

**\$5,000 HIRING INCENTIVE for currently certified TCOLE
peace officers! Certain conditions apply.**

Police Department Civil Service Personnel Rate Per Hour Effective October 2, 2021								
Tenure¹								
Police Cadet Per Hour	0							
	\$19.98							
Tenure								
Police Officer Per Hour	0	1	2	4	6	8	10	12+
	\$26.18	\$26.87	\$27.56	\$28.25	\$29.11	\$29.97	\$30.88	\$31.81
Tenure								
Sergeant Per Hour	2	4	6	8	10+			
	\$32.42	\$33.09	\$34.18	\$35.29	\$36.43			
Tenure								
Lieutenant Per Hour	4	6	8+					
	\$36.93	\$38.20	\$39.55					
Tenure								
Captain Per Hour	4	6+						
	\$39.68	\$42.05						

Additional Benefits:

- Certification Pay
- Education Pay
- Longevity Pay
- Assignment Pay for Detective, Field Training Officer, Bailiff Warrant Officer, & School Resource Officer
- Shift Differential Pay
- Uniforms provided, uniform allowance provided to Detectives
- 3 weeks vacation leave annually
- 3 weeks sick leave annually
- 12 paid holidays annually
- 1 personal holiday annually
- Retirement
- Life Insurance
- Health Insurance

***Certain conditions apply to be eligible for the additional benefits outlined above. Please refer to the Application Packet or the Civil Service Director for further information.**