facilities we improved the appearance of? _____

- Which facilities did we improve the image of?
- Did we implement elements of the Parks Master Plan?
- Did we secure quotes on a Space Study of City buildings including City Hall?
- How many City-owned buildings did we renovate or retrofit?
- Did we conduct a citywide quality of life citizen survey?
- Did we address levels of service based on the citizen responses we received?
- Did we address levels of satisfaction based on the citizen responses we received?
- Did we address areas for improvement based on the citizen responses we received?

Goal 3: Staffing / Personnel

| Strategies |
|---|
| 1. Consider hiring additional personnel (engineer, IT, etc.) |
| 2. Conduct a staffing study that includes evaluating efficiencies and compensations |
| 3. Right size staffing levels city-wide based on study results |
| 3. Consider starting salaries that compete with surrounding communities |
| 4. Be consistent with staff development / policies / purchasing procedures |
| 5. Implement a staff development program (be consistent) |
| 6. Start developing / preparing current staff to take on leadership roles within the organization in the future |
| 7. Bi-lingual staff |
| 8. Customer service / experience excellence training |

Goal #3 KPIs / Metrics:

of new positions in 2019 and 2020? _____

- Did we perform a staffing efficiency/compensation study?
- Did we right-size our salaries based on that study by the end of 2020?
- Did we develop new consistent policies and procedures regarding professional development of staff?
- Did we develop new consistent policies and procedures regarding purchasing/procurement?
- Did we create and implement a new staff development program to ensure everyone has training opportunities?
- Did we begin grooming current staff for future leadership roles?
- How many staff do we have on a leadership track by the end of 2020?

of new employees added in 2019 and 2020 who are bilingual? _____

- Did we deliver Customer Experience Excellence training to every City employee?

Goal 4: Procedures / IT / Software and Hardware

| Strategies |
|---|
| 1. Conduct a Technology Assessment that yields specific recommendations |
| 2. Improve technology / create specific strategies to have better IT support based on Assessment results |
| 3. Upgrade all technology-related issues as recommended – desktops, servers, software, equipment, and peripherals |
| 4. Start replacing old equipment |
| 5. Provide superior service by keeping technology up to date and being able to communicate with the public (keep an open line of communication through website) |
| 6. Carefully weigh all the pros and cons of considering bringing IT in-house |
| 7. Upgrade the operating system |
| 8. Streamline technology hardware, software processes within the City, based on Assessment recommendations |
| 9. Upgrade all equipment and software and be trained on specific software to be used to maximum potential |
| 10. Explore implementing downtown Wi-Fi |

Goal #4 KPIs / Metrics:

- Did we conduct a Technology Assessment?
- Did we secure top quality technology support across all departments by the end of 2020?
- Did we upgrade our desktop computers?
% of employees who received upgraded computers by the end of 2020 (from 2018 numbers)? _____
- Did we upgrade our servers?
- Did we upgrade our computer software, subscriptions, and licenses?
- Did we upgrade our peripherals?
- Did we upgrade our other technology equipment?
- Did we establish an IT policy for updates and replacements that will keep us up-to-date from now through the future?
- Did we carefully weigh all the pros and cons of keeping IT outsourced vs. bringing it in-house?
- Did we upgrade our City operating system?
- Did we streamline our City technology processes?
- Did we secure training for staff to use all new equipment properly and efficiently?
- Did we investigate implementing WiFi throughout Downtown Lockhart?

Goal 5: Public Safety

| Strategies |
|---|
| 1. Provide quality public safety to all citizens of Lockhart |
| a) Develop a specific Retention Strategy first |
| b) Develop a specific Hiring Strategy |
| c) Long-term public safety facility planning |
| d) Develop an equipment replacement schedule |
| e) Ensure use of best practices / standards (research best practices, then implement) |
| f) Evaluate Accreditation opportunities |

Goal #5 KPIs / Metrics:

of new law enforcement officers hired in 2019?

of new law enforcement officers hired in 2020?

% law enforcement officers retained?

of new firefighters hired in 2019?

of new firefighters hired in 2020?

% firefighters retained?

Did we develop a long-term public safety facilities plan?

Did we develop a public safety equipment replacement schedule?

Did we implement that new replacement schedule?

Did we research and record best practices across the country regarding public safety policy?

Did we make any modifications to our public safety policies based on that research?

Did we explore and evaluate Accreditation opportunities?

Conclusion

At the end of the planning retreat, the facilitator reminded all the participants that these goals would only be achieved if they held true to their commitments today to implement these specific strategies and tactics.

She reminded them that they are one team working toward one vision. The participants agreed to use this document regularly throughout 2019 and 2020 to track progress and measure accomplishments.

CITY COUNCIL FY 18-19 GOALS (FINAL COMBINED)

PRIORITY ORDER

| COUNCILMEMBER | PRIORITY | FY 18-19 GOALS |
|----------------------|-----------------|--|
| CASTILLO | 1 | Infrastructure Improvements: streets |
| GONZALES-SANCHEZ | 1 | Hire A City Manager |
| MCGREGOR | 1 | Economic development, creating and retaining jobs, grocery campaign. |
| MENDOZA | 1 | Pay Raise City Employees. |
| MICHELSON | 1 | Public relations position/ get the word out about Lockhart (promoting) |
| WESTMORELAND | 1 | Infrastructure Improvements: streets |
| WHITE | 1 | Economic development, creating and retaining jobs, grocery campaign. |
| CASTILLO | 2 | Economic development, creating and retaining jobs, grocery campaign. |
| GONZALES-SANCHEZ | 2 | All Department Heads to Budget Salary Increases for all City Employees. |
| MCGREGOR | 2 | Work with LISD to establish a community recreation center at the Adams Gym, per under Parks |
| MENDOZA | 2 | Economic development, creating and retaining jobs, grocery campaign. |
| MICHELSON | 2 | Signage in Lockhart (highway, downtown, and toll) / Wayfinding, branding,...) |
| WESTMORELAND | 2 | Signage in Lockhart (highway, downtown, and toll) / Wayfinding, branding,...) |
| WHITE | 2 | Public relations position |
| CASTILLO | 3 | Continued police community committee involvement, neighborhood watch, gang awareness |
| GONZALES-SANCHEZ | 3 | Infrastructure: Continue City Infrastructure: Drainage, Street Repairs, Completion of Curbing, Brighter Lighting in Neighborhoods |
| MCGREGOR | 3 | Prepare Fire Station #3 (so we can have existing station remodeled) |
| MENDOZA | 3 | Continued police community committee involvement, neighborhood watch, gang awareness |
| MICHELSON | 3 | Prepare Fire Station #3 (so we can have existing station remodeled) |
| WESTMORELAND | 3 | More enforcement of codes directed at unsightly properties |
| WHITE | 3 | Wayfinding, branding, develop new entry sign and city markers |
| CASTILLO | 4 | City Facilities: Maintenance and repairs Economic Development: Recruit more businesses especially retail and continue efforts; contact existing and vacant building owners to see if they are willing to work with the City of Lockhart to bring retail businesses and specialty shops, as well as industrial. Purchase buildings and land when on the market for possible new businesses for the city. |
| GONZALES-SANCHEZ | 4 | Public relations position work with social media/ get the word out about Lockhart |
| MCGREGOR | 4 | Public relations position work with social media/ get the word out about Lockhart |
| MENDOZA | 4 | City Facilities: Maintenance and repairs |

CITY COUNCIL FY 18-19 GOALS (FINAL COMBINED)

PRIORITY ORDER

| COUNCILMEMBER | PRIORITY | FY 18-19 GOALS |
|----------------------|-----------------|---|
| MICHELSON | 4 | Refurbish City Hall inside (making it more inviting) |
| WESTMORELAND | 4 | Move forward with St Paul property project |
| WHITE | 4 | Park improvements- consider medium to long range plan for Town Branch development |
| CASTILLO | 5 | Affordable housing Police Task Force: Budget extra funds for a Police Task Force, a Narcotics Officer and a Mental Health Officer to address any drug and gang related problems and mental issues our city is being faced not only on the East side of our city but citywide. Budget for updated training for our police officers. There is a lot of training that is free |
| GONZALES-SANCHEZ | 5 | but a lot additional money for registration fees and course material. |
| MCGREGOR | 5 | Free public wifi on the square |
| MENDOZA | 5 | Parks improvements |
| MICHELSON | 5 | Continued police community committee involvement, neighborhood watch, gang awareness |
| WESTMORELAND | 5 | Angled parking downtown: N Main and N Commerce Sts(change during downtown drainage project) |
| WHITE | 5 | Continued police community committee involvement, neighborhood watch, gang awareness |
| CASTILLO | 6 | Wellness for employees |



CITY COUNCIL FY 18-19 GOALS

Category Order and Comments by City Manager

Council agreed at February 13 meeting that each Councilmember will submit at least 5 category goals in priority order to the City Manager to be considered by Council at first meeting in March, 2018

| CM INITIALS | PRIORITY # | GOALS IDENTIFIED BY COUNCIL FOR FY 18-19: SORTED BY CATEGORY FINAL LIST BY COUNCIL PRIORITIZED BY CATEGORY: SUBMIT TO CITY MGR BY MARCH 1 PLEASE | SUGGESTED FUNDING SOURCE BY COUNCILMEMBER | SORTED BY CATEGORY |
|-------------|------------|--|---|--------------------|
| | | Improve communication between City and Chamber of Commerce | In-House | Chamber |
| | | City Facilities | GF | City Bldgs |
| | | Refurbish City Hall inside (making it more inviting) | Gen Fund | City Bldgs |
| | | Prepare Fire Station 3 (so we can have main station remodeled) | Gen Fund | City Bldgs |
| | | Hire A City Manager, Hire a City Manager that is Well Rounded and Experienced and Will Help our City to Continue to Grow for the right and positive reasons. To hire a City Manager that will allow our Department Heads to Grow and Improve Our Departments with their recommended suggestions not only from our department heads but from our employees. Working Smarter not Harder. | GF | City Manager |
| | | More code enforcement of codes directed at unsightly properties | In-House | Code Enforc |
| | | Continue demo of unsafe structures and pursue liens aggressively | GF | Code Enforc |
| | | Convention Center. Our city is growing and there are too many events, programs and conferences that are going to other surrounding areas to have these events and those surrounding area businesses are benefitting and money is being spent in those areas instead on money being spent in our city. Granted, we do have meeting facilities in our city but these meeting facilities do not accommodate the number of people for the above events that have been mentioned. | GF | Convention Center |
| | | Downtown improvements-lighting, pedestrian safety, south plaza idea? Sculpture? Sidewalk mosaics? | GF | Downtown |
| | | Economic development, creating and retaining jobs, grocery campaign | general fund, LEDC | Econo Devl |
| | | Economic Development | | Econo Devl |
| | | Expand economic development (by helping to spread the word & being more involved) | Gen Fund | Econo Devl |
| | | Economic Development: Recruit more businesses especially retail and continue efforts; contact existing and vacant building owners to see if they are willing to work with the City of Lockhart to bring retail businesses and speciality shops, as well as industrial. Purchase buildings and land when on the market for possible new businesses for the city. Art Galleries and Music Venues have increased within our downtown area and though many many not appreciate these type of business and or venues, it is good for our downtown and its livelihood. Let's work on getting more of the speciality shops and boutiques in or around the square. | GF | Econo Devl |
| | | Pay raise across the board | GF | Employees |
| | | All Department Heads to Budget Salary Increases for all City Employees. | GF | Employees |
| | | Wellness for employees | GF | Employees |
| | | Employee: Possible additional Employee Holiday Time Off-Alternating System. Even though this has been discussed and the reasons for why it cannot be done, I would like to see a time off alternating system, especially during the holidays. I did appreciate that the city employees were allowed to stay home during our icy, sleet and snow days. The safety of our employees is very important. | GF | Employees |
| | | Subdivision developemnt to attract more businesses to Lockhart. Increase the number of homes, apartments, housing. Our city is growing with new citizens wanting to make Lockhart their home but due to the number of housing available, they wait and or possibly lose interest. | GF | Housing |
| | | Infrastructure | GF | Infrastructure |
| | | Infrastructure improvement- uncurbed streets, street rehab | GF | Infrastructure |
| | | Improve Streets (repairs) | In-House | Infrastructure |

| CM INITIALS | PRIORITY # | GOALS IDENTIFIED BY COUNCIL FOR FY 18-19: SORTED BY CATEGORY FINAL LIST BY COUNCIL PRIORITIZED BY CATEGORY: SUBMIT TO CITY MGR BY MARCH 1 PLEASE | SUGGESTED FUNDING SOURCE BY COUNCILMEMBER | SORTED BY CATEGORY |
|-------------|------------|--|---|--------------------|
| | | Infrastructure: Continue City Infrastructure: Drainage, Street Repairs, Completion of Curbing, Brighter Lighting in Neighborhoods | GF | Infrastructure |
| | | Angled parking for N Main and N Commerce Streets (change during downtown project) | In-House | Parking Downtown |
| | | Parking around and surrounding the square. Issues with larger vehicles parked in areas that are narrow and that make it hard to see oncoming traffic. Our city is growing and we have been very fortunate with our parking however, it is a concern especially when you have the bigger and wider trucks that are parked in an area that is for a moderate size car. It becomes a hazard and a blind spot when trying to reverse out of the parking space and a blind spot for any and all pedestrians. | GF | Parking Downtown |
| | | Continue to work on City Park improvements | Gen Fund | Parks |
| | | Revive all City parks | Grants | Parks |
| | | Work with LISD to establish a community recreation center at Adams Gym, perhaps under Parks (PUBLIC HEALTH/PARKS) | General Fund/Parks & Rec | Parks |
| | | Add 3 positions to the Parks Department, to help facilitate other improvements (PARKS) | General Fund/Parks & Rec | Parks |
| | | Park improvements - consider medium to long range Town branch development | GF | Parks |
| | | Develop a dog park as part of the Stueve Lane Monte Vista Tract (PARKS/ANIMAL SHELTER/PUBLIC HEALTH) | General Fund/Parks & Rec | Parks |
| | | Parks Improvemens: Purchase and update the park equipment to provide safe and fun filled parks for all to use. | GF | Parks |
| | | Start Planning for 2040 plan | GF | Planning |
| | | Police | GF | Police |
| | | Continued Police Community committee involvement, neighborhood watch, gang awareness | GF | Police |
| | | Work with Police Department to bring back drug enforcement program | Gen Fund | Police |
| | | Get back to Neighborhood Townhall Meetings | GF | Police |
| | | Police Task Force: Budget extra funds for a Police Task Force, a Narcotics Officer and a Mental Health Officer to address any drug and gang related problems and mental issues our city is being faced not only on the East side of our city but citywide. Budget for updated training for our police officers. There is alot of training that is free but alot additional money for registration fees and course material. I am grateful that the Police Department did invest in our Drug Dog and is being utilized by the school as well. | GF | Police |
| | | High School cadet programs for police, fire, EMS | GF | Police/Fire |
| | | Public relations position to deal with social media | GF | Public Relations |
| | | Get the word out about Lockhart (promoting, hiring a Public Relations person) | Gen Fund | Public Relations |
| | | Sidewalk repair and expansion | GF | Sidewalks |
| | | Signage in Lockhart (highway, downtown, and toll road) | Gen Fund | Signage |
| | | Wayfinding, branding - develop new entry sign and city property markers | GF | Signage |
| | | Move Forward with St Paul property project | In-House | St Paul Gift |
| | | Develop an oral history project to support a future "Walking Tour" app for Lockhart (ECONOMIC DEV/DOWNTOWN) | General Fund/Fundraising | Tourism |
| | | More Events to Attract Tourism in Lockhart and Include Way Finding Signage (Hotels and Restaurants). Added events, especially the events that are free to the public do very well for the city as well as for the businesses and tourism. I welcome new events to the city but need to be selective in the events that we do host. | GF | Tourism |
| | | Create a Good Neighbor program (Lockhart Utility Customers can add an additional amount to utility bill to help others) | GF | Utility Customers |

| CM INITIALS | PRIORITY # | GOALS IDENTIFIED BY COUNCIL FOR FY 18-19: SORTED BY CATEGORY FINAL LIST BY COUNCIL PRIORITIZED BY CATEGORY: SUBMIT TO CITY MGR BY MARCH 1 PLEASE | SUGGESTED FUNDING SOURCE BY COUNCILMEMBER | SORTED BY CATEGORY |
|----------------|---------------|---|---|-----------------------|
| | | Access to Municipal Court for Utility Payments | In-House | Utility Customers |
| | | Free public wifi on the square as part of the redevelopment on the North side (ECONOMIC DEV/DOWNTOWN) | CAPCOG Grant? | Wifi |
| | | Free public wifi on the square as part of the redevelopment on the North side | GF | Wifi |

| CM INITIALS | PRIORITY # | GOALS IDENTIFIED BY COUNCIL FOR FY 18-19: SORTED BY CATEGORY | SUGGESTED FUNDING SOURCE BY COUNCILMEMBER | SORTED BY CATEGORY | CITY MANAGER COMMENTS |
|-------------|------------|--|---|--------------------|--|
| BW | 7 | Improve communication between City and Chamber of Commerce | In-House | Chamber | City Staff works together with Chambers on all their events by being a co-sponsor with many in-kind services. Robert Tobias attends their meetings and periodically makes presentations about Economic Development issues. |
| JC | 4 | City Facilities | GF | City Bldgs | Budget for roofs and major repairs |
| JEFF M | 5 | Refurbish City Hall inside (making it more inviting) | Gen Fund | City Bldgs | Working on it; repairs to ceiling in progress, restrooms to be refurbished and replace signage with more informative directions. |
| JEFF M | 7 | Prepare Fire Station 3 (so we can have main station remodeled) | Gen Fund | City Bldgs | New plans will be prepared working with new Chief who has different ideas than the previous Chief |
| AGS | 1 | Hire A City Manager. Hire a City Manager that is Well Rounded and Experienced and Will Help our City to Continue to Grow for the right and positive reasons. To hire a City Manager that will allow our Department Heads to Grow and Improve Our Departments with their recommended suggestions not only from our department heads but from our employees. Working Smarter not Harder. | GF | City Manager | I concur. The current City Mgr has rode back of garbage trucks, climbed electrical poles, worked water/sewer/asphalt/concrete projects, and has been a utility collections clerk, and during these experiences learned the value of suggestions for charge that comes from employees in such positions. All department heads/supervisors are encouraged to listen to employees who have constructive ideas that would benefit in performing assigned tasks. City Mgr has also learned there are employees who keep there hands in their pockets and talk while everyone else is working and these are the same ones who are often found to be dishonest in their paperwork, sleep on the job, and have a poor attendance record. |
| BW | 1 | More code enforcement of codes directed at unsightly properties | In-House | Code Enforc | Will continue to address as complaints come in and as found during investigation outings. |
| LW | 8 | Continue demo of unsafe structures and pursue liens aggressively | GF | Code Enforc | Will continue to address and City Attorney exploring process to recover demolition costs |
| AGS | 11 | Convention Center. Our city is growing and there are too many events, programs and conferences that are going to other surrounding areas to have these events and those surrounding area businesses are benefitting and money is being spent in those areas instead on money being spent in our city. Granted, we do have meeting facilities in our city but these meeting facilities do not accommodate the number of people for the above events that have been mentioned. | GF | Convention Center | HOT funds and/or Bond Issue. Maintenance funds will be a minimum of \$150,000 annually not including director's salary, utilities, and insurance. |
| LW | 9 | Downtown improvements-lighting, pedestrian safety, south plaza idea? Sculpture? Sidewalk mosaics? | GF | Downtown | CAPCOG/CO project will address |
| LW | 1 | Economic development, creating and retaining jobs, grocery campaign | general fund, LEDC | Econo Devl | Robert Tobias working with several companies now |
| JC | 2 | Economic Development | GF | Econo Devl | See above |

| CM INITIALS | PRIORITY # | GOALS IDENTIFIED BY COUNCIL FOR FY 18-19: SORTED BY CATEGORY | SUGGESTED FUNDING SOURCE BY COUNCILMEMBER | SORTED BY CATEGORY | CITY MANAGER COMMENTS |
|-------------|------------|---|---|--------------------|---|
| JEFF M | 3 | Expand economic development (by helping to spread the word & being more involved) | Gen Fund | Econo Devl | Robert Tobias is involved with the San Marcos Partnership, local chambers, and with downtown businesses on a regular basis. Leads from the Governor's office and the Austin Chamber are also pursued as applicable. |
| AGS | 4 | Economic Development: Recruit more businesses especially retail and continue efforts; contact existing and vacant building owners to see if they are willing to work with the City of Lockhart to bring retail businesses and specialty shops, as well as industrial. Purchase buildings and land when on the market for possible new businesses for the city. Art Galleries and Music Venues have increased within our downtown area and though many not appreciate these type of business and or venues, it is good for our downtown and its livelihood. Let's work on getting more of the specialty shops and boutiques in or around the square. | GF | Econo Devl | The problem is that many of the property owners downtown do not have the funds to customize their buildings to support specialty shops which most the time are not willing to spend money on a building. Rob Tobias is exploring ways to address this issue. |
| JUAN M | 1 | Pay raise across the board | GF | Employees | Estimated Costs Including Benefits: For each 1% for non-civil service= \$52,000 For each 1% for civil service = \$28,000 |
| AGS | 2 | All Department Heads to Budget Salary Increases for all City Employees. | GF | Employees | See above |
| JC | 5 | Wellness for employees | GF | Employees | City provides good health insurance (\$586 per month each) with wellness plans for employees; many Cities have stopped this benefit and only provide a stipend for insurance. |
| AGS | 9 | Employee: Possible additional Employee Holiday Time Off-Alternating System. Even though this has been discussed and the reasons for why it cannot be done, I would like to see a time off alternating system, especially during the holidays. I did appreciate that the city employees were allowed to stay home during our icy, sleet and snow days. The safety of our employees is very important. | GF | Employees | City employees with vacation leave and holiday time are off 23 days a year with pay which is more than a month of work days. The only holidays not given that we found are Columbus Day and Texas Independence Day. Employee safety is very important, however, some employees must come in to make conditions safe for residents and to respond to emergency conditions and that responsibility belongs to each department head who determines based on staff levels and skills time off during holiday times. |
| AGS | 6 | Subdivision development to attract more businesses to Lockhart. Increase the number of homes, apartments, housing. Our city is growing with new citizens wanting to make Lockhart their home but due to the number of housing available, they wait and or possibly lose interest. | GF | Housing | 6 housing projects in place at different phases. City Manager recommended incentives to builders three years ago which Council approved and during the time it was in place it produced more housing. As a result, more engineering of subdivisions has begun. |
| JC | 1 | Infrastructure | GF | Infrastructure | \$400,000 or more yearly needed for streets |
| LW | 2 | Infrastructure improvement- uncurbed streets, street rehab | GF | Infrastructure | See above. It will take a major bond issue to address all streets that do not have curbs. |
| BW | 3 | Improve Streets (repairs) | In-House | Infrastructure | See above. |

| CM INITIALS | PRIORITY # | GOALS IDENTIFIED BY COUNCIL FOR FY 18-19: SORTED BY CATEGORY | SUGGESTED FUNDING SOURCE BY COUNCILMEMBER | SORTED BY CATEGORY | CITY MANAGER COMMENTS |
|-------------|------------|---|---|--------------------|---|
| AGS | 3 | Infrastructure: Continue City Infrastructure: Drainage, Street Repairs, Completion of Curbing, Brighter Lighting in Neighborhoods | GF | Infrastructure | For streets please see above. Brighter lighting is always a challenge in a city with so many trees. Lockhart still must comply with Senate Bill 5 which regulates power usage. Several cities have passed an ordinance that does not allow for the planting of trees within 15' of the right of way to improve lighting of streets and reduce tree trimming around power lines. |
| BW | 4 | Angled parking for N Main and N Commerce Streets (change during downtown project) | Ja-House | Parking Downtown | Scheduled with downtown improvements. Should also consider making 100 Blocks of N Main and N Commerce one-way and possibly consider other blocks downtown especially north/south streets. |
| AGS | 10 | Parking around and surrounding the square. Issues with larger vehicles parked in areas that are narrow and that make it hard to see oncoming traffic. Our city is growing and we have been very fortunate with our parking however, it is a concern especially when you have the bigger and wider trucks that are parked in an area that is for a moderate size car. It becomes a hazard and a blind spot when trying to reverse out of the parking space and a blind spot for any and all pedestrians. | GF | Parking Downtown | Scheduled with downtown improvements |
| JEFF M | 2 | Continue to work on City Park improvements | Gen Fund | Parks | Master Plan near complete |
| BW | 2 | Revive all City parks | Grants | Parks | Master Plan near complete |
| KM | 2 | Work with LISD to establish a community recreation center at Adams Gym, perhaps under Parks (PUBLIC HEALTH/PARKS) | General Fund/Parks & Rec | Parks | Mayor is visiting with LISD about this |
| KM | 3 | Add 3 positions to the Parks Department, to help facilitate other improvements (PARKS) | General Fund/Parks & Rec | Parks | Approx. \$100,000 to budget not including equipment and vehicles |
| LW | 3 | Park improvements - consider medium to long range Town branch development | GF | Parks | Bond issue needed |
| KM | 4 | Develop a dog park as part of the Stueve Lane Monte Vista Tract (PARKS/ANIMAL SHELTER/PUBLIC HEALTH) | General Fund/Parks & Rec | Parks | Estimate on this property is \$ 25000 using used fencing. Maintenance and insurance are also cost factors |
| AGS | 8 | Parks Improvements: Purchase and update the park equipment to provide safe and fun filled parks for all to use. | GF | Parks | Master Plan near complete |
| JUAN M | 3 | Start Planning for 2040 plan | GF | Planning | Needs to be done |
| JC | 3 | Police | GF | Police | Chief Pedraza is working on these issues. Recently issued update that was sent to Council. |
| LW | 4 | Continued Police Community committee involvement, neighborhood watch, gang awareness | GF | Police | See above |
| JEFF M | 4 | Work with Police Department to bring back drug enforcement program | Gen Fund | Police | See above |
| JUAN M | 5 | Get back to Neighborhood Townhall Meetings | GF | Police | Will get with Chief about this |

| CM INITIALS | PRIORITY # | GOALS IDENTIFIED BY COUNCIL FOR FY 18-19: SORTED BY CATEGORY | SUGGESTED FUNDING SOURCE BY COUNCILMEMBER | SORTED BY CATEGORY | CITY MANAGER COMMENTS |
|-------------|------------|--|---|--------------------|---|
| AGS | 5 | Police Task Force: Budget extra funds for a Police Task Force, a Narcotics Officer and a Mental Health Officer to address any drug and gang related problems and mental issues our city is being faced not only on the East side of our city but citywide. Budget for updated training for our police officers. There is a lot of training that is free but a lot additional money for registration fees and course material. I am grateful that the Police Department did invest in our Drug Dog and is being utilized by the school as well. | GF | Police | Chief Pedraza reports that Lockhart has two certified mental health officers, and he feels there is sufficient funding for training. He also reports that a new Narcotics Officer would cost about \$90,000 for salary/benefits, training, a vehicle, and all required equipment. |
| LW | 10 | High School cadet programs for police, fire, EMS | GF | Police/Fire | Will visit with department heads again about this |
| LW | 6 | Public relations position to deal with social media | GF | Public Relations | Position would cost with benefits about \$45,000 annually and would need more tasks to perform. |
| JEFF M | 6 | Public relations position to deal with social media | GF | Public Relations | See above |
| LW | 7 | Sidewalk repair and expansion | GF | Sidewalks | Costs average about \$25 per linear foot |
| JEFF M | 1 | Signage in Lockhart (highway, downtown, and toll road) | Gen Fund | Signage | Wayfinding and Branding Committee in place |
| LW | 5 | Wayfinding, branding - develop new entry sign and city property markers | GF | Signage | See above |
| BW | 5 | Move Forward with St Paul property project | In-House General | St Paul Gift | Working on costs associated with this projects which involve asbestos/lead paint survey and possible abatement, ADA restrooms, ADA entry ramp, kitchen changes, and other repairs. |
| KM | 5 | Develop an oral history project to support a future "Walking Tour" app for Lockhart | Fund/Fundraising | Tourism | Could be part of the Wayfinding and Branding Committee tasks |
| AGS | 7 | More Events to Attract Tourism in Lockhart and Include Way Finding Signage (Hotels and Restaurants). Added events, especially the events that are free to the public do very well for the city as well as for the businesses and tourism. I welcome new events to the city but need to be selective in the events that we do host. | GF | Tourism | Chambers receive HOT funds for tourism and City co-sponsors events that contribute to tourism. |
| JUAN M | 4 | Create a Good Neighbor program (Lockhart Utility Customers can add an additional amount to utility bill to help others) | GF | Utility Customers | Have pursued this in the past. Requires a Board or Committee that is willing to take on the tasks of selecting who and how much help can be provided to customers. Some Cities allocate the funds to existing organization that is willing to take on the project. |
| BW | 6 | Access to Municipal Court for Utility Payments | In-House | Utility Customers | Working to this; advertisements and office training needed. |
| KM | 1 | Free public Wi-Fi on the square as part of the redevelopment on the North side (ECONOMIC DEV/DOWNTOWN) | CAPCOG Grant? | Wi-Fi | County judge had indicated to Mayor that the County could do this. |
| JUAN M | 2 | Free public wifi on the square as part of the redevelopment on the North side | GF | Wifi | See Above |

| LOCKHART CITY COUNCIL FY 17-18 GOALS | | | | |
|--------------------------------------|----------|---|--|----------------|
| Category and Priority Order | | | | |
| COUNCIL MEMBER | PRIORITY | GOALS IDENTIFIED BY COUNCIL FOR FY 17-18 (as submitted by Councilmembers) | SUGGESTED FUNDING SOURCE BY COUNCILMEMBER | CATEGORY |
| BH | 3 | Continue Improving City Cemetery | with GF Expiring debt saving and/or Cemetery Tax | CEMETERY |
| Jeff M | 2 | Refurbish City Hall in the inside (to make more inviting to the public) as well as doing some landscaping outside | General Fund | CITY BLDGS |
| BW | 3 | Spruce up and clean up City properties | | CITY BLDGS |
| BH | 4 | Improve City Facilities Appearance | | CITY BLDGS |
| JC | 4 | City Facilities | | CITY BLDGS |
| AGS | 10 | Convention Center | | CONVENTION CTR |
| JC | 2 | Crime | | CRIME |
| AGS | 4 | Police Task Force: Budget extra funds for a Police Task Force, a Narcotics Officer and a Mental Health Officer to address any drug and gang related problems and mental issues our city is being faced not only on the East side of our city but citywide. Budget for updated training for our police officers. There is alot of training that is free but alot additional money for registration fees and course material. | | CRIME |
| Jeff M | 4 | Work with Police Department to bring back drug enforcement program | | CRIME |
| LW | 8 | Fund for helping utility customers in need | ??? | CUSTOMER SERV |
| BW | 2 | Continue to change angle parking downtown: 200 Blk S Main, 100 Blk N Main, 100 Blk N Commerce, 200 Blk E Market; little time and expense invovled | ?? | DOWNTOWN |
| LW | 2 | Downtown improvements,bathrooms, electric, pedestrian safety, beautification, wifi, lighting | | DOWNTOWN |
| AGS | 9 | Parking around and surrounding the square. Issues with larger vehicles parked in areas that are narrow and that make it hard to see oncoming traffic | | DOWNTOWN |
| LW | 1 | Expanding economic development department, budget, office, staff?, marketing | General fund, LEDC | ECCONOMIC DEV |
| AGS | 3 | Economic Development: Recurit more businesses especailly retail and continue efforts; contact existing and vacant building owners to see if they are willing to work with the City of Lockhart to bring retail businesses and speciality shops, as well as industrial. Purchase buildings and land when on the market for possible new businesses for the city. | | ECCONOMIC DEV |
| JC | 3 | Economic Development | | ECCONOMIC DEV |
| AGS | 5 | Subdivision development to attract more businesses to Lockhart. | | ECCONOMIC DEV |
| JM | 5 | Set up meetings with developers for more retail space shopping centers along US 183 | | ECCONOMIC DEV |

| LOCKHART CITY COUNCIL FY 17-18 GOALS | | | | |
|--------------------------------------|----------|---|---|-----------------|
| Category and Priority Order | | | | |
| COUNCIL MEMBER | PRIORITY | GOALS IDENTIFIED BY COUNCIL FOR FY 17-18 (as submitted by Councilmembers) | SUGGESTED FUNDING SOURCE BY COUNCILMEMBER | CATEGORY |
| AGS | 6 | More Events to Attract Tourism in Lockhart and Include Way Finding Signage (Hotels and Restaurants) | | ECONOMIC DEV |
| AGS | 1 | All Department Heads to Budget Salary Increases for all City Employees. | | EMPLOYEES |
| JM | 1 | City Employee Raises | | EMPLOYEES |
| JM | 2 | House or fund gym membership/space (weight rm) in Senior Center area (cardio machine) for City employees | | EMPLOYEES |
| AGS | 8 | Employee: Possible additional Employee Holiday Time Off-Alternating System. Even though this has been discussed and the reasons for why it cannot be done, I would like to see a time off alternating system, especailly during the holidays. | | EMPLOYEES |
| BW | 1 | ENFORCE ordinances that pertain to unsightly properties all over town | | ENFORCEMENT |
| Jeff M | 1 | Enforce city ordinance regarding residential property | | ENFORCEMENT |
| Jeff M | 3 | Continue to work on City Park improvements | | PARKS |
| JM | 3 | Do inventory of City properties to idenify areas for pocket parks | LEDC funds | PARKS |
| LW | 3 | Park improvements | General fund | PARKS |
| BH | 5 | Parks Improvements | General Fund | PARKS |
| JC | 5 | Parks | | PARKS |
| AGS | 7 | Parks Improvemens: Purchase and update the park equipment to provide safe and fun filled parks for all to use. | | PARKS |
| LW | 7 | Town branch cleanup and beautification | ??? | PARKS |
| JM | 4 | Start process of Funding Sidewalks east of 183 connecting to the US 183 sidewalks | | SIDEWALKS |
| LW | 6 | sidewalk repair and expansion | general fund bond | SIDEWALKS |
| BH | 1 | IMPLEMENT SIGNAGE IN LOCKHART | General Fund (LEDC) and/or Hotel Tax | SIGNAGE |
| LW | 4 | wayfinding, branding | general fund | SIGNAGE |
| LW | 5 | Entry signs | general fund | SIGNAGE |
| Jeff M | 6 | Signage on Highway 183 and SH130 = directing people to Lockhart | | SIGNAGE |
| BW | 4 | Pursue oppportunity to move Senior Citizens' Center to St Paul United Church of Christ Property | | SR CITIZENS CTR |
| JC | 1 | Roads | Grants or impact fees | STREETS/INFRAS |
| AGS | 2 | Infrastructure: Continue City Infrastructure: Drainage, Street Repairs, Completion of Curbing, Brighter Lighting in Neighborhoods | | STREETS/INFRAS |
| BH | 2 | Continue improving City Streets | Increase Transportation Fund | STREETS/INFRAS |
| Jeff M | 5 | Continue to make improvements and redoing our city streets | | STREETS/INFRAS |

Lockhart City Council
FY 16-17 Goals
Revised 3-10-2016, 8:30 pm

| Priority | Council Person | Goals Submitted | City Manager Comments |
|----------|------------------|---|--|
| 1 | Castillo | Infrastructure | Complete 2015 CO projects and need budget of \$250,000 per year for streets, continue water and sewer main replacements; continue electric distribution maintenance plan-get new substation on line. Replace bad water raw water mains and find additional water for the future. |
| 1 | Gonzales-Sanchez | Department Heads to Budget Salary Increases for city employees so that we can keep our current city employees. | Est Cost Per % Increase Annually: Gen Fund (Not Civil Serv) \$ 29,000; Gen Fund Civil Serv \$ 24,000; Other/Utilities: \$ 15,000- Add'l |
| 1 | Hilburn | Improve City Cemetery with GF Expiring debt saving and/or Cemetery Tax | Cemetery Tax up to 5 cents allowed by State Law. Expiring GF debt committed to Police and Fire increased pay rates. (\$132,000) |
| 1 | Mendoza | Find ways to use activity center for multi-purpose use. (basketball, volleyball). Funding source: Different companies in town | If approved by Council staff would approach local businesses |
| 1 | Michelson | Continue to improve infrastructure (drainage, street repairs) throughout the city | Complete 2015 CO and budget \$250,000 per year for street materials |
| 1 | Westmoreland | Enforce ordinances that pertain to unsightly properties all over town. Make homeowners/residents (because some may be renters) take pride in their environment. It is an eyesore to drive around town and see overgrown properties, junked cars, and stacks of trash on porches, in yards and driveways. All levels of socio-economic residents in this town have shown evidence of being disrespectful to their environment. | City has no esthetics ordinance currently. The term "unsightly" is subjective and is difficult to prove in court. |
| 1 | White | Economic Development-expanding budget to get staff qualified to help Sandra with recruitment, working with LEDC to either build Spec building or invest in more property, Main St program to relieve Sandra of a lot of those duties | Main Street Program would require another person and funding to work with local businesses while Economic Development would concentrate on new businesses and new jobs |
| 2 | Castillo | Economic Development | Need 12-15,000 sf of retail spaces with reasonable lease per sf and buildings that are 20 to 50,000 sf for industrial and manufacturing |
| 2 | Gonzales-Sanchez | Infrastructure: Continue City Infrastructure: Drainage, Street Repairs, Completion of Curbing, Brighter Lighting in Neighborhoods | Complete 2015 CO projects and need budget of \$250,000 per year for streets, continue water and sewer main replacements; continue electric distribution maintenance plan-get new substation on line. Replace bad water raw water mains and find additional water for the future. Most streets that lack curbing will need to be totally reconstructed. Brighter LED lights being experimented with since costs have come down. |
| 2 | Hilburn | Implement City Signage | Initial required funds up to \$40,000 if City Crew does the work; total cost could be more than \$70,000 |
| 2 | Mendoza | New Park equipment. Funding Source: Each Councilmember responsible for a park and finding funding sources | Estimate: \$ 400,000 annually over next 4 years based on input from Parks Board Advisory Board |
| 2 | Michelson | Continue to improve ways to attract businesses to Lockhart | Need more 12-15,000 sf of retail spaces with reasonable lease per sf and buildings that are 20 to 50,000 sf for industrial and manufacturing |
| 2 | Westmoreland | Create a policy for the residency of future administrative positions to live within the Lockhart city limits. If an administrator wants to be employed by the City of Lockhart, they need to reside here. Sharing in the daily lives of our citizens seems crucial to making decisions about Lockhart. They are paid by city taxes. | It is not legal to require all department heads to live in the City limits; only the City Manager is required to do so. All non-24 emergency response employees must live within 25 minutes of City Limits |
| 2 | White | Continue street rehab | Need \$ 250,000 annually minimum for street work materials |
| 3 | Castillo | City Facilities | Not sure what this includes; can assess all departments for physical needs |
| 3 | Gonzales-Sanchez | Economic Development: Recruit more businesses especially retail and continue efforts ; contact existing and vacant bldg owners to see if they are willing to work with City to bring these small retail businesses, as well as industrial; possibly purchasing two downtown county buildings when on the market for possible new businesses in the downtown area. Stronger platform with LEDC with methods to sell Lockhart and attract businesses. | LEDC could fund another report but the company says our numbers still should be good. Costs estimated \$22,500 for updating data and recruitment. Prime softgood companies constantly want to be on Highway 183 in 12-15,000 sf and at a reasonable cost per sf plus higher traffic counts. |

Lockhart City Council
FY 16-17 Goals
Revised 3-10-2016, 8:30 pm

| Priority | Council Person | Goals Submitted | City Manager Comments |
|----------|------------------|---|--|
| 3 | Hilburn | Continue improving city streets: Increase Transportation Fund | Current transportation monthly rate is \$ 4 for residential and others; \$260,000 annual which helps fund labor and equipment, but is not sufficient for materials. Another \$250,000 for materials is needed annually. |
| 3 | Mendoza | Wi-Fi Free Zones Downtown Square. Funding source City Budget, School District, Downtown sponsors | Rough estimate is about \$12,000 |
| 3 | Michelson | Refurbish City Hall | If atrium removed, add more offices estimated at \$45,000 and more outside landscaping estimated at \$ 5,000; elevator going in with improvements to restrooms and offices |
| 3 | Westmoreland | Approach interested and future businesses cordially. Stringent ordinances (and the way they are approached), scare off some businesses. Let's be friendly in a positive way. | City Mgr respectfully requests names of such businesses. He has met with 18 business representatives over past 15 months that were looking at Lockhart but did not come. Except for the non-residential exterior building esthetics ordinance, none of them indicated a problem with the current ordinances or with staff. The main problems were high land prices and the lack of "ready built retail and industrial buildings", and traffic counts were not high enough. Most thought the impact fee schedules were very reasonable compared to other cities. Will continue to work toward friendlier customer service with simplified ordinances. |
| 3 | White | Park master plan to consider park bond issue, recreation dept and staff issues | Master Plan estimate: \$ 45,000, recreation dept est at least \$ 60,000 for a recreational professional with another \$30,000 for equipment and materials |
| 4 | Castillo | Employees Wages | Est Cost Per % Increase Annually: Gen Fund (Not Civil Serv) \$ 29,000; Gen Fund Civil Serv \$ 24,000; Other/Utilities: \$ 15,000- Add'l Cost FY 16-17 due to Civil Serv Pay Plan Expansions already approved: \$ 132,000 |
| 4 | Gonzales-Sanchez | Police Task Force: Budget extra funds to bring back a much needed Police Task Force to address any drug and gang related problems this city is being faced with especially on the East side of our city. Possibly ask the County to assist with funding. | Initial required funds up to \$40,000 if City Crew does the work; total cost could be more than \$70,000 |
| 4 | Hilburn | Continue working on bringing industry to Lockhart: Continue supporting Ms. Mauldin | LEDC is will have sufficient funding to be more aggressive starting FY 16-17 |
| 4 | Mendoza | Training Start up: Neighborhood Watch Training and Program: Police Budget | Have tried Neighborhood Watch Program in past but was not sustained because of lack of participation. Willing to try again. |
| 4 | Michelson | Improve signage on HWY 183 as well as SH130 = directing people to Lockhart | Possibly use of some of the KTB grant money |
| 4 | Westmoreland | Evaluate and/or change the degree of the angled parking along the 4 blocks off of the square. This would be: Main Street from Market to Prairie Lea Street; Main Street from San Antonio Street to Walnut Street; Commerce Street from Market Street to Prairie Lea Street, and Commerce Street from San Antonio Street to Walnut Street. These parking spaces were made before long vehicles were made! If there are cars parked on both sides of the streets, only one car can pass through at a time. Then it becomes a one lane street. I have witnessed a different angled parking arrangement, and it provides more room and is much safer for the drivers and pedestrians. | Estimate to black out existing thermoplastic markings, redefine layout, and apply new thermoplastic markings with angle parking = \$ 12,000; will probably lose 4 spaces per block. 2 on each side |
| 4 | White | Branding and wayfinding—may be included in #1 | Initial required funds up to \$40,000 if City Crew does the work; total cost could be more than \$70,000 |
| 5 | Castillo | Parks | Estimate: \$ 400,000 annually over next 4 years based on input from Parks Board Advisory Board |
| 5 | Gonzales-Sanchez | Subdivision development to attract more businesses to Lockhart | Working with 6 more subdivisions, either new or expanding, and possibly one more very large one northwest. |
| 5 | Hilburn | Improve tourism in Lockhart - City Council continue to work with and encourage Chambers of Commerce to be more involved | Council can make this directive to Chambers when dividing out HOT funds |
| 5 | Mendoza | Finding more funding for Retail Market Study. Zip code demographics with reports. Funding LEDC | LEDC could fund another report but the company says our numbers still should be good. Costs estimated \$22,500 for updating data and recruitment. |

Lockhart City Council
FY 16-17 Goals
Revised 3-10-2016, 8:30 pm

| Priority | Council Person | Goals Submitted | City Manager Comments |
|----------|------------------|--|--|
| 5 | Michelson | Work with LEDC or someone equivalent to build a building to help attract business | Need more 12-15,000 sf of retail spaces with reasonable lease per sf. Most softgood retailers want 12-15,000 on Hwy 183 at a reasonable price and increased traffic volumes |
| 5 | White | Sidewalks to include lighting | Funding required; for example San Jacinto to Jr High estimate is \$130,000 just for materials along Maple walkway |
| 6 | Gonzales-Sanchez | More Events to Attract Tourism in Lockhart and Include Way Finding Signage (Hotels and Restaurants) | Initial required funds up to \$40,000 if City Crew does the work; total cost could be more than \$70,000. Chambers could use HOT for more tourism. |
| 6 | Michelson | Continue to work on City Park improvements | Estimate: \$ 400,000 annually over next 4 years based on input from Parks Board Advisory Board |
| 6 | White | Pursue possible ESD-EMS district | Legal issue with participation by County and City of Luling preferable |
| 7 | Gonzales-Sanchez | Parks Improvemens: Purchase more park equipment to provide safe and fun filled parks for all to use. | Estimate: \$ 400,000 annually over next 4 years based on input from Parks Board Advisory Board |
| 7 | Mendoza | Start Talks With YMCA Austin again. Seek sponsors funding if necessary | Our population hurt in previous discussions, Will pursue again. They usually want commitment for a minimum number of individuals and families depending on population of not only City but its metro area |
| 7 | Michelson | Work on building a civic center/ recreation center | \$ 9 million plus land \$ 2.5 million for about 20,000 sf plus about \$240,000 annual maintenance costs and minimum of \$60,000 for utilities; estimated revenues offset is about \$60,000; take out recreation center and cost go down about 20%. It has been reported that Bastrop is spending over \$500,000 per year to operate its civic center. Revenues not covering costs. |
| 7 | White | Cemetery maintenance | Cemetery Tax up to 5 cents allowed by State Law |
| 8 | Gonzales-Sanchez | City Hall: Refurbish with Improvements and/or Upgrades | Elevator and improvements to restrooms planned; better offices for Connie and Sandra planned also. |
| 9 | Gonzales-Sanchez | Convention Center | \$ 9 million plus land \$ 2.5 million for about 20,000 sf plus about \$240,000 annual maintenance costs and minimum of \$60,000 for utilities; estimated revenues offset is about \$60,000; take out recreation center and cost go down about 20%. It has been reported that Bastrop is spending over \$500,000 per year to operate its civic center. Revenues not covering costs. |
| 10 | Gonzales-Sanchez | Employee: Possible additional Employee Holiday Time off-Alternating system | City employees now have 12 holidays and 1 personal holiday; time off is granted by seniority with department head responsible for keeping sufficient personnel to serve the public needs. Employees also receive at least 2 weeks of vacation time. Those employees required to work on holidays receive their normal pay plus holiday pay. |
| | | | |
| | | | |

City of Lockhart
Future Debt Payments as of 9/30/18

| Description | | Paid Debt | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 | TOTAL DEBT |
|--|---------|-----------|----------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|-------------------|
| General Government | | | | | | | | | | | | | | | | | | | | | |
| Hotel Tax Fund | | | | | | | | | | | | | | | | | | | | | |
| 2016 GO Refunding | | | 40,000 | 40,000 | 40,000 | 40,000 | 40,000 | 40,000 | 40,000 | 40,000 | 40,000 | 40,000 | 40,000 | | | | | | | | 400,000 |
| Total Hotel Tax Fund P & I | | | - | 40,000 | 40,000 | 40,000 | 40,000 | 40,000 | 40,000 | 40,000 | 40,000 | 40,000 | 40,000 | - | - | - | - | - | - | - | 400,000 |
| LEDC | | | | | | | | | | | | | | | | | | | | | |
| 2015 Tax & Revenue | 100.00% | | 48,093 | 48,044 | 48,103 | 48,152 | 63,645 | 63,670 | 63,513 | 63,543 | 63,555 | 63,643 | 63,687 | 65,647 | 65,544 | 65,575 | 65,482 | 65,579 | 65,538 | 65,676 | 1,048,596 |
| Total LEDC Fund P & I | | | 48,093 | 48,044 | 48,103 | 48,152 | 63,645 | 63,670 | 63,513 | 63,543 | 63,555 | 63,643 | 63,687 | 65,647 | 65,544 | 65,575 | 65,482 | 65,579 | 65,538 | 65,676 | 1,048,596 |
| 2015 Capital Projects Fund | | | | | | | | | | | | | | | | | | | | | |
| 2015 Tax & Revenue | | | | | | | | | | | | | | | | | | | | | - |
| Total 2015 Capital Projects Fund Fund P & I | | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Drainage | | | | | | | | | | | | | | | | | | | | | |
| 2015 Tax & Revenue | | | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 1,700,000 |
| Total Drainage Fund P & I | | | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 1,700,000 |
| General Fund | | | | | | | | | | | | | | | | | | | | | |
| 2015 Tax & Revenue | | | | | | | | | | | | | | | | | | | | | - |
| Total General Fund P & I | | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Debt Service Fund | | | | | | | | | | | | | | | | | | | | | |
| 2006 Tax & Rev CO's | 100.00% | | 47,175 | 50,535 | 48,690 | 46,845 | | | | | | | | | | | | | | | 146,070 |
| 2006-A Tax & Rev CO's | 93.00% | | 267,890 | 267,803 | 267,332 | 271,128 | | | | | | | | | | | | | | | 806,264 |
| 2015 Tax & Revenue | TRNSF | | 186,594 | 186,302 | 186,653 | 186,945 | 279,275 | 279,421 | 278,487 | 278,662 | 278,735 | 279,261 | 279,523 | 291,203 | 290,590 | 290,773 | 290,222 | 290,798 | 290,554 | 291,374 | 4,548,778 |
| 2015 Tax & Revenue | 12.00% | | 117,779 | 117,659 | 117,803 | 117,923 | 155,867 | 155,927 | 155,543 | 155,615 | 155,645 | 155,861 | 155,969 | 160,769 | 160,517 | 160,592 | 160,365 | 160,602 | 160,502 | 160,831 | 2,567,990 |
| 2016 GO Refunding | 74.84% | | 171,056 | 346,930 | 361,150 | 353,161 | 656,899 | 666,927 | 661,698 | 666,974 | 673,111 | 670,566 | 678,350 | - | - | - | - | - | - | - | 5,735,766 |
| Total Debt Service Fund P & I | | | 790,494 | 969,229 | 981,628 | 976,002 | 1,092,041 | 1,102,275 | 1,095,728 | 1,101,251 | 1,107,491 | 1,105,688 | 1,113,842 | 451,972 | 451,107 | 451,365 | 450,587 | 451,400 | 451,056 | 452,205 | 13,804,868 |
| Total General Government | | | 938,587 | 1,157,273 | 1,169,731 | 1,164,154 | 1,295,686 | 1,305,945 | 1,299,241 | 1,304,794 | 1,311,046 | 1,309,331 | 1,317,529 | 617,619 | 616,651 | 616,940 | 616,069 | 616,979 | 616,594 | 617,881 | 16,953,464 |

Future Debt Payments as of 9/30/18

| Description | Paid Debt | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 | TOTAL DEBT |
|---|-----------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|
| Proprietary | | | | | | | | | | | | | | | | | | | | |
| Electric Fund | | | | | | | | | | | | | | | | | | | | |
| 2013 SIB Loan | 30.81% | 71,151 | 71,152 | 71,151 | 71,151 | 71,151 | 71,151 | 71,151 | 71,152 | 71,151 | 71,151 | 71,151 | 71,151 | 71,151 | 71,151 | 71,151 | 71,152 | | | 1,067,268 |
| Total Electric Fund P & I | - | 71,151 | 71,152 | 71,151 | 71,151 | 71,151 | 71,151 | 71,151 | 71,152 | 71,151 | 71,151 | 71,151 | 71,151 | 71,151 | 71,151 | 71,151 | 71,152 | - | - | 1,067,268 |
| Water Fund | | | | | | | | | | | | | | | | | | | | |
| 2006A Tax & Rev CO's | 7.00% | 20,164 | 20,157 | 20,122 | 20,408 | | | | | | | | | | | | | | | 60,687 |
| 2015 Tax & Revenue | 49.60% | 486,818 | 486,322 | 486,917 | 487,413 | 644,248 | 644,496 | 642,909 | 643,207 | 643,331 | 644,223 | 644,670 | 664,510 | 663,468 | 663,778 | 662,842 | 663,822 | 663,406 | 664,800 | 10,614,362 |
| 2016 GO Refunding | 21.81% | 49,849 | 101,103 | 105,247 | 102,919 | 191,435 | 194,357 | 192,833 | 194,371 | 196,159 | 195,418 | 197,686 | - | - | - | - | - | - | - | 1,671,528 |
| 2013 SIB Loan | 35.80% | 82,676 | 82,676 | 82,676 | 82,676 | 82,676 | 82,676 | 82,676 | 82,676 | 82,676 | 82,676 | 82,676 | 82,676 | 82,676 | 82,676 | 82,676 | 82,676 | | | 1,240,140 |
| Total Water Fund P & I | - | 639,507 | 690,258 | 694,962 | 693,416 | 918,359 | 921,529 | 918,418 | 920,254 | 922,166 | 922,317 | 925,032 | 747,186 | 746,144 | 746,454 | 745,518 | 746,498 | 663,406 | 664,800 | 13,586,717 |
| Sewer Fund | | | | | | | | | | | | | | | | | | | | |
| 2015 Tax & Revenue | 4.30% | 42,204 | 42,161 | 42,213 | 42,256 | 55,852 | 55,874 | 55,736 | 55,752 | 55,773 | 55,850 | 55,889 | 57,609 | 57,518 | 57,545 | 57,464 | 57,549 | 57,513 | 57,643 | 920,197 |
| 2016 GO Refunding | 3.35% | 7,657 | 15,529 | 16,166 | 15,808 | 29,404 | 29,853 | 29,619 | 29,855 | 30,130 | 30,016 | 30,364 | - | - | - | - | - | - | - | 256,744 |
| 2013 SIB Loan | 33.39% | 77,102 | 77,103 | 77,102 | 77,102 | 77,103 | 77,102 | 77,102 | 77,103 | 77,102 | 77,102 | 77,103 | 77,102 | 77,102 | 77,103 | 77,102 | 77,102 | | | 1,156,537 |
| Total Sewer Fund P & I | | 126,963 | 134,793 | 135,481 | 135,166 | 162,359 | 162,829 | 162,457 | 162,710 | 163,005 | 162,968 | 163,356 | 134,711 | 134,620 | 134,648 | 134,566 | 134,651 | 57,513 | 57,643 | 2,333,478 |
| Total Proprietary Fund P & I | - | 837,621 | 896,203 | 901,594 | 899,733 | 1,151,869 | 1,155,510 | 1,152,026 | 1,154,116 | 1,156,323 | 1,156,436 | 1,159,539 | 953,049 | 951,915 | 952,253 | 951,236 | 952,301 | 720,919 | 722,443 | 16,987,463 |
| Grand Total | | 1,776,208 | 2,053,476 | 2,071,326 | 2,063,887 | 2,447,555 | 2,461,455 | 2,451,267 | 2,458,910 | 2,467,369 | 2,465,767 | 2,477,068 | 1,570,668 | 1,568,566 | 1,569,193 | 1,567,305 | 1,569,280 | 1,337,513 | 1,340,324 | 33,940,927 |

City of Lockhart
2015 BOND PROGRAM

| Cost | Notes | Task Name | Duration | Start | Finish | 2015 | | | | | | | | | | | | 2016 | | | | | | | | | | | | 2017 | | | | | | | | | | | |
|-----------------|-------|---|----------|-------|--------|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| | | | | | | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan |
| \$14,124,890.00 | | TOTAL PROJECT COST | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| \$2,068,024.00 | 1 | DRAINING IMPROVEMENTS CONTRACT 1 - Mesquite/Wichita Street & Richland Drive | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| \$1,999,200.00 | 2 | DRAINAGE IMPROVEMENTS CONTRACT 2 - Century Oaks/Market Street, & Ash/Comal Streets | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| \$3,394,038.00 | 3 | DRAINAGE IMPROVEMENTS CONTRACT 3 - Downtown Improvements Project | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| \$323,400.00 | 4 | DRAINAGE IMPROVEMENTS CONTRACT 4 - Medina & US183 Project | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| \$1,764,000.00 | 5 | FM 2001 ELEVATED TANK PROJECT | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

